PLAN INTERNATIONAL

www.planindia.org



ANNUAL REPORT

2025-2026

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Table of Contents

Our Purpose 09

Our Approach 10

Our Impact 11

Our Reach 13

Theme Area 1 14
Inclusive & Quality Education (IQE)

Theme Area 2 22
Youth & Household Economic Security (YHES)

Theme Area 3 29
Sexual & Reproductive Health & Rights (SRHR)

Theme Area 4 36
Safety for Girls & Child Protection (PfV)

Theme Area 5 43
MCH, Nutrition & Early Childhood Development (MCHN-ECD)

Theme Area 6 49
Climate & Humanitarian Actions (CHA)

Special Projects 55

Child-centred Community Development 56

Lifecycle Approach 58

Partners 60

Awards 61

Testimonials 62

Events 65

Update on Prevention of Sexual Harrassment of Women at Workplace 68

Financial Disclosure 69

Acronyms 73

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Rathi Vinay Jha
Chair Emeritus

As we complete another impactful year at Plan India, I am encouraged by our continued commitment to improving the lives of children, especially girls and young women, across the country. Our work remains rooted in the powerful belief that when children are supported in their learning and growth, the communities become stronger and more resilient.

Across our diverse projects, we continue to address the interconnected matters that shape children's lives, spanning challenges of access, education, healthcare, employment, gender equality, and resilience in the face of climate and humanitarian situations. Our gender-transformative approach places girls and young women at the heart of this work, supporting them not only in accessing opportunities but also in leading, making decisions, and shaping their futures.

Needless to say, this work would not be possible without the collective efforts of communities, the government, partners, donors, and our dedicated staff. I extend my sincere gratitude to each of them for their trust and commitment.

As we look forward I am positive that together we can continue building a more just, inclusive, and sustainable world where every child can thrive and be happy.

Best regards,





Justice (Retd.) Madan B. Lokur
President and Chair

It gives me great pleasure to present Plan India's Annual Report for 2025-26. The Report throws light on another year of shared endeavours, stronger partnerships, and sustained commitment to promoting the welfare of children and young people, particularly girls and young women across India.

Over the past year, Plan India continued to strengthen its impactful work across education, girls' safety, livelihoods, sexual and reproductive health, and climate action. Our projects and activities in the said period touched the lives of over 28 lakh children, adolescents, youth, and their families. Through our gender-transformative and child-centred approach, we not only improved access to essential services and opportunities, but also enabled children and communities to become drivers of their own development.

The impact of this work is reflected in both the scale of our reach and, more importantly, in the shining stories of change emerging from communities. Dropout girls returning to school, young women acquiring vocational skills, children accessing better health and protection services, and communities coming together to address climate risks are powerful reminders that collaborative action lies at the heart of sustainable development.

Our progress would not have been possible without the grit and labour of Plan India's team, and the trust and support of our government partners, civil society organisations, academic and technical institutions, communities, corporate partners, and generous donors. Their continued support remains central to our shared pursuit of a more inclusive India.

Looking ahead, Plan India remains committed to strengthening gender equality, expanding opportunities for children and young people, and building resilient communities. I am confident that our collective efforts can create a promising future for our children and youth.

Warm regards,





Bhagyashri Dengle
Chief Executive

It is a privilege to present this year's Annual Report, another testament to our work that supports the welfare and development of children and girls from underserved communities across India. Consistent with our Country Strategy-V, the idea that change endures when it is shaped and led by the communities themselves remains the prime mover in our efforts.

With a commitment to ensure that girls and young women are empowered to take actions and reach an equal footing, we take an approach that is strategic, evidence-based and gender-transformative. Through locally led and locally governed interventions, we work alongside children, families, communities, and institutions to develop solutions that respond to local priorities while contributing to a broader change. At the very core of this work is our belief that every child deserves the opportunity to shape their own future.

This year, more than 7.6 lakh children benefited directly and indirectly from our efforts to improve education and make it more inclusive. Through our work with schools, families, communities and government stakeholders, we strengthened learning environments, promoted foundational and digital skills, encouraged participation in sports and co-curricular activities, and created pathways for children and young people to develop confidence and life skills.

Economic empowerment remained central to our work, with over 1.6 lakh young people benefiting directly and indirectly from skill development and livelihood opportunities. These young people acquired vocational training, entrepreneurship skills, financial and digital literacy, and secured market linkages, leading to sustainable livelihoods and greater economic security.

Our commitment to health and well-being reached more than 6.5 lakh adolescent girls and young women directly and indirectly through sexual and reproductive health and rights initiatives, while a similar number of children and young women benefited from interventions in maternal and child health, nutrition and early

childhood development. At the same time, over 8.28 lakh children and young people benefited directly and indirectly from gender-transformative child protection initiatives that promote safer homes, schools, and communities.

We also stood alongside communities in times of crisis, supporting disaster-affected people through humanitarian response. Recognising the growing urgency of climate change, our climate action initiatives reached thousands of children and young people, strengthening youth leadership, sustainable livelihoods, natural resource management, and community resilience.

These achievements, of course, were made possible by the trust and partnership of communities, government institutions, donors, corporate partners, civil society organisations, and our dedicated teams. I express my heartfelt gratitude to all those who came together to work with Plan India towards our goals. Their collective commitment enables us to deepen our work, learn from experience, and strengthen approaches that can create meaningful and lasting impact.

Together, we will continue working alongside communities, governments, and partners to create lasting opportunities for children, enable girls and young people to reach their potential, and build a more equitable and sustainable future.

Sincerely,



OUR PURPOSE

Our purpose is to advance welfare and development of children, and equality for all girls and young women in India. We place equality for girls and young women at the heart of everything we do, because when girls rise, so do families and entire communities.

By empowering girls to stay in school, access quality healthcare, and build confidence, we are creating opportunities for them to shape their futures while enabling children, families, and communities to thrive.



OUR APPROACH

We put children, especially girls, at the center of our mission, leading with a holistic, community-driven approach. Every aspect of our projects is built to break down barriers, unlock opportunities, and ensure lasting change.

Participation: We ensure children, youth, and their communities' participation in shaping solutions from the ground up. They help design and lead initiatives so their voices and needs guide real action.

Inclusion: We actively dismantle barriers related to gender, caste, ability, and economic status so that everyone has the chance to thrive.

Partnerships: Impact is the strongest when we team up. We collaborate across sectors—with governments, corporates, NGOs, academic institutions, and grassroot community leaders to deliver scalable and sustainable outcomes.

Sustainability: By strengthening local systems and nurturing community ownership, we pave the way for impact that lasts long after our direct involvement.

Accountability: We are transparent in sharing our results, steward resources conscientiously, and continuously listen and respond to feedback from those we serve.

This approach ensures our projects are grounded in local realities, evidence-based, adaptive and scalable. We remain committed to delivering lasting, measurable impact.

Our Impact

April 2025-March 2026



28,45,760

Girls, boys, women and men from underserved communities benefitted, directly and indirectly, through our various social development and welfare activities and humanitarian responses

11,15,790

Children, adolescents, youth and their families reached directly through various interventions and activities





2,88,392

Children and youth benefited (Inclusive & Quality Education)

83,856

Youth benefited (Youth & Household Economic Security)





2,63,881

Adolescent girls and young women benefited (Sexual & Reproductive Health & Rights)

2,85,035

Children and youth benefited (Safety for Girls & Child Protection)





1,54,981

Children and young women benefited (Maternal, Child Health, & Nutrition & Early Childhood Development)

39,645

Persons benefited (Climate & Humanitarian Actions)



Partnership and Collaboration



8,371

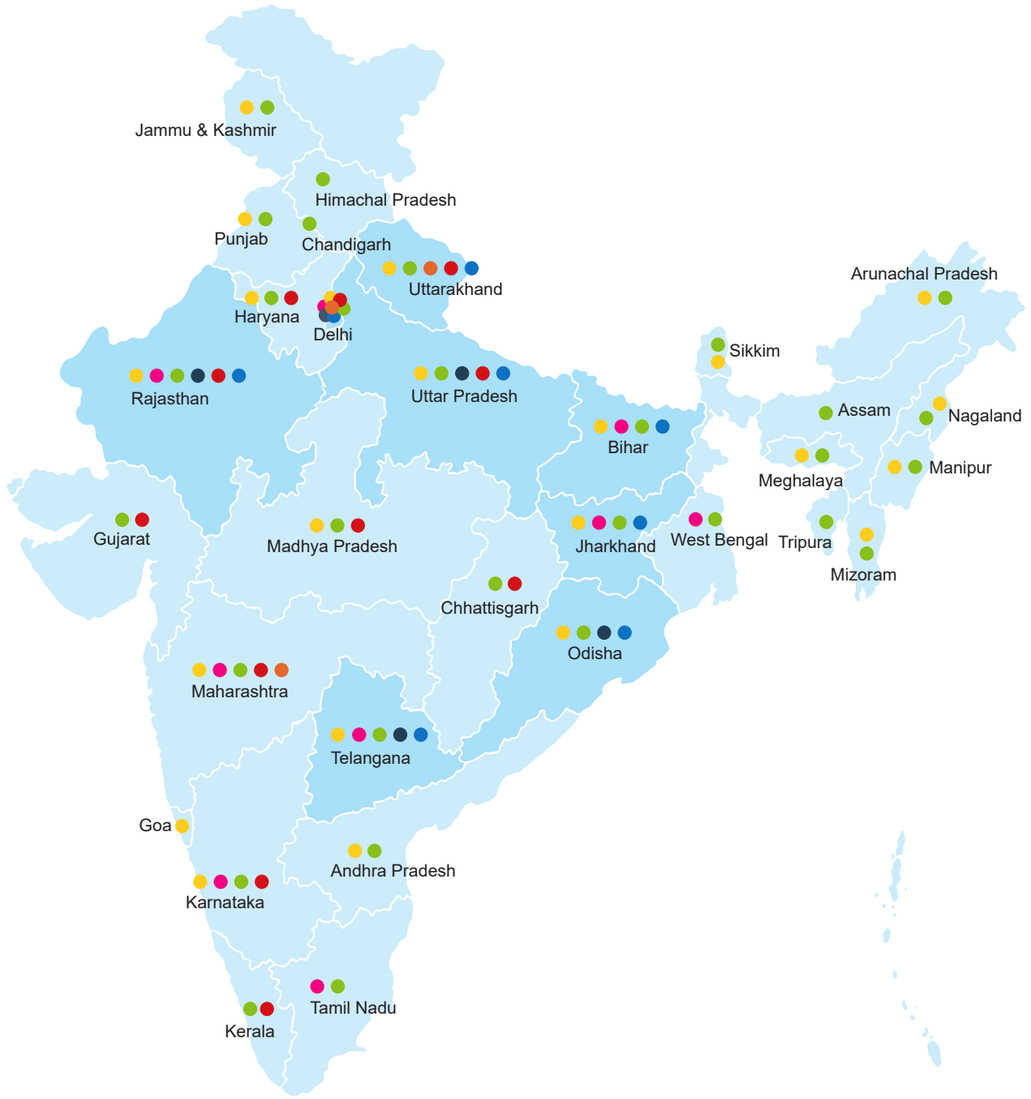
Community-based groups of women, children, adolescents, and young people leading grassroots-level programming in their respective villages and informal settlements. (Partnership and Collaboration)

54

Academic institutions for capacity building and advancing technical expertise of staff, promoting students' engagement as interns, and developing training materials or knowledge products



Our Reach



- Inclusive & Quality Education
- Youth & Household Economic Security
- Sexual & Reproductive Health & Rights
- Safety for Girls & Child Protection
- Climate & Humanitarian Actions
- Maternal, Child Health, & Nutrition & Early Childhood Development
- Child-centred Community Development

Our supply chain management project operates across all states and Union Territories.

This pictorial representation of the map of India does not purport to be the political map of India and is not in conformity with the map of India as published by Survey of India.



Theme Area 1

Inclusive & Quality Education (IQE)

Overview

We remain committed to advancing inclusive and quality education by supporting learning environments where children and young people can thrive. Through more than 17 projects across the country, we work alongside communities, schools, local institutions and government stakeholders to strengthen educational opportunities through context-specific and sustainable approaches.

Our projects focus on improving learning outcomes by addressing foundational learning gaps, strengthening school learning environments, and promoting digital literacy and future-ready skills. In addition, they encourage inclusive educational practices and age-appropriate enrolment, reduce drop-outs, and support career awareness and life skills. Directly and indirectly, these initiatives have reached 7,63,878 people, including children, adolescents, youth and adults. Our efforts focus on pre-primary education at Anganwadi Centres (AWC) and elementary, secondary, and higher secondary education in schools.

Guided by our Gender Transformative Child-centred Community Development (CCCD) approach, we place the child's overall development at the centre of our projects. By engaging families, schools and communities, we seek to create enabling environments that support children's learning, well-being and participation, while fostering confidence, resilience and informed decision-making.

Our approach combines improvements in learning spaces with age-appropriate play materials, digital resources and innovative approaches to early childhood education. We support Anganwadi workers and frontline staff to strengthen their knowledge and skills in joyful, activity-based pedagogy and responsive engagement with children, helping make learning more engaging, inclusive and relevant to their developmental needs.

Through our Comprehensive School Improvement Programme, we work with schools and local stakeholders to create safe, inclusive and enabling quality learning environments where children can learn, participate and thrive. The initiative strengthens school infrastructure, learning facilities and access to educational resources, while creating opportunities for adolescent girls to build knowledge and skills related to health and well-being, menstrual hygiene management, mental wellness, environmental stewardship and other essential life skills. These interventions play a pivotal role in the social and emotional learning of the girl child, and aid their holistic development. Students are also encouraged to discover and pursue their interests through sports, reading, co-curricular activities and skill-building opportunities, helping create a more engaging and well-rounded learning experience.

We use sport as a powerful platform to support the holistic development of children and young people, particularly those who face barriers to participation and opportunity. Our approach creates safe and inclusive spaces and expand opportunities for children and adolescents in rural communities to learn, participate, discover their strengths and develop essential life skills through sport. A strong focus is placed on adolescent girls, providing opportunities to strengthen physical well-being, confidence, decision-making and to build discipline, teamwork, resilience and a sense of agency, while creating more inclusive spaces where girls and boys can participate and realise their potential.

Our efforts also connect formal education with vocational learning, life skills and career readiness, helping girls and women build the knowledge, skills and confidence needed to pursue further education, employment and independent futures. Across our education portfolio, we continue to strengthen project design through evidence, learning and reflection, enabling us to refine our approaches and enhance the effectiveness of our work.



Key Projects

Transforming Pre School Education in Anganwadi Centers

The project improves the learning levels of children in Anganwadi Centers by creating child-friendly and engaging learning environments. It achieves this by upgrading facilities at the centre and introducing digital learning resources and play materials. Strengthening the capacities of Anganwadi workers and frontline staff to deliver joyful, activity-based learning and make greater use of innovative teaching methods is another key aspect of this project. Through regular engagement with parents, mothers' groups, and local communities, the project also promotes awareness on early childhood education, nutrition, positive parenting, and children's overall development. Quality early childhood education generates a positive sequence of learning, while the lack thereof can widen achievement gaps and restrict opportunities.

Comprehensive School Improvement Programme

This project aims at strengthening government schools and creating inclusive learning environments where children can thrive. Through an integrated approach to quality education, it combines foundational learning, digital education, infrastructure development, and student well-being. In Alwar, Rajasthan, the programme has improved access to quality education and promoted holistic development across more than 45 government schools through foundational learning, digital education, infrastructure support, and scholarships. In Varanasi, Uttar Pradesh, it has strengthened school infrastructure with renovated classrooms, sports facilities, enhanced libraries, life skills spaces, and digital classrooms, while also conducting sessions for girls on menstrual hygiene, mental health, life skills, personal safety, and child protection. Together, these interventions have contributed to improved attendance, academic performance, and hygiene practices, while fostering confidence, inclusivity, and leadership among children.

Balika Shivir: Accelerated Learning Centre for Girls

The Balika Shivir project is expanding second-chance education for girls and young women in Rajasthan and Jharkhand. The project supports school dropouts in completing their education through open schooling while equipping young women with vocational skills, financial literacy, and pathways to sustainable employment. It relies on the community-led Sakhi Sangam network to promote school enrolment, retention, leadership, and girls' safety. Under this project, we also strengthen partnerships with government, civil society, and the private sector to build sustainable support systems.



Link Women: Digital Upskilling of Women and Girls (Phase-II)

Our aim with this project has been to empower young women from marginalized communities in Maharashtra and Madhya Pradesh by strengthening their access to education, employability skills, and sustainable livelihood opportunities. Women face steep challenges in terms of limited mobility, social norms and expectations, and insufficient awareness of available opportunities. The project helps women tackle these through access to career guidance, skills training, and employment opportunities. Building on the success of its first phase, the project equips participants with industry-relevant skills in digital marketing, artificial intelligence, and entrepreneurship, while promoting cyber safety and gender equality. We have also established fruitful partnerships with colleges, created a community fellowship programme, organized job fairs, and harnessed LinkedIn learning opportunities. Aided by these initiatives, we are enhancing women's confidence, orienting them professionally, and by extension, advancing their economic and social development.

Success Story



With a little push from Balika Shivir, Maya completes her education journey

For Maya (name changed), leaving school after Class 8 was one of the hardest moments of her life. Growing up in a remote hamlet in Bikaner, she loved studying, so much so that she once walked seven kilometres each day to attend classes, certain that education could change her life.

Everything changed when her mother fell seriously ill and underwent an operation. As the eldest of the unmarried sisters in a family of seven daughters, Maya stepped into the role of caregiver, looking after her younger sisters, her ailing mother and her grandparents, while her father worked as a daily-wage labourer. Continuing her education was no longer possible. Any future chances of her returning to the classroom also seemed bleak.

In 2024, the Plan India team reached her family through Balika Shivir, a project giving dropout girls a second chance at education. Her father was unsure as the family lived far from any transit, and Maya's responsibilities were plenty. But with patience and regular counselling, the team helped the family see that education and responsibility could go hand in hand. Maya enrolled in Class 10 through the Rajasthan State Open School, and the weekly Balika Shivir study circle became her turning point. Whenever lessons felt difficult, her Balika Shivir teacher stood beside her, helping her understand each concept and encouraging her to keep believing in herself.

Maya's determination paid off. She scored 83%, emerging as the highest scorer among all Balika Shivir students supported by Plan India that year. Her performance earned her a place on the state-level list for the Meera Bai Award of the Rajasthan State Open School, carrying a cash award of ₹11,000 and a certificate from the Government of Rajasthan.

But the biggest change is not in Maya's marks—it is in the dreams her family now holds for her. The parents who once believed education was out of reach now want to see her complete Class 12 and go on to college. As her family puts it, had Balika Shivir not reached their doorstep, Maya's story might have remained incomplete.

> "I never stopped wanting to study. I just needed someone to believe I still could."

Impact in Numbers



1,68,000

Girls and young women were supported to continue their education with access to digital learning infrastructure in classrooms for improved learning outcomes and career guidance



3,04,154

Children & youth were trained on life skills (problem solving, digital literacy and emotional intelligence) to make informed decisions, navigate everyday challenges and participate more confidently in their families, communities and future workplaces



4,570 Girls gained hands-on STEM exposure through advanced STEM labs



1,800

Out-of-school girls were re-enrolled into schools



86%

Children enrolled in an Early Learning Programme (formal or non-formal)



75%

Trained educators are observed to practice positive discipline in everyday classroom management

97%

Children in primary section successfully transitioned on to secondary level



78%

Young people felt confident about their life skills at the end of the training

85%

Children, Adolescent and Youth reported feeling that their teachers provide a positive and supportive learning environment in the classroom

78%

Adolescents transitioned from non-formal education programmes to continue their formal education or training

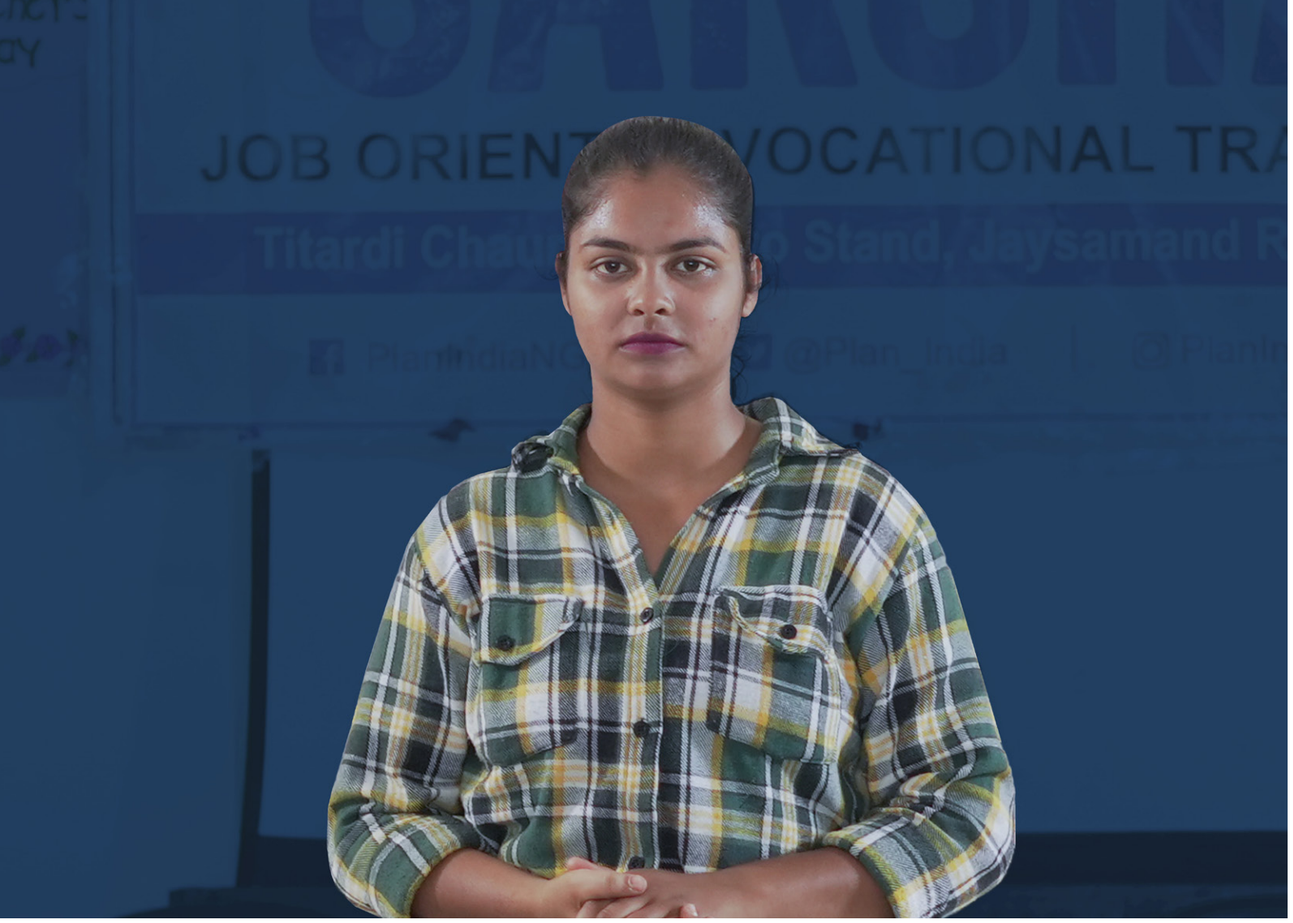
65%

Adolescent girls, young women (at risk) and boys made informed career choices for higher studies, Vocational and Life skills education

Projects under IQE

- Project Prerna
- Saathi
- Shikshantar
- AQRITI Stem Education Programme
- Transforming Pre School Education in Anganwadi Centers
- First Step-Strengthening Quality of ECE by Developing Model Anganwadi Centres
- Education Career Guidance
- Balika Shivir: Accelerated Learning Centre for Girls
- Udaan
- Jigyasa
- Girls Friendly Villages Project
- Comprehensive School Improvement Program
- Link Women: Digital Upskilling of Women and Girls (Phase-II)
- School Hygiene Education Programme
- Model School Project-II (Enhancing Learning Environments)
- Sports for Development
- Child-centred Community Development





Theme Area 2

Youth & Household Economic Security (YHES)

Overview

Helping youth and households unlock their economic potential has been our longstanding aim, and our projects are making multi-pronged efforts with this aim in sight. Through skills development, vocational education, entrepreneurship, and livelihood opportunities, we seek to equip adolescents and young people, particularly young women from disadvantaged and rural communities, with the capabilities and opportunities needed to achieve sustainable economic security. Overall, our projects have benefited 1,61,895 people directly and indirectly.

Our interventions seek to create an enabling environment for youth employment and entrepreneurship by engaging communities, employers, government institutions, and other stakeholders. By strengthening access to finance, markets, and enterprise development while addressing social and gender barriers, YHES contributes to more inclusive and resilient livelihoods for young people and their households. Promotion of sustainable rural livelihoods, employment, and self-employment through skill development, capacity building, and development of social skills in young people, especially women, fosters enduring economic security for households and communities.

Through our interventions across multiple states, we support young people to acquire market-relevant vocational and technical skills, connect with livelihood opportunities and build greater financial independence. Particular attention is given to young women, with efforts to address gender-based barriers, workplace stereotypes and unequal opportunities that limit their participation and progression in the workforce. This work contributes to more inclusive workplaces where young women and men can participate and thrive on more equal terms.

Through a combination of vocational and employability skills, financial literacy, entrepreneurship support and access to markets, we help young women build the capabilities and confidence needed to pursue sustainable livelihoods. We also work with families, communities, local institutions and market actors to address barriers that limit young people's participation in economic opportunities.

In rural areas, our work helps community members access digital payments, banking services and government schemes closer to home and enable households and communities to participate in the digital and formal economy.

Key Projects

Saksham

The project helps young women and men from marginalized communities with market-oriented vocational training, life skills, financial and digital literacy, and pathways to wage and self-employment. It relies on a gender-transformative approach and promotes equitable workplaces, thereby strengthening social and economic resilience among women and youth. By promoting entrepreneurship, life skills such as problem-solving and communication, and gender mainstreaming, the project has contributed to strengthening employability and livelihood opportunities within the communities. One of the initiatives under this project reached over 30,000 college graduates with employability and life skills training while another initiative provided 35,000 Micro, Small, and Medium Enterprises (MSMEs) and gig workers with financial and digital literacy support.

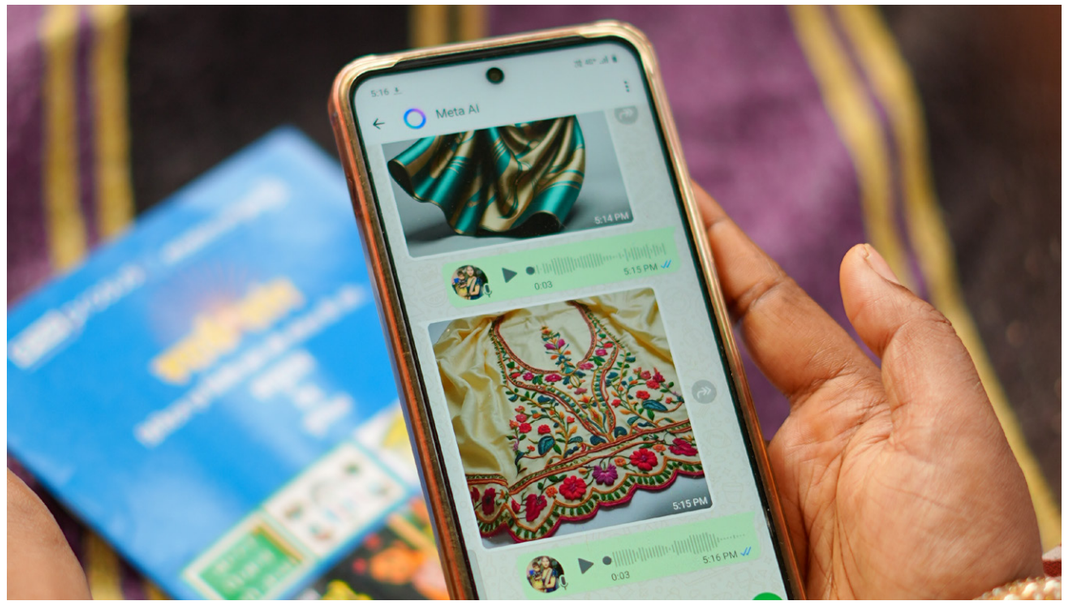


Project SPARK

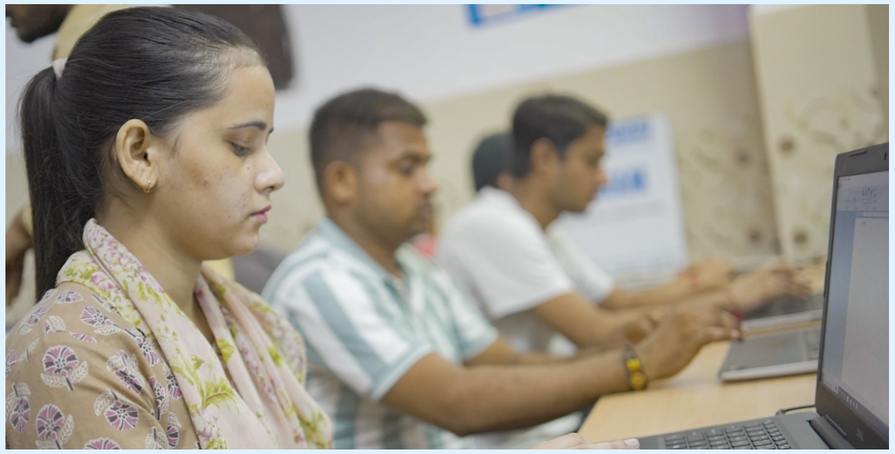
Through Project SPARK, Plan India partners with local kirana store owners to build trusted neighbourhood hubs for digital financial inclusion. Supported by training on digital payments, financial literacy, cybersecurity, and business management, we promote informed financial decision-making and greater access to government and financial services. The project has developed a network of Livelihood Correspondents that strengthen last-mile digital and financial service delivery while enhancing community resilience and sustainable livelihood opportunities. About 300 trained Livelihood Correspondents help people access digital payments, banking services, and government schemes closer to home. Cumulatively, the project has reached over 2,000 kirana store owners and nearly 12,000 community members in three districts of Jharkhand.

Holistic Rural Development Programme (My Village My Pride)

The Holistic Rural Development Programme in Bihar's East Champaran promotes sustainable rural livelihoods by empowering marginalised groups, especially women, through capacity building, access to resources, financial inclusion, and market linkages, creating resilient, eco-friendly, and equitable economic opportunities for their communities. The project strives to improve the quality of life in rural communities through inclusive and participatory development practices. It has supported around 100 women farmers to adopt improved pulses cultivation practices, enhancing their agricultural knowledge and strengthening opportunities for increased productivity and income. Eight women entrepreneurs have established and are operating tent and catering enterprises with project support, creating local income-generation opportunities while advancing women-led entrepreneurship. In addition, 50 marginalised women were supported to initiate backyard poultry houses through the provision of chicks and materials for poultry sheds. Apart from helping women build more sustainable and diversified sources of income, the project also promotes natural resource management and ensures access to quality education.



Success Story



Translating financial literacy into financial security

Before receiving training in digital literacy, Rina (name changed) believed that online shopping was only for urban residents. She was hesitant to use mobile applications and was apprehensive about falling prey to online frauds. To procure stock for her kirana store, she had to shut the shop and travel to the market, a consequence of which was her losing an entire day's earnings. But then she learnt about Plan India's SPARK training programme and decided to attend it.

The digital learning programme focused on educating participants on how to use digital platforms safely and effectively. She developed digital skills that enabled her to shop online through various online e-commerce sites and use Google to find information about government schemes and entitlements.

The training transformed Rina's approach to business. Her fear of technology vanished, and she now manages 600-700 online transactions every week. She confidently uses e-commerce apps to source products for her store and uses Google to stay updated on government schemes and other information. Her digital confidence has grown significantly, and she now conducts all online transactions with caution and skill.

Now Rina no longer loses any income that she did earlier on account of traveling to the market. She saves time, often gets better prices online, and runs her store more efficiently. Her new digital skills have increased her business capacity and financial independence.

> "After the training, all my fear disappeared," says Rina. "Now I work confidently and cautiously, and my shop is doing much better, too."

Impact in Numbers



3,946

Young women (62%) and young men (38%) trained on Job-Oriented Vocational Training (JOVT)

340

Young women trained on Vocational training for Entrepreneurship Promotion (VTEP)

70%

Of the trained persons (65% young women) were job placed



2,601

Community members were supported through rural livelihoods in Bihar and Jharkhand

56,095

Community members were empowered through digital & financial literacy

95.8%

Of participants continued using digital financial tools [Spark Project Evaluation Report]





86%

Young people demonstrated vocational competencies at the end of the training

70%

Of young people were in wage employment within 6 months after receiving training

90%

Of target households in the intervention areas are able to meet their survival threshold (have enough income to meet the expenses for food, education, medical expenses and other routine household expenses)

81%

Young people demonstrated entrepreneurship competencies at the end of the training



81%

Young people, owned an operational business within 6 months after the training

Projects under YHES

- Saksham
- SPARK
- Dhan Samvaad
- Balika Shivir: Accelerated Learning Centre for Girls
- My Village My Pride
- Life Skills Development Programme
- Child-centred Community Development





Theme Area 3

Sexual & Reproductive Health & Rights (SRHR)

Overview

A core theme within our Country Strategy-V has been improving Sexual & Reproductive Health & Rights and services along with greater awareness of related rights. Our multiple projects reaching several states and districts continue to advance these objectives, creating better health outcomes for adolescents, young people, and vulnerable populations.

SRHR are central to our commitment to enabling children, adolescents, young people, women, and communities to make informed decisions about their bodies, health, and futures. Our focus is on reducing inequities, challenging stigma and harmful social norms, improving access to reliable information and quality services, and ensuring that people,

particularly those who are underserved, can exercise their sexual and reproductive health and rights with dignity, choice, and agency. The interventions also undertake measures to improve supply chains supporting prevention of Sexually Transmitted Infections (STIs) and Reproductive Tract Infections (RTIs). Our projects under this theme have directly and indirectly impacted 6,57,729 lives.

Across states and diverse social contexts, we work with adolescents and young people to strengthen knowledge, agency, and access to comprehensive SRHR information and services. We also engage parents, teachers, caregivers, community leaders, and other influencers to create supportive environments in which young people can seek information, discuss sensitive health concerns, and access appropriate services without stigma or discrimination.

A key dimension of our national SRHR portfolio is ensuring that underserved and marginalised populations can access HIV prevention, testing, treatment, care, and related support. Working across 25 states, we engage transgender persons, people who inject drugs, and bridge populations, recognising their specific vulnerabilities and the structural barriers that can limit access to health services. Through community-based approaches, peer engagement, referrals, awareness, and linkages with health systems, we contribute to more inclusive and responsive HIV and SRHR services.

Our work also strengthens the systems and communication pathways that support HIV and STI/RTI prevention and treatment across India. This includes strengthening distribution and transportation mechanisms, improving access to essential health commodities and services, and supporting communication that enables people to make informed choices about prevention and care. Alongside HIV and STI/RTI programming, these efforts contribute to substance-use prevention, healthier behaviours, and improved overall well-being.

Key Projects



Saathi

The Saathi project in Keonjhar, Odisha, promotes SRHR by creating safe, inclusive, and gender-responsive learning environments for children from tribal and marginalized communities. The project has strengthened menstrual hygiene support across seven government schools, significantly reducing menstrual absenteeism among girls. Improved hygiene and nutrition along with better infrastructure has also contributed to higher attendance and school participation, noting an increase from 10% to 30% in girls' participation in sports and school activities. Digital classrooms, science laboratories, Mathematics Learning Parks, and student leadership initiatives further support equitable learning and empowerment. By addressing barriers to health, dignity, participation, and education, the project advances SRHR and fosters healthier, safer, and more supportive schools.

Young Health Programme

The Young Health Programme empowers adolescents and young people in underserved communities to make informed decisions about their health and well-being. Through peer education, community outreach, and youth-friendly services, the project strengthens knowledge and access to healthcare, thereby enhancing girls' self-confidence and fostering local support for adopting healthy behaviours. Young people are equipped as peer educators and health champions, while teachers, caregivers, and healthcare providers are engaged to create supportive, stigma-free environments. It also strengthens public health facilities and advocates for stronger systems and policies. During the reporting period, 284 peer educators reached 58,259 young people, while 399 frontline health workers received SRHR and adolescent health training.

One Stop Centre

The One Stop Centre Project advances SRHR among transgender persons, PWIDs, and bridge populations, including migrants and truckers, across 74 centres in India. These communities often face heightened risks of HIV, STIs, viral hepatitis, and other health challenges, often worsened by stigma and discrimination. The project provides integrated, client-centred services including HIV and STI screening, counselling, condom promotion, harm-reduction education, psychosocial support, and referrals for treatment and social welfare services. Peer-led outreach and community mobilisation help us reach underserved populations and promote informed health-seeking behaviour. By creating safe, inclusive, and non-judgmental spaces, the initiative strengthens access to SRHR services while contributing to improved health outcomes and social inclusion. Over 60,000 people, including over 1,000 transgender persons, have registered at our centres and received sexual and reproductive health services.



Ujjwal Dadri 2.0

Ujjwal Dadri 2.0 promotes SRHR by creating safer and more supportive environments for adolescents aged 10-19 years. Implemented across 18 villages in Uttar Pradesh's Dadri, the project promotes healthy behaviours, informed decision-making and stigma-free access to support among adolescents. Aligned with the Government of India's Rashtriya Kishor Swasthya Karyakram (RKSK) framework, it strengthens adolescent health awareness through life-skills education, peer engagement, counselling, and referral linkages. Peer Educators and Volunteers are equipped to facilitate conversations on adolescent health, well-being and available support services, while engagement with families, schools, frontline workers and community institutions fosters a supportive environment for adolescents. During the reporting period, the project trained 44 Peer Educators to lead awareness and outreach activities. Furthermore, it sensitized 356 Peer Volunteers on adolescent health, peer support, and referral services.



Supply Chain Management Strengthening Project (SCMSP)

The Supply Chain Management Strengthening Project, implemented under India's National AIDS Control Programme Phase V, strengthens access to essential HIV, STI/RTI, and SRHR services. The project ensures the timely availability of antiretroviral drugs, HIV diagnostic kits, condoms, and other commodities in the last mile. It provides technical assistance, capacity building, and third-party logistics support across all 36 States and Union Territories. Digital tools, including Strengthening Overall Care for HIV beneficiaries (SOCH) and Electronic Logistics Management Information System (e-LMIS), improve real-time visibility and support data-driven supply chain decisions. During the reporting period, the project distributed more than 12.6 lakh boxes and kits nationwide, while over 3,000 personnel received supply chain training. Strong commodity availability and timely deliveries help prevent stock-outs and ensure uninterrupted access to essential HIV and SRHR services for communities across India.



Success Story



Timely HIV Diagnosis and Linkage to Care Helps Truck Driver

Ashutosh (name changed), a 33-year-old truck driver working in Gautam Budh Nagar, Uttar Pradesh, had been driving long-distance routes of 800-1,200 km for several years. He led an irregular lifestyle, rarely got adequate rest, and had limited health awareness. He then started experiencing frequent fever, body pain, significant weight loss, skin-related issues, and symptoms of sexually transmitted infections (STIs).

During a health awareness and HIV screening campaign conducted by the One Stop Centre (OSC), Gautam Budh Nagar, the outreach team identified Ashutosh and counselled him on the importance of HIV testing. He underwent HIV screening and was found HIV-reactive. The OSC team provided immediate emotional support, counselling, and accurate information on HIV management, helping him overcome fear and anxiety. Subsequently, the team facilitated his referral to the District Hospital, where he received further medical evaluation and was promptly initiated on Anti-Retroviral Therapy (ART).

Recognizing the challenges faced by long-route truck drivers, the OSC team also educated him on treatment adherence, infection prevention, and safe practices. To strengthen support services, the OSC coordinated with the District TB Officer and ART Centre, resulting in the provision of Medicines and Health supplies for Health & Hygiene Kits, which were distributed to beneficiaries, including Ashutosh.

Following regular treatment and counselling, his health condition improved significantly, and he became more aware of the importance of maintaining a healthy lifestyle and adhering to treatment.

> "The programme helped me build confidence, make friends, and believe in myself … I feel proud to be a Peer Educator and want to inspire more young people to make positive choices."

Impact in Numbers

1 lakh+ persons were screened for TB
95,000+ persons were screened for HIV
69,116 persons were screened for STI
80,031 persons were screened for Syphilis (At One Stop Centres)



>80%

Of adolescent girls and young women were practicing safe disposal of used menstrual products



80%

Adolescents and Youth have basic, moderate and high levels of knowledge about menstrual health

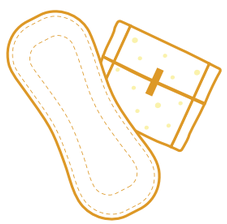
86,000+

Girls and young women were supported through orientation on sexual, reproductive health, physical and emotional changes during adolescence and menarche, rights to sexuality and access of SRH services



57%

Adolescents and Youth have correct knowledge about SRHR core topics



75%

Surveyed girls, young women reported receipt of quality, affordable and adequate menstrual hygiene materials

100%

Of people who were tested for HIV, received their results during the reporting period

Projects under SRHR

- Young Health Program
- One Stop Center 2.0
- Valuable Assistance for Patient's Care
- Supply Chain Management Strengthening Project (SCMSP)
- Intensified Malaria Elimination Program
- Re-Life Integrated Drug Recovery Centre
- Key Population Grant
- Ujjwal Dadri 2.0
- Strengthening Strategic Communication to Enhance the Delivery of HIV Prevention to Care Continuum Programs
- The Birds and Bees Talk
- Saathi
- Girls Friendly Villages Project
- Child-centred Community Development





Theme Area 4

Safety for Girls & Child Protection (PfV)

Overview

Plan India strongly believes that all children have the right to grow in a safe and nurturing environment within their families, in schools, and in their communities. Owing to the strong belief system of the organisation, we have been implementing various projects to strengthen legal awareness, community-based child-protection mechanisms, prevention of violence and exploitation, and greater access to education and support services. Directly and indirectly, our projects have benefited 8,28,583 children, girls, and young women.

We work to prevent child marriage, child labour, sexual abuse, and gender-based violence by addressing the social norms and vulnerabilities that place children at risk. The Say No to Child Marriage project mobilises families, young people, community leaders, elected representatives, and other stakeholders to promote delayed marriage and healthier futures for girls. Another project similarly works with communities to create safe spaces where girls can move freely, develop skills, and pursue their aspirations.

We equip, adolescent girls with knowledge of their rights, child protection laws, government entitlements, and mechanisms for seeking help and accessing justice. Our community-based initiatives further strengthen children's well-being through stronger local level child-protection mechanisms, community volunteers, essential knowledge, and healthy practices.

At the systems level, we strengthen the capacity of government institutions, frontline workers, and other stakeholders to prevent and respond to child protection concerns, while improving survivors' access to institutional and psychosocial support. We also promote children's safety in public spaces through road-safety education and community engagement.

Together, these interventions seek to build safer families, schools, communities, and institutions while enabling girls and children to understand, exercise, and claim their rights.

Key Projects

Sarthak Phase-II

The Sarthak Project provides heft to child protection systems in Odisha and Telangana, ensuring that children grow up free from sexual abuse and gender-based violence. Through capacity building of government institutions, frontline workers, legal and healthcare professionals, and community stakeholders, we make environments safer for children at home, in schools, and within communities. We are helping children gain life-skills, awareness of their rights, and knowledge of reporting mechanisms, while improving survivors' access to institutional and psycho-social support. Aided by our strong collaborations with the government and civil society, we have built capacities of 350 Child-Protection Committee members and trained 321 frontline workers in first-response mechanisms.

Legal Literacy Project

The Legal Literacy Project, being implemented in Delhi and Jharkhand, focuses on improving awareness among adolescent girls regarding their legal rights, child protection laws, gender equality, existing government support systems, and access to justice. The project works with girls from Classes 8 to 12 in select schools in Hazaribagh and Dhanbad, both mining-affected districts. We promote awareness among girls through training sessions on key legal provisions and rights, as well as knowledge retention sessions later to reinforce the concepts. Through direct and indirect training sessions, the project has trained 9,956 girl students in their rights, protections, and entitlements, along with mechanisms for complaint and support.



Project KOPAL

Project KOPAL is a grassroots child protection and development initiative that strengthens local protection mechanisms by embedding Plan India's frontline staff, Samagra Bal Vikas Mitras (SBVMs), within communities to mentor vulnerable children and connect them with essential services. Through community-based safety activities, helpline awareness, and referrals, the project equips children to identify risks, seek support, and respond to protection concerns. It also promotes collaboration with local institutions such as ICDS, PHCs, schools, SHGs and School Management Committees. Participatory activities including safety talks, skits, and protection drills build children's confidence to recognize unsafe situations and report concerns. During the reporting period, the project made 160 children aware of Child Helpline 1098, while 112 children demonstrated the ability to identify safe and unsafe spaces.



Celebrating Happy Marriages – Say No to Child Marriage

Contributing to the Government of India's "Child Marriage Free Bharat" campaign, this initiative promotes community awareness about the advantages of delayed marriage, existing legal provisions for child marriages, available social protection schemes, and helpline resources. Being implemented across eight states, the initiative also celebrates positive role models, empowers young married couples as leaders to promote healthy and informed marriages. It relies on awareness campaigns, community events, wall messaging, pledge drives, and media outreach to achieve its objectives. Aided by these efforts, it mobilises youth, families, community groups, elected representatives and other local stakeholders to challenge harmful social norms and champion delayed, informed and healthy marriages. The initiative has reached 3.9 lakh community members across 125+ locations, among whom 1.02 lakh took a pledge to delay marriage on the Ministry of Women and Child Development portal, and over 2,250 couples were felicitated for demonstrating positive social change. As part of the campaign, a compendium featuring 100 inspiring stories of change was released, documenting the stories of families across India who chose to marry their girls after they reached the minimum legal age and celebrated their decision to reject child marriage.

Girls Friendly Villages Project

This project is creating safer, more inclusive communities where girls can move freely, continue their education, and excel in their areas of interest. Implemented through Gender Resource Centres across ten villages in UP's Gautam Buddha Nagar, the project builds community resilience against child marriage and child labour. In addition, it promotes education, vocational training, and career guidance for girls to prevent early marriage and ensure better future opportunities. By fostering collaboration among communities, local governments, schools, and civil society organizations, we are building resilient village-level systems that safeguard girls' rights, enhance their confidence and mobility, and create pathways to safer, friendlier communities.

Project Surakshit Jeevan

Under this project, we are improving road safety awareness and promoting responsible driving practices in rural communities through education, community engagement, and improved access to transport services. Working in partnership with local authorities, schools, and the Regional Transport Office, the project encourages safe road behaviour, supports drivers in obtaining valid licences, and builds awareness among children and youth through school-based activities. Community campaigns and training sessions address key road safety gaps and will go a long way in effecting behavioural change. The project has successfully covered 36 villages and directly reached more than 2,238 community members in Rajasthan's Alwar.

Success Story



Timely community action prevents child marriage

Manisha (name changed) was studying in Class 10 and came from a family living in reduced circumstances in Medak district. Her mother's prolonged illness had further strained the family's limited resources. As the eldest daughter, the 14-year-

old became the focus of a difficult decision. Her parents and relatives believed that marrying her early would ease the family's financial burden. Preparations for her engagement had begun.

The situation came to light when the local Anganwadi teacher, who had participated in the First Responders Training conducted under Plan India's Sarthak Project, learnt that Manisha was at risk of child marriage. She sprang into action and reached out to the Sarthak team for guidance.

Following the team's advice, the Anganwadi teacher reported the case to the Child Helpline (1098). Responding promptly, the Child Helpline team and the District Child Protection Officer (DCPO), Mr. Nagaraj, visited the village and counselled Manisha's parents and family members.

During the counselling sessions, the officials explained that child marriage is a punishable offence under the law and that facilitating the marriage of a minor could lead to legal action, including imprisonment. In addition to that, they highlighted the long-term benefits of continuing Manisha's education and the opportunities it could create for her. The possibilities appealed to the good sense of the girl's family.

To address the family's immediate concerns, the DCPO assured them that they would support Manisha in continuing her education. The girl, he said, would be provided accommodation in a nearby government hostel until she completed her intermediate education.

The timely intervention proved decisive. Convinced by the counselling and reassured by the support available, Manisha's parents called off the marriage and agreed to prioritise her education. Today, Manisha pursues her studies with renewed hope for a brighter future. The Sarthak team continues to do regular follow-ups and offer support to ensure her education and well-being remains on track.

The story demonstrates how strengthening the capacities of frontline workers can enable early identification of vulnerable children, facilitate coordinated action by child protection authorities, and safeguard girls' rights to education, protection, and their chance to build a future for themselves.

Impact in Numbers

18,254

Adolescents and young people were empowered with knowledge of their legal rights



30,000+

Girls & young women were sensitised on gender-based violence, its prevention mechanism & gender equality

68,817

Programme participants were linked to 65 central & state government social protection schemes

3,92,788

People were sensitized through Bal Vivah Mukt Bharat campaign; 1,02,000 digital pledges were taken against child marriage on Ministry of WCD portal





No child marriage was reported from the long-term child-centered community development project intervention areas

76%

Of children, adolescents, and youth became confident to report a protection violation to a reporting structure

Projects under PfV

- Girls Friendly Villages Project
- Surakshit Jeevan
- Sarthak Phase-II
- Garima - Legal Literacy for Girls and Young Women
- Project KOPAL
- Child-centred Community Development





Theme Area 5

MCH, Nutrition & Early Childhood Development (MCHN-ECD)

Overview

Maternal and child health is a key focus of our work to improve health and well-being among vulnerable and disadvantaged communities. The interventions we make through our projects adopt an integrated and community-based approach, addressing maternal nutrition, antenatal care, hygiene, safe motherhood, newborn care, breastfeeding, and the health and development of children during the first 1,000 days. Directly and indirectly, these projects have benefited 3,49,269 women, caregivers, and children.

Through initiatives such as Mom's Plate, we support nutritionally vulnerable pregnant women with nutritious meals, continued counselling, health monitoring, and linkages to government health and social protection services. The project also strengthens community systems

by working with frontline health workers and creating livelihood opportunities for local women.

We work with mothers, families and communities to create the conditions for women and young children to survive, thrive and reach their full potential. Our approach strengthens new mothers with knowledge and practices around maternal and newborn hygiene, antenatal care, nutrition, safe delivery, infection prevention and responsive child care, while promoting timely access to essential health services. Recognising that caregiving is a shared responsibility, we actively engage fathers and other family members in nurturing and caregiving practices. By engaging families and communities, including fathers as active caregivers, we seek to foster supportive and gender-equitable caregiving environments.

Together, these interventions strengthen knowledge, access, healthy behaviours, and community support, contributing to healthier pregnancies, safer births, improved child health, and stronger foundations for lifelong well-being.

Key Projects

Mom's Plate

Mom's Plate is Plan India's flagship maternal nutrition initiative that aims to improve the health and nutritional status of pregnant women from vulnerable and low-income communities. The project addresses maternal malnutrition by providing one hot, balanced, and nutrient-rich meal daily at the anganwadi centres to pregnant women from the time of enrolment for 90 days. While collaborating closely with frontline workers, the project also engages local women as Poshahar Mitras, who prepare, deliver meals at the doorstep of the pregnant women and ensure that they consume meals. During the 90 days, majorly in the second trimester, we provide regular counselling sessions to women on maternal balanced nutrition, personal hygiene, antenatal care (ANC), iron and folic acid (IFA) adherence, and safe delivery practices. The project is operational in parts of Delhi and Rajasthan's Bikaner, and during the reporting period, provided more than 17,000 meals to 200 nutritionally vulnerable pregnant women. This community-led approach has not only contributed to better maternal health outcomes but has also promoted women's empowerment, local livelihoods, and greater awareness of maternal health rights and entitlements.

Self Care for New Moms and Kids under 5

The Self Care for New Moms and Kids under 5 project advances maternal and child health by promoting self-centric care. This care paradigm emphasizes the new mother's physical, emotional, and psychological well-being, and equips them with the knowledge and tools for self-care. Furthermore, by driving key outcomes such as early registration of pregnancy, safe delivery, exclusive breastfeeding, improved hygiene practices, and reduced teenage pregnancy, the project supports lasting societal well-being through accessible and preventive self-care solutions. We also recognize that caregiving is a shared responsibility and underscore the critical role of fathers as caregivers, encouraging their involvement in antenatal care and hygiene practices during the first 1,000 days of a child. The project has engaged more than 7,000 mothers and 870 fathers on self-care pillars through community meetings. By fostering inclusive caregiving environments, the project strengthens support systems for mothers and promotes gender-equitable health outcomes for families.

The Nutrition Initiative

This project aims to improve access to nutritious food at the household level, promote climate-resilient kitchen gardening practices, and develop agri-nutrition entrepreneurship opportunities. Implemented in Rajasthan's Bikaner and Udaipur, it also worked to strengthen maternal and child nutrition awareness. During the reporting period, the project mobilized and trained 200 Community Champions who served as frontline facilitators, supporting beneficiary identification, community mobilization, training delivery, and nutrition garden establishment. In addition, we distributed a total of 4,000 Nutrition Garden Kits containing climate-appropriate vegetable seeds, organic fertilizer and technical guidance materials. The beneficiaries also underwent capacity building by experts from reputed institutions including Krishi Vigyan Kendra. Agri-nutrition entrepreneurship development training generated significant interest among participants and helped build awareness regarding business opportunities, value addition, market linkages, and government schemes. Several beneficiaries developed enterprise ideas and expressed readiness to pursue self-employment opportunities in agriculture and allied sectors.

Success Story



Unsupported in her first, Vinita births second child with confidence and safety

Vinita (name changed) hails from a small village in Bihar and lives in a dense settlement in Madanpur Khadar, Delhi. She lives in a modest 12-yard room with her husband, two children, in-laws, and sister-in-law. Her husband works as a daily-

wage labourer, earning around ₹15,000 a month, barely enough to meet the family's needs. With limited income and little support in an unfamiliar city, Vinita remained deprived of essential health services.

Her first pregnancy was marked by fear and uncertainty. Without timely registration, vaccinations, or access to government benefits, Vinita navigated this crucial phase of her life feeling unsupported and often helpless.

During a routine community survey, a Plan India field staff member came to know about Vinita through the local Anganwadi worker (AWW), who identified her as a pregnant woman needing support. After an initial conversation and household assessment, Vinita was connected to the Mom's Plate project. This was her second pregnancy and Vinita received timely and crucial support through the project. Field workers visited her regularly, counselling her on pregnancy precautions, nutrition, and self-care. She was guided through the government processes, including the Pradhan Mantri Matru Vandana Yojana (PMMVY) registration, and received awareness sessions containing essential information about nutrition, antenatal care, and hygiene.

This time, Vinita's pregnancy was registered in the very first month. She completed all her antenatal check-ups on time and availed free services at the government hospital. With proper nutrition and continuous guidance, she felt healthier, more confident, and better prepared. At the time of enrolment, Vinita weighed 46 kg. With consistent nutrition counselling and care, her weight increased to 52 kg, enabling a healthier pregnancy.

On 7 January 2026, Vinita delivered a healthy baby boy weighing 3 kg through a normal delivery at a government hospital. Unlike her first experience, this pregnancy was defined by safety, dignity, and confidence, marking a powerful transformation in Vinita's journey into motherhood.

> "When I became a mother for the first time, I was scared and clueless. But this time, Plan India held my hand. They taught me about my rights as a mother and how to access government support. Today, I am happy that both my baby and I are healthy."

Impact in Numbers

12,735
Children under age 6 were reached with self-care interventions through community sessions and Anganwadi center engagement

100
Pregnant women from underresourced households under the Mom's Plate project were provided with micronutrient-rich & culturally appropriate cooked food at their door-step to ensure positive delivery outcome with normal birth-weight baby

100%
Of the surveyed people have improved access to sanitation facility at home and community

4,520
Community health volunteers were trained on health & wellness topics

100%
Of the surveyed families reported they had adequate food for all their family members in the last one month preceding the survey



90%
Parents, caregivers reported that they engaged in four or more activities to promote the learning of children under five years in the last 3 days

95%
Women with a birth in the last two years, had at least four antenatal contacts, including at least one in the last trimester, during the last pregnancy

No adolescent girls have given birth or are pregnant at the time of the survey

83%
Respondents adopted healthy behaviours, including balanced diets, regular physical activity, stress management, and improved personal hygiene

95%
Of the surveyed people washed their hands with water and soap at critical times in the last three days.

In 100%
Surveyed households, people drink water from a protected or treated water source



Projects under MCHN-ECD

Self Care for New Moms and Kids Under 5

Mom's Plate

The Nutrition Initiative

Child-centred Community Development





Theme Area 6

Climate & Humanitarian Actions (CHA)

Overview

Our climate work places an emphasis on empowering young people, particularly young women, to become leaders and advocates for a more sustainable and climate-resilient future. The projects we undertake focus on capacity building, community action, sustainable practices, disaster preparedness, and support for communities most vulnerable to climate change.

Our Youth Leadership Academy for Gender and Climate Action, connects young leaders across Asia, fostering collaboration and collective action on climate change and gender equality. Through capacity building, mentoring, peer learning, and hands-on experience, we equip youth to understand climate risks and develop community-based solutions. We also engage young people, Panchayat leaders, communities,

and government stakeholders across villages to promote climate-resilient practices, water conservation, greening initiatives, and community-led action. By strengthening youth leadership and community participation, we are helping local communities better understand and respond to climate change.

Our endeavours in rural development promote sustainable natural resource management and practical solutions that improve resilience and livelihoods. In Bihar, we have supported solar street lighting, solar-powered irrigation systems, and community access to safe drinking water. Alongside long-term resilience efforts, we respond to climate-related emergencies by providing timely humanitarian assistance to vulnerable families affected by floods. Our response to the 2025 Punjab floods helped restore minimum living conditions and support early recovery for affected households.

We also work to protect vulnerable groups from climate-related health risks. A heatwave protection initiative reached 3,403 pregnant women across seven states with protective supplies and awareness on hydration, preparedness, and maternal health. Together, these initiatives advance inclusive climate action, strengthen community resilience, and support healthier, safer, and more sustainable futures. A total of 84,406 persons have benefited directly and indirectly from these initiatives.

Key Projects

Youth Leadership Academy for Gender and Climate Action

The project empowers young people, particularly young women, to become leaders and advocates for climate action. It helps participants build knowledge, confidence, and leadership skills to address climate-related challenges while promoting gender equality and community participation. Bringing together young leaders from across Asia, we provide opportunities for learning, collaboration, and action on climate and gender issues. As part of the initiative, selected youth leaders receive support to design and implement community-based projects that address local climate challenges and promote sustainable solutions. Through capacity building, mentoring, and hands-on experience, the project aims to strengthen youth leadership, encourage collective action, and increase awareness of climate change within communities.

Youth - The Climate Mitra - Climate Change Action Project

Youth - The Climate Mitra - Climate Change Action Project is being implemented across 150 villages in Uttarakhand's Uttarkashi, a district increasingly affected by environmental challenges. The project works with young people, especially young women, community members, Panchayat leaders, and government stakeholders to strengthen awareness and action on climate change. Aided by capacity building, climate-resilient practices, water conservation initiatives, greening efforts, and community-led solutions, the project aims to build resilience, promote sustainable practices, and encourage youth leadership in addressing climate-related issues. By empowering young people to become climate champions, we seek to inspire local action and help communities build a more sustainable and climate-resilient future.

Punjab Flood Response 2025

The project was implemented in response to the severe floods in Punjab during August-September 2025. The floods heavily affected Gurdaspur district, causing widespread displacement, loss of household assets, and disruption of essential services. With support from HSBC, Plan India conducted a targeted humanitarian intervention, distributing Non-Food Item (NFI) kits to the most affected villages of Dera Baba Nanak block. The project reached 1,242 highly vulnerable households, prioritising women-headed families, children, the elderly, persons with disabilities, and marginalised communities. Each household received essential items, including tarpaulins, sleeping mats, mosquito nets, water storage containers, hygiene kits, and kitchen supplies, directly addressing critical protection, health, and safety concerns. Overall, the intervention delivered timely, high-quality humanitarian assistance, restoring minimum living conditions, and supporting early recovery while strengthening community resilience.

Heat Wave Protection Kit Distribution

The project was implemented to protect pregnant women from the growing health risks posed by extreme heat and climate change. Recognizing the heightened vulnerability of pregnant women to dehydration, heat exhaustion, and pregnancy-related complications during heatwaves, the initiative provided essential Heat Wave Protection Kits to pregnant women across seven states. In addition, it promoted awareness on heatwave preparedness, hydration, and maternal health. Implemented in collaboration with ICDS, Health Departments, ASHA and Anganwadi Workers, Panchayati Raj Institutions, community volunteers and local leaders, the initiative strengthened community-level preparedness and frontline support. The intervention reached 3,403 pregnant women across urban slums, tribal villages, remote rural communities and other climate-vulnerable areas, improving access to protective supplies, strengthening awareness and enhancing resilience among vulnerable families.



Success Story



What can a school bag and a few notebooks change? A lot, actually.

In the remote Sangamchatti Valley of Uttarkashi's Bhatwari block, 11-year-old Manavik (name changed) lives with his mother, Kusum, and two siblings. His father passed away two years ago, the loss leaving the family dependent on subsistence farming, animal husbandry, and a modest widow pension. With limited resources, Kusum shoulders every responsibility, often unable to provide even basic school materials. The floods in 2025 exacerbated the situation, affecting her children's attendance, and by extension, their confidence in class.

During a school visit by the project staff, the Head Teacher shared concerns about Manavik's irregular attendance since his father's death. A subsequent home visit revealed the depth of the family's struggle. Kusum, overwhelmed by household and farming duties, could not afford essentials like notebooks or even a school bag. Without these, Manavik felt hesitant to attend school and fearful of falling behind.

In the subsequent weeks, Plan India supported children from flood-affected families by providing education kits to help them continue their learning. Both Manavik and his sister received kits containing notebooks, pens, a geometry box, sanitary pads, soaps, Horlicks, and, most importantly, a school bag.

The impact became visible soon. Kusum expressed heartfelt gratitude.

With renewed confidence, Manavik now attends school regularly, while his sister also benefits from the resources.

The school's head teacher praised the initiative, noting its vital role in sustaining children's education. For Manavik, these kits symbolize more than supplies. They represent hope, dignity, and the promise of a brighter future.

> "What I could never provide all at once, you have fulfilled. This support has eased my burden and ensured my children continue their education."

Impact in Numbers



45,000+

People supported with NFI kits in Bihar flood

5,000+

People supported with NFI kits in Punjab flood

3,407

Community members affected in Uttarakhand flood, were supported through 29.6 metric ton dry ration to ensure their immediate food security



2,172

Children affected in Uttarakhand flood, were provided with education kits to ensure their continuity in education

27,031

Children & youth were trained on eco-friendly behaviour and climate actions—waste reduction, water conservation and sustainable practices

93%

Participants adopted eco-friendly behaviours, such as waste segregation, recycling, composting, reduced single-use plastic consumption, water conservation, and tree plantation



Projects under Climate Action

- Youth Leadership Academy for Gender and Climate Action
- Holistic Rural Development Programme (My Village My Pride) Parivartan
- Youth - The Climate Mitra - Climate Change Action Project
- Child-centred Community Development

Disaster Response

- Education kit to Flood affected children in Uttarkashi, Uttarakhand
- Education Kit support to School Children
- Bihar Flood Project
- Child-centred Community Development
- Emergency Relief Support in Uttarkashi, Uttarakhand
- Punjab Flood Response 2025
- Heat Wave Protection Kit Distribution Report



Special Projects

Focused Development Programme (FDP) Sports RISE Project: Revitalizing and Innovating Sports Excellence

The Sports RISE Project harnesses the power of sports to promote inclusive learning, holistic development, and community well-being across Uttar Pradesh, Uttarakhand, and Haryana. By strengthening grassroots sports infrastructure, identifying and nurturing young talent, and promoting sports education, the project has expanded access to safe, inclusive, and high-quality spaces where children and young people can learn, grow, and thrive. It has also created sustainable livelihood opportunities through sports goods manufacturing led by women's self-help groups. During the reporting period, the project reached over 950 young men and over 400 young women. By encouraging participation, building life skills, and empowering local youth and women, the initiative demonstrates how sports can strengthen education, foster inclusion, and contribute to lasting social change. Building on the encouraging outcomes, the initiative has expanded to Punjab, Jharkhand, Goa, and Jammu & Kashmir.

Truckers' Wellness Project - Phase-II

The Truckers' Wellness Project supports the health, safety, and well-being of truck drivers and allied workers through dedicated wellness facilities at ISBTs. These facilities provide safe spaces for rest and recreation, essential amenities, as well as being venues for health screenings, non-communicable disease and mental health services, and referrals to healthcare. The initiative also connects beneficiaries with social protection schemes, financial services, legal aid and skill development opportunities, helping strengthen their resilience and financial security. During the reporting period, it delivered more than 28,000 health and other services, helping more than 5,100 truckers and allied workers. The project has five pillars, which are wellness, healthcare access, social security, financial stability, and skills development. With these in sight, the project takes a holistic approach to improving quality of life. By supporting truckers and their helpers, it also contributes to safer roads and healthier transport communities.

Naya Safar

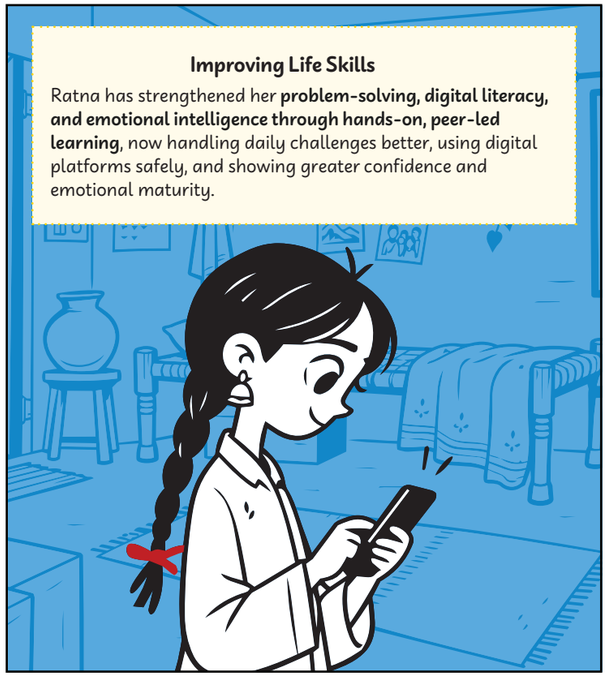
This project aims to strengthen the health, well-being, safety, and dignity of truckers, allied populations, and public transport users. Despite their essential role, the health and well-being of truckers are often overlooked, leading to hard lives and a range of health issues. Implemented in partnership with National Highways Authority of India (NHAI) and other partners, Naya Safar project is developing four wellness facilities for truckers along major routes and upgrading infrastructure at four ISBTs. The facilities will provide person-centred health and support services, including disease screening, mental health services, NCD check-ups, hygiene facilities, resting areas, and fitness and recreational spaces. By addressing key occupational health challenges, the initiative is expected to contribute to enhanced road safety, reduced fatigue-related accidents, and improved quality of life for the trucking community. The upgrades at bus terminals will focus on improved sanitation, passenger safety, accessibility, digital information systems, and accessible public facilities, creating safer, cleaner, and more inclusive transport environments for all.

Child-centred Community Development

Meet Ratna

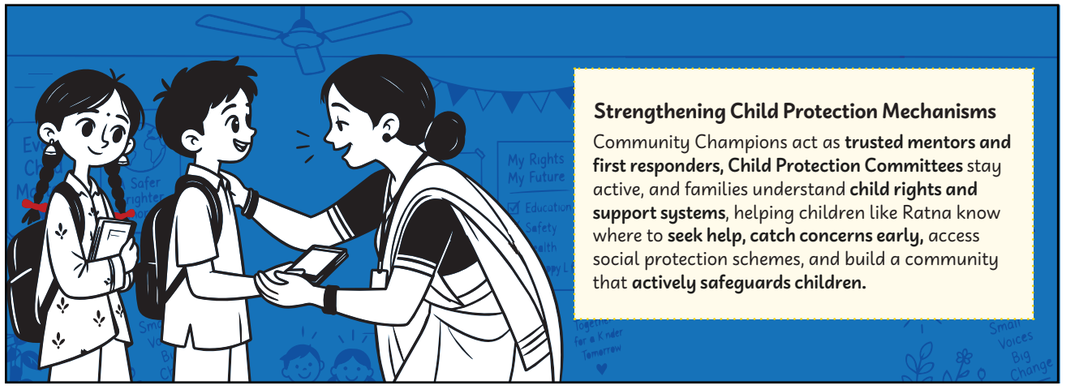


Ratna lives in a community that gives children and young people the chance to learn, stay safe and healthy, build livelihood skills, and become environmental ambassadors. Through Plan India's Child-centred Community Development approach, she gains the knowledge, skills, support, and opportunities to thrive.



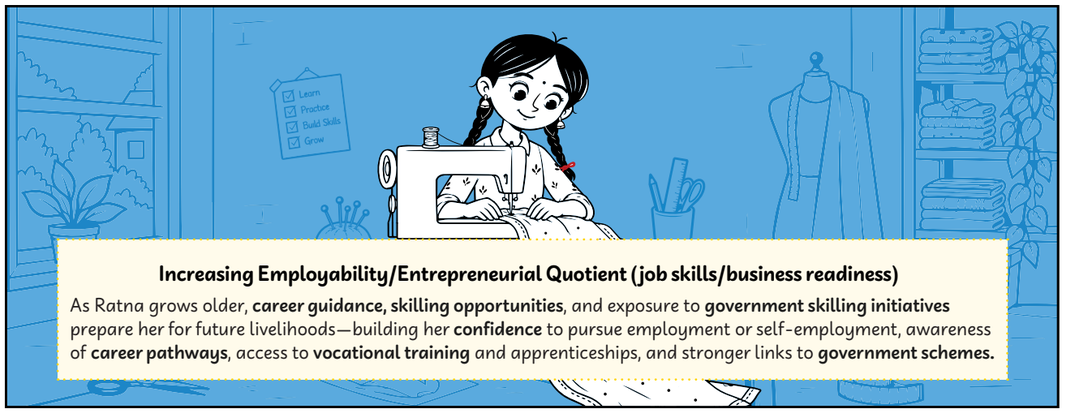
Improving Life Skills

Ratna has strengthened her **problem-solving, digital literacy, and emotional intelligence through hands-on, peer-led learning**, now handling daily challenges better, using digital platforms safely, and showing greater confidence and emotional maturity.



Strengthening Child Protection Mechanisms

Community Champions act as **trusted mentors and first responders, Child Protection Committees** stay active, and families understand **child rights and support systems**, helping children like Ratna know where to **seek help, catch concerns early,** access social protection schemes, and build a community that **actively safeguards children.**



Increasing Employability/Entrepreneurial Quotient (job skills/business readiness)

As Ratna grows older, **career guidance, skilling opportunities**, and exposure to **government skilling initiatives** prepare her for future livelihoods—building her **confidence** to pursue employment or self-employment, awareness of **career pathways**, access to **vocational training** and apprenticeships, and stronger links to **government schemes.**



Improving Health Through Health & Wellness Corners

Guided by trained **Community Health Volunteers** and youth health champions, Health & Wellness Corners help Ratna learn **nutrition, hygiene**, and **preventive healthcare**—building healthy habits, **early health-seeking behaviour**, and access to **government health schemes.**



Youth-led Climate Action

Ratna joins **environmental activities** and promotes **sustainable practices** at home and school—becoming a **climate ambassador** who supports **waste segregation, water conservation**, tree plantation, and **cleaner communities.**



Ratna's journey shows how investing in children can create lasting change. With the confidence, skills, health, and opportunities to thrive, she is empowered to participate, lead, and contribute to a stronger, more inclusive and developed India, where every child has the opportunity to shape a better future.



1 Early Years (0-2 Yrs)

- Maternal and newborn health
- Nutrition and immunization
- Responsive caregiving
- Early stimulation and development

2 Foundational Years (3-6 Yrs)

- Early childhood education
- School readiness
- Nutrition and health services
- Safe and nurturing environments

3 Growing and Learning (6-10 Yrs)

- Quality education and school infrastructure upgradation
- Foundational literacy and numeracy
- Comprehensive sexuality education
- Climate awareness and environmental ambassador

4 Adolescence (11-15 Years)

- Secondary education support
- Safety and protection for girls
- Health and SRHR awareness
- Leadership and climate action

5 Youth Transition (15-18 Years)

- Skilling and employability
- Career guidance
- Financial and digital literacy
- SRHR education
- Climate-resilience and leadership

6 Young Adulthood (19-24 Years)

- Job-oriented vocational training
- Entrepreneurship development
- Rural livelihoods support
- Employment and enterprise opportunities
- Financial and workplace skills

Partners

CSR initiative by ABB

AstraZeneca Young Health Programme

Bajaj Finserv

Bank of America

Barclays

कॉनकॉर CONCOR

The Global Fund

LIC HFL Housing Finance Ltd. Corporate Social Responsibility

Mahindra Finance

Mahindra Home Finance

Metso

NACO National AIDS Control Organisation

राष्ट्रीय वेक्टर जनित रोग नियंत्रण कार्यक्रम NVBDCP

OneStage Everyone deserves equal

PARIVARTAN A step towards sustainable progress

PLAN INTERNATIONAL

payu payments

Qualcomm

SANDVIK

SEIL

Sun Life Global Solutions

UN WOMEN FOR ALL WOMEN AND GIRLS

AXA

ZURICH Foundation

reckitt

Awards

12 March 2026

Jury Choice Award

8th ICC Social Impact Summit & Awards

Project Shikshantar receiving the Jury Choice Award under the NGO Category at the 8th ICC Social Impact Summit & Awards 2026, held on 12 March 2026 in Kolkata, in recognition of its contribution to delivering quality education by achieving grade-appropriate learning competencies, and thus, enabling children to transition to the next higher grade.



Skill Development in the NGO category

5 Nov 2025

Iconic Brand for Girls' Education 2025 at the House of Lords in London

The Economy Forum 2025

The Comprehensive School Improvement Project receiving the **Iconic Brand for Girls' Education 2025** award at The Economy Forum 2025, House of Lords, London, under the **Girls' Education and Equal Opportunity** category.



Girls Education and Equal Opportunity

2 Feb 2026

Great Place to Work Certificate

Great Place to Work®

Plan India receiving the **Great Place to Work®** recognition for the **third consecutive year in 2026**, celebrating a strong culture of trust, inclusion, and employee well-being.



Testimonials

Corporate

“Qualcomm’s partnership with Plan India under the Aqriti programme has created meaningful impact over the past year, driven by a shared vision of inclusive growth and advancement in STEM education. Through collaborative efforts to strengthen STEM education and digital literacy by establishing STEM and computing labs across schools in Ghaziabad and Noida, this initiative has played an important role in enabling holistic student development.

We sincerely appreciate the Plan India team for their dedication, transparency, timely communication, and professional approach throughout the project. Their continued efforts are bringing hope and meaningful support to students in need, reflecting a deep commitment and genuine passion for the cause.

We greatly value this partnership and look forward to building on this strong foundation to expand access to quality, inclusive, and sustainable educational opportunities for students.”



Rakesh Bakhshi (Senior Director of Engineering and CSR Head, Qualcomm)

“At HDFC Bank Parivartan, we believe that true development is driven by dignity, opportunity, and the power of communities to transform themselves. Our partnership with Plan International India is anchored in this belief. Together, we are strengthening sports ecosystems across multiple states, opening pathways for young talent, especially girls, to dream bigger and achieve more. At the same time, we are addressing critical public-health and mobility needs by creating safer, cleaner, and more humane infrastructure for commuters and truck drivers across the country.

Whether it is a young athlete discovering her potential in a revitalised sports centre, a community gaining new livelihood opportunities through sports-goods manufacturing, or a truck driver finding a dignified space to rest at a Halt & Go Centre, the change we are seeing is both real and deeply inspiring. We are proud to work alongside Plan International India to enable such multi-dimensional impact and build stronger, healthier, and more resilient communities.”



Nusrat Pathan (Head - CSR, HDFC Bank)

Individual

“Plan India has consistently been doing good work with a degree of transparency that is commendable. They have a young team of dedicated people who ensure that donors get the best information possible about where their donation is going. Organizations such as this make a huge impact on the social fabric of our country that is mired in inequality. Individuals like us who want to make a difference often fall short because they don’t know where to go. Plan India fills that gap. “



Deepjyoti Ghosh

“I came to know about Plan India through their staff, and I was inspired by the opportunity to sponsor a child. I believe supporting a child’s education and development is a meaningful way to give back. What I appreciate most about Plan India is its transparency and the detailed updates that show how my contribution is being utilized. I would be happy to recommend Plan India to my friends and family for the impactful work they are doing.”



Debjeet Sarkar



“My family has been supporting Plan International (India Chapter) for a long time. My father and my aunt have also contributed in their own small way. I may not know exactly how much my contribution helps, but I truly believe it makes a difference, especially in supporting pregnant women and children affected by malnutrition. I am in touch with their staff, who regularly keep me informed about the various initiatives and projects undertaken by them. It is reassuring to know that the organization is working to improve children’s lives through education, health, nutrition, child protection, and community development. I extend my heartfelt good wishes to the entire team for continuing such meaningful work and for reaching many more people through your future projects.”

Rajeshri Desai

“I got associated because of Jet airways. They used to have a donation envelope on all flights and I was donating through that for 12 years. Then Jet Airways shut down and I started donating to Plan.”



Shashank Joshi



Events



International Day of the Girl 2025: Girls Rise High

On the occasion of the International Day of the Girl (IDG) 2025, Plan India celebrated the global theme #GirlsRiseHigh, reinforcing its commitment to advancing girls’ rights, leadership, and equal participation in society.

A flagship component of the celebration was the Girls’ Takeover initiative, which enabled girls to symbolically assume influential positions across government institutions, schools, diplomatic missions, and corporate organizations. These takeovers created powerful platforms for girls to engage with leaders, understand governance and decision-making processes, and advocate for issues affecting girls and young women.

In Delhi NCR, Girl Changemakers participated in landmark takeover engagements at the Embassies of the Czech Republic, Norway, Sweden, Denmark, and Finland. They interacted with diplomats, observed leadership processes, and shared their perspectives on gender equality. Similar engagements were undertaken with corporate partners XL India Business Services Pvt Ltd (AXA XL) and Manitou, where girls gained exposure to corporate leadership environments.

The initiative expanded across five states: Uttar Pradesh, Uttarakhand, Rajasthan, Telangana, and Odisha, where 31 Girl Changemakers assumed leadership roles in government offices, schools, and local governance institutions. Girls took over positions including Block Education Officer, Assistant Development Officer, Child Development Project Officer, School Principal, Village Pradhan, Gender and Equity Coordinator, and officials within education and women’s commissions.

Beyond symbolic leadership, the Girls’ Takeover initiative served as a platform for confidence-building, civic engagement, and advocacy. By placing girls at the centre of decision-making spaces, the initiative demonstrated their capabilities as leaders and change-makers while encouraging institutions to recognize and value young women’s voices in shaping policies and programmes.

Key Highlights



31 Girl Changemakers assumed leadership roles across government, education, and community institutions



Girls' Takeovers were conducted across **5 states** and **7 diplomatic and corporate institutions**



Corporate leadership exposure provided through **AXA XL** and **Manitou**

Engagements included **5 embassies**: Czech Republic, Norway, Sweden, Denmark, and Finland



Girls engaged directly with governance, education, and development systems, advocating for issues affecting adolescents and young women

National visibility achieved through the **#GirlsRiseHigh** digital campaign, showcasing girls as leaders and decision-makers



Plan India Impact Awards 2025: Celebrating Last Mile Champions

The 8th edition of the **Plan India Impact Awards (PIIA) 2025** continued Plan India's commitment to recognizing and strengthening grassroots leadership across the country. Established in 2017, the Awards honour individuals and institutions whose extraordinary efforts have advanced child rights, community development, gender equality, health, climate action, and youth empowerment in underserved communities.

The 2025 Awards featured **nine categories**, including Best Anganwadi Worker, Best ASHA Worker, Best Young Changemaker, Best Community Volunteer, Best Child Welfare Committee, Best Women's Self-Help Group, Best Last Mile Champion for Girls' Rights, Best Last Mile Champion for Climate Action, and the Radhika Sen Memorial Award for Digital Champion for Girls' Rights.

The Award Commemoration Ceremony, held on **12 September 2025 in New Delhi,** brought together leaders from government, corporate, development, and civil society sectors to celebrate exceptional grassroots changemakers from across India. The event highlighted inspiring stories of community-led transformation and reinforced the importance of investing in local leadership to drive sustainable and inclusive development.

Through PIIA 2025, Plan India reaffirmed its commitment to fostering innovation, amplifying grassroots voices, and building a more equitable future for children, girls, young people, and marginalized communities.



Children's Creativity Festival 2026: My Super Hero, My Story

The **Children's Creativity Festival** is one of Plan India's flagship national events that celebrates children's creativity, leadership, and potential to drive positive change. The 2026 edition, themed "**My Super Hero, My Story,**" provided a vibrant platform for children to express their ideas, aspirations, and solutions to challenges affecting their communities through art, storytelling, and innovation.

Organized at the **Science Centre of Uttarakhand State Council for Science and Technology (UCOST), Dehradun**, the festival brought together young participants from across the country to engage in creative learning experiences focused on child rights, gender equality, climate action, education, and resilience. Through diverse art forms, including digital creation, eco-art, puppetry, comics, animation, and short films, children showcased their talents while strengthening confidence, communication, and critical thinking skills.

A major highlight of the festival was the recognition of **100 Champions of Change from 10 states,** acknowledging children who demonstrated exceptional creativity, leadership, and commitment to community transformation. In addition to the national event, the initiative was designed to create sustained impact through a **six-month child-led community engagement journey,** empowering young champions to lead awareness campaigns, peer-learning activities, eco-art initiatives, and community actions within their local contexts.

By placing children's voices, ideas, and creativity at the centre, the Children's Creativity Festival 2026 reinforced Plan India's commitment to meaningful child participation and demonstrated how creative expression can inspire young people to become confident leaders and changemakers in building more inclusive, equitable, and sustainable communities.



Update on Prevention of Sexual Harrassment of Women at Workplace

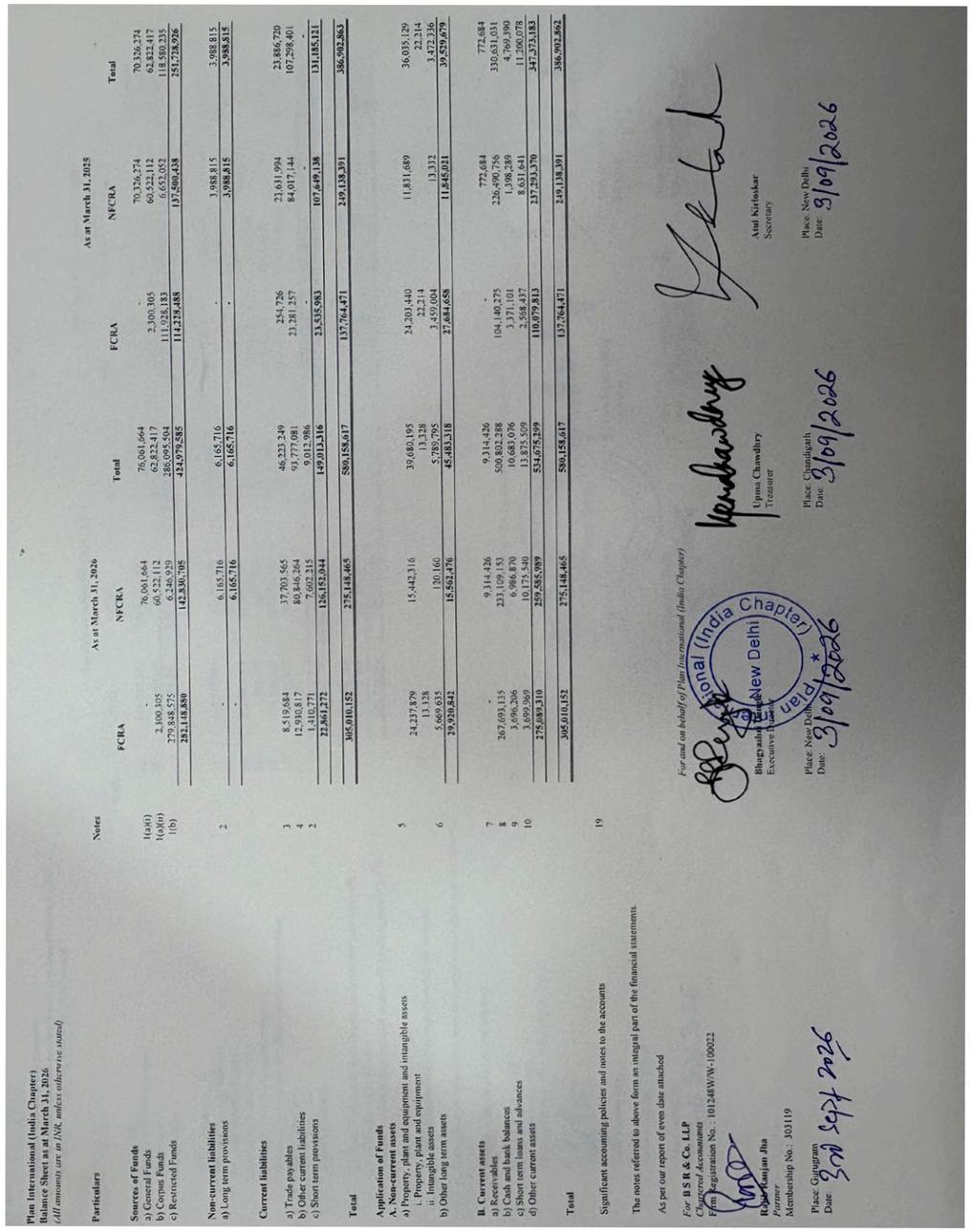
Number of complaints received in the year 2025	1*
Number of complaints disposed of in the year 2025	Nil
Number of cases pending for more than 90 days	Nil
Number of awareness programs or workshops conducted to create sensitization on this law in the year 2025	- POSH law and Plan India policy awareness is part of our quarterly Induction program for all new joiners - Capacity building of ICC on 22 September 2025 - Awareness Session conducted on 5 December 2025
Nature of action taken by the employer on the complaints received in 2025	IC has taken the cognizance of the complaint received on 31 December 2025 and has begun the enquiry process under the Act.
Reporting Period	January to December 2025

*Complaint received on 31 December 2025 – ICC closed the enquiry and the process within timelines in lines with the Prevention of Sexual Harassment at Workplace Policy.

Financial Disclosure

The following financial statements are prepared in accordance with the Indian Accounting Standards as applicable to a Small and Medium Sized Enterprise and represent an abridged version of our full financial statements which are available on our website at Financial Disclosure (planindia.org). The consolidated statement of financial position should be read in conjunction with the accompanying notes of accounts and schedules.

Balance Sheet as at March 31, 2026 *(All amounts are in INR)*



Plan International (India Chapter)
Balance Sheet as at March 31, 2026
(All amounts are in INR, unless otherwise stated)

Particulars	Notes	As at March 31, 2026		
		FCRA	NFCRA	Total
Sources of Funds				
a) General Funds	1(a)(i)	-	70,326,274	70,326,274
b) Corpus Funds	1(a)(ii)	2,300,305	60,522,112	62,822,417
c) Restricted Funds	1(b)	279,848,575	6,246,929	286,095,504
		282,148,880	137,095,315	419,244,196
Non-current liabilities				
a) Long term provisions	2	-	6,165,716	6,165,716
		-	6,165,716	6,165,716
Current liabilities				
a) Trade payables	3	8,519,684	37,703,565	46,223,249
b) Other current liabilities	4	12,930,817	80,846,264	93,777,081
c) Short term provisions	2	1,410,771	7,602,215	9,012,986
		22,861,272	126,152,044	149,013,316
Total		305,010,152	275,148,465	580,158,617
Application of Funds				
A. Non-current assets				
a) Property, plant and equipment and intangible assets	5	24,237,879	15,442,316	39,680,195
i. Property, plant and equipment		13,328	-	13,328
ii. Intangible assets		5,669,635	120,160	5,789,795
b) Other long term assets	6	29,920,842	15,562,476	45,483,318
B. Current assets				
a) Receivables	7	-	9,314,426	9,314,426
b) Cash and bank balances	8	267,093,135	233,109,153	500,802,288
c) Short term loans and advances	9	3,696,206	6,986,870	10,683,076
d) Other current assets	10	3,699,969	10,173,540	13,873,509
		275,089,310	259,585,989	534,675,299
Total		305,010,152	275,148,465	580,158,617
Significant accounting policies and notes to the accounts	19			

The notes referred to above form an integral part of the financial statements.

As per our report of even date attached

For and on behalf of Plan International (India Chapter)

For **B S R & Co. LLP**
Chartered Accountants
Firm Registration No. : 101248W/W-100022

Rajan Anjan Jha
Partner
Membership No. : 303119

Place: Gurugram
Date: 3rd September 2026

Bhagyashri Dengle
Executive Director

Place: New Delhi
Date: 3/09/2026

Upma Chawdry
Treasurer

Place: Chandigarh
Date: 3/09/2026

Atul Kirloskar
Secretary

Place: New Delhi
Date: 3/09/2026

Income and Expenditure Account for the year ended March 31, 2026

(All amounts are in INR)

Plan International (India Chapter)
Income and Expenditure Account for the year ended March 31, 2026
(All amounts are in INR, unless otherwise stated)

	Notes	For the year ending March 31, 2026			For the year ending March 31, 2025		
		FCRA	NFCRA	Total	FCRA	NFCRA	Total
(A) Income							
Grant and donation income	11	1,993,447,181	588,704,460	1,096,752,600	1,685,457,060	1,685,457,060	1,685,457,060
Other income	12	10,702,912	241,244	9,037,399	9,278,643	9,278,643	9,278,643
Total income		**2,004,150,093**	**588,945,704**	**1,105,789,999**	**1,694,735,703**	**1,694,735,703**	**1,694,735,703**
(B) Expenditure							
Material purchase expenses	13	186,324,482	68,110,094	46,049,339	114,159,433	114,159,433	114,159,433
Payment to NGO partners	14	85,172,370	-	207,798,563	207,798,563	207,798,563	207,798,563
Employee benefits expenses	15	601,867,305	275,091,543	276,010,554	551,102,097	551,102,097	551,102,097
Depreciation and amortization expense	16	8,173,336	4,117,587	3,536,156	7,653,743	7,653,743	7,653,743
Technical and service consultancy/contractor expenses	17	666,245,100	139,296,339	421,116,233	560,412,572	560,412,572	560,412,572
Other expenses	18	283,116,839	101,794,326	143,475,554	245,269,880	245,269,880	245,269,880
Total expenditure		**1,830,899,432**	**588,409,889**	**1,097,986,399**	**1,686,396,288**	**1,686,396,288**	**1,686,396,288**
(C) Excess of income over expenditure for the year (A) - (B)		173,250,661	535,815	7,803,600	8,339,415	8,339,415	8,339,415
(D) Transfer from Funds		251,728,924	113,692,676	129,696,833	243,389,509	243,389,509	243,389,509
Balance carried to general and restricted fund account (C) + (D)		**424,979,585**	**114,228,491**	**137,500,433**	**251,728,924**	**251,728,924**	**251,728,924**
Significant accounting policies and notes to the accounts	19						

The notes referred to above form an integral part of the financial statements.

As per our report of even date attached

For **B S R & Co. LLP**
Chartered Accountants
Firm Registration No.: 101248W/W-100022

Rajib Ranjan Jha
Partner
Membership No.: 303119

Place: Gurugram
Date: 3rd Sept 2026

For and on behalf of Plan International (India Chapter)

Upma Chawdhry
Treasurer

Place: Chandigarh
Date: 3/09/2026

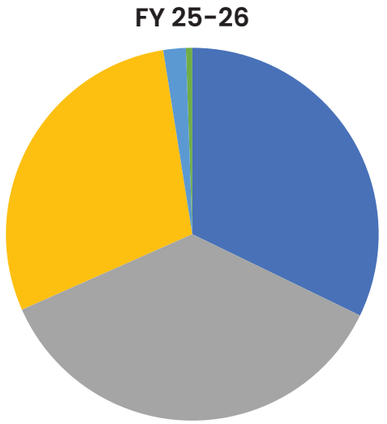
Atul Kirloskar
Secretary

Place: New Delhi
Date: 3/09/2026

Bhagyashri Deogle
Executive Director

Place: New Delhi
Date: 3/09/2026

Income ratios by category of donors



Grants from Plan International Inc	32%
Gift in kind	0%
Corporate donations	36%
Institutional donations	29%
Individual Donations	2%
Interest and Corpus Income	1%

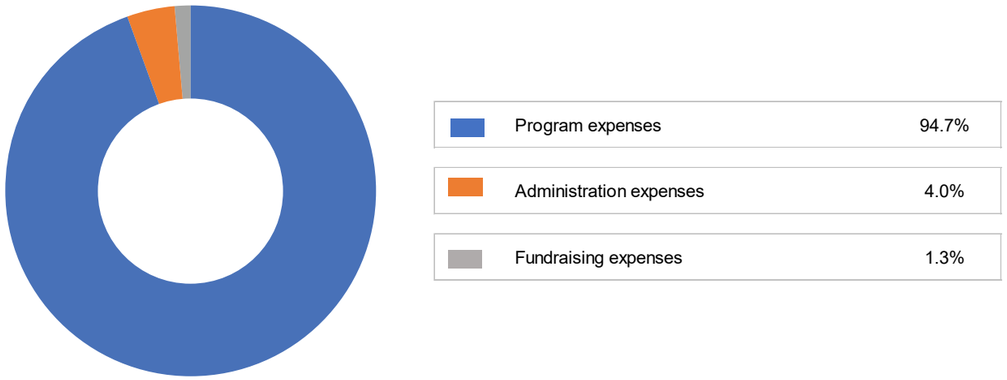
Income ratios by FC vs NFC funds



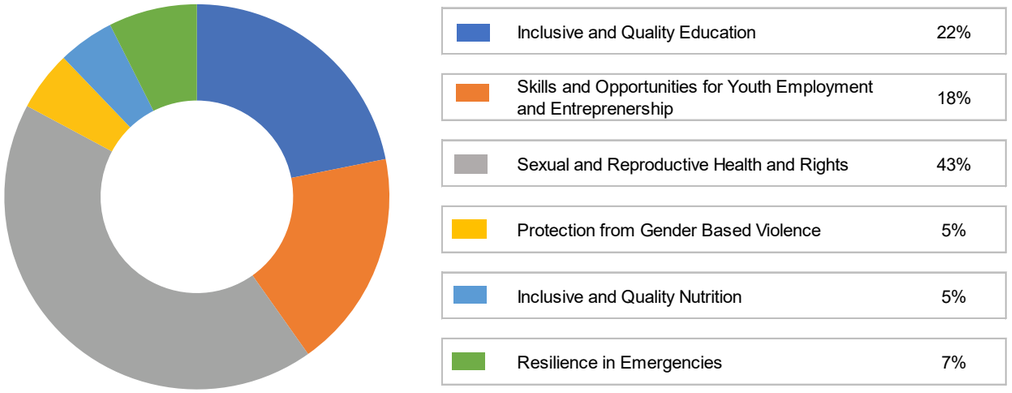
FCRA Income	39%
NFCRA Income	61%

Expenditure ratios

Plan India aims to maximize expenditure on programming and impact in the field, but needs to balance this with spending on fundraising and administration. Of our total expenditure in FY 25-26, 94.7 % of the spend was against the programs, 4.0 % was for the administrative and 1.3 % was for the fund raising activities.



Program expenses ratios by thematic area



Acronyms

AOGD Areas of Global Distinctiveness	**ART** Antiretroviral Therapy	**ANM** Auxiliary Nurse Midwifery	**ASHA** Accredited Social Health Activist
AWW Anganwadi Worker	**BBBP** Beti Bachao Beti Padhao	**CAY** Children, Adolescent and Youth	**CPC** Child Protection Committee
CCCD Child-centred Community Development	**CWC** Child Welfare Committee	**CDMO** Chief District Medical Officer	**DCPU** District Child Protection Unit
EMTCT Elimination of Mother-to-Child Transmission	**EVTHS** Elimination of Vertical Transmission of HIV and Syphilis	**FSSAI** Food Safety and Standards Authority of India	**FLW** Front Line Worker
FY Financial Year	**GBV** Gender Based Violence	**GNM** General Nursing and Midwifery	**HICF** Health Information Centre Facilitator
HBV Hepatitis B Virus	**HCV** Hepatitis C Virus	**HEI** HIV Exposed Infants	**HIC** Health Information Centre
HIV Human Immunodeficiency Virus	**HH** Household	**ICDS** Integrated Child Development Service	**ICPS** Integrated Child Protection Scheme
INR Indian National Rupee	**IEC** Information, Education and Communication	**JOVT** Job Oriented Vocational Training	**MAM** Moderately Acute Malnutrition
NACO National Aids Control Organisation	**NEET** Not in Education, Employment or Training	**NGO** Non-Governmental Organization	**NIOS** National Institute of Open Schooling

NRC	Nutrition Rehabilitation Centre
NFI	Non-Food Items
NCD	Non-Communicable Disease
OPD	Out Patient Department
OCS	Other Closed Setting
PRI	Panchayati Raj Institution
PLHIV	People Living with HIV/AIDs
PHI	Primary HIV Infection
PCMA	Prohibition of Child Marriage Act
PLV	Para Legal Volunteer
POCSO	Protection of Children from Sexual Offences
PPTCT	Prevention of Parent to Child Transmission
PPW	Positive Pregnant Women
PUHC	Primary Urban Health Care
PWID	People Who Inject Drugs
RTI	Reproductive Tract Infection
RKSK	Rashtriya Kishore Swasthya Karyakram
RIMS	Regional Institute of Medical Sciences
OSC	One Stop Centre
STI	Sexually Transmitted Infection
SHG	Self Help Group
SAM	Severely Acute Malnutrition
SMART	Specific, Measurable, Achievable, Relevant and Time-Bound
SBVM	Samagra Bal Vikas Mitra
SMC	School Management Committee
SRHR	Sexual & Reproductive Health & Rights
STEM	Science, Technology, Engineering and Mathematics
SDG	Sustainable Development Goals
TSCPCR	Telangana State Commission for Protection of Child Rights
TLM	Teaching Learning Material
UTI	Urinary Tract Infection
VHND	Village Health and Sanitation and Nutrition Day
VL	Viral Load Test
VTEP	Vocational Training for Entrepreneurship Promotion
WASH	Water, Sanitation and Hygiene
WCD	Women and Child Development
YHP	Young Health Programme
ISBT	Inter-State Bus Terminal

About Plan International (India Chapter)

Plan International (India Chapter), also referred to as Plan India, is an Indian registered not-for-profit organisation that is constantly striving to advance welfare and development for children and equality for all girls and women in India. Through its grassroots social development work, Plan India seeks to create lasting impact in the lives of under-resourced children, their families and communities, by gender transformative child-centered community development.

Since 1996, Plan India has improved the lives of millions of children and young people by enabling them to access and benefit from the safety nets and schemes of the government for child protection, quality education and healthcare services, healthy environment, livelihood opportunities and participation in community development.

Plan International (India Chapter)

1, Zamrudpur Community Centre, Kailash Colony, New Delhi - 110048
Email: planindia@planindia.org