



**Annual Report
2009-2010**



Where Plan works in India (2009-2010)



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List of Plan India Board Members

Govind Nihalani	Chair
Abrar A Khan	Secretary
R.K. Goel	Treasurer
Balveer Arora	Member
Raj Nooyi	Member
Nikhil Nehru	Member
Minty Pande	Member
Arti Kirloskar	Member
Nirja Mattoo	Member

Patrons

Anil Kapoor
Surina Narula



Message from our Board Chair

On behalf of the entire governing board of Plan India, I am honoured to present our 2010 Annual Report, covering activities during the period of July 2009 to June 2010.

Plan's 30th working year in India to help children realize their full potential was historic as Plan's international Members' Assembly confirmed Plan India (along with Plan Columbia) as full members of Plan's international governing body. As Field Country National Offices, Plan in India and Columbia both undertake fundraising as well as program delivery in their respective countries.

This was an important development for Plan as a whole. Now, for the first time in Plan's 73 year history, two of Plan's current 48 program countries are part of the global governance of Plan, helping to set direction for the organisation internationally. Most importantly, this move helps strengthen links with children and communities and ensure that their views and perspectives have a more direct voice in shaping Plan's future globally. This decision was an acknowledgement of the strengths of Plan India and a vote of confidence in our future.

The Members' Assembly also approved the transition and integration of Plan International - India and Plan India into "One Plan in India". Financial Year 2010 was therefore also a period of intense preparation for this transition, which formally took effect on 1 July 2010. I would particularly like to thank Roland Angerer, former Country Director of Plan International India and Bhagyashri Dengle, Executive Director of Plan India for their leadership during this important and challenging time.

The past year was also a period of intense child centered community development activities, including the development of Plan India's new 5 Year Country Strategic Plan. Local fundraising within India from individuals and corporates has also seen significant growth, particularly in donations from members of the Indian public - which saw 100% growth over the 12 month period.

I would also like to thank my fellow Board Members for their valuable contribution to the work of Plan this past year. Once again, they have voluntarily and enthusiastically given their time and expertise in setting direction and to guide the organisation in a challenging but very successful year.

With thanks,

Govind Nihalani
Chair, Plan India Board



Message from our Executive Director

The past year brought significant changes to Plan in India - the most important being our inclusion as a member of Plan's global Members' Assembly and our transition from two organizations - one a Country Office of Plan International and another an Indian-registered NGO, to truly become 'One Plan in India'. It is an honour for me to serve as the Executive Director of the new, integrated Plan India.

Plan India will be led over the next five years by our new Country Strategic Plan which sets direction and outlines the priorities for Plan's work to improve the lives of children, their families and communities in India. The new Country Strategic Plan was approved by the Plan India board and Plan International, ensuring our activities in India remain aligned with Plan's global Child Centered Community Development approach. The Plan India board also approved a Five Year Business Plan providing strategic direction to expanding our fundraising in India from individuals, corporates and institutions.

With our many partner NGOs across India, Plan has been able to achieve significantly a positive and lasting impact on the lives of children across ten states of India. Some of our key achievements last year include Collaboration with different State Governments to convert 300 schools into model schools benefiting thousands of children. Several villages in Plan program areas were awarded with Government's 'Nirmal Gram Puraskar' award for clean and defecation free communities. We also became a resource agency for policy advocacy along with UNICEF. The Ministry of Rural Development has asked Plan to prepare a policy note for active involvement of NGOs in IEC activities.

Plan India partnered with CASP in Delhi, for inclusion and mainstreaming of children with disabilities. Ten children won the Special Olympics in different sports events and 134 disabled children were mainstreamed in regular government schools.

Plan India's Programme efforts were recently recognized by Plan International and Plan India's Umang project was awarded the 'Best Program Design and Implementation' award in the Plan Global Awards. The Umang project is being implemented in partnership with Shri Bhuvneshwari Mahila Ashram in the 13 districts of Uttarakhand. On behalf of Plan India, I congratulate everyone involved in the project, particularly the children who developed the Alternate Report on child rights in India, 'As we see it'.

This Annual Report includes examples of activities of both Plan International India and Plan India between July 2009 and June 2010. I would like to thank Roland Angerer, previous Country Director of Plan International India, Plan International Members' Assembly, International board, CEO, Plan International for their support and contribution, to the creation of 'One Plan in India'. I would also like to thank all my colleagues at Plan India for their hard work and efforts to ensure a lasting impact on the lives of children in Plan communities.

Lastly, the achievements outlined in this report would not have been possible without the support and direction by Plan India board members and our NGO partners, institutional and corporate donors, the 28,000 individual donors in India and the 54,206 child sponsors from Plan's 18 donor countries throughout the world.

Thank you for your ongoing support.

Yours truly,

Bhagyashri Dingle
Executive Director, Plan India

Overview and Highlights

Plan India is a child centered community development organisation that has been working in India since 1979. During 2009-10, Plan India has worked in partnership with grassroots NGOs and Government agencies to achieve lasting changes in the lives of nearly 1 million children from 4 lakhs poor and marginalised families. The children with whom Plan India works resides in 5052 villages/hamlets/urban wards across 34 districts in 11 States of India - Andhra Pradesh, Bihar, Delhi, Jharkhand, Karnataka, Maharashtra, Orissa, Rajasthan, Tamil Nadu, Uttar Pradesh and Uttarakhand. The program focus during the year has been on protection of children from harm, abuse and exploitation, enrollment and retention of out of school children in government schools, child survival and maternal health, care and support of children affected by HIV, participation of children in governance, children's access to safe drinking water, clean environment and personal hygiene, household economic security, and preparedness in children and communities on the face of natural disasters.

A New Country Strategic Plan for 2011 - 2015

Plan India has been engaged in strategic planning since 2000; and 2010-15 is the third strategic plan period. The Country Strategic Plan - III was developed through an extensive process based on a comprehensive child rights situational analysis based on secondary data research, learnings from our program practice and consultations with key stakeholders that included staff, children, community members, local self-government representatives, government officials and civil society representatives.

To address the root causes of child poverty, three levels of mutually interrelated interventions have been planned - (a) Ensure children are protected from abuse and exploitation; (b) Ensure children have access to basic services (e.g. nutrition, education, health, sanitation, household economic security; and (c) Ensure children's voices are heard and they are participating in decisions affecting their lives.

Ensuring Program Focus

Plan India seeks to achieve its vision and mission through implementation of 7 Country Programs each with its focused program priorities. Program quality guidelines are developed to support implementation teams and partner NGOs. Further, to ensure accountability and results, we have selected a set of 44 outcome and impact indicators and 10 organisational performance metrics which are annually monitored.

Additionally, the program focus is achieved at 3 levels - (a) firstly, each of the 7 Country programs have their respective program goals which significantly limits the intervention

scope within each program - e.g. actions for provisioning of services are dropped in favour of empowerment actions which are less cost intensive; (b) secondly, a clear commitment to work only with most disadvantaged children and communities - meaning interventions with the last 20% of the 440 million children; and (c) thirdly, the geographical focus on the states with the worst child rights - which implies phasing out from the Southern states to work in only 8 of the 35 states in India. Also Plan India seeks to create the "multiplier effect" to prevent spreading our resources "too thin". In this context, we seek to leverage government and community resources for achieving the program objectives, and through working in partnership with civil society organisations, their alliances, networks and consortiums.

Strengthening Child Protection

Plan has intervened at both policy and programmatic levels to create a safety net for children, particularly those from poor and marginalised families so that they are protected from harm, abuse and exploitation for economic gains. In this context, we have implemented scale up projects on prevention of child labour, child trafficking and ending the practice of female-feticide. More than 500 new community child protection committees have been formed in our program communities, facilitating reporting and redressal of child abuse and community vigil against child labour, child trafficking and sex-selective abortions.

At another level, we have been working closely with our staff and partner NGOs to strengthen the policy and practice of

child protection within the organisation. All staff members have undergone extensive child protection orientation trainings and most of the NGO partners now have developed and mandated child protection policies and guidelines for their respective organizations.

Increased Focus on the Girl Child

Plan India has continued its focus on understanding the vulnerabilities and special intervention needs of girl children. We have developed national level report entitled - "Girls in the Changing Landscape: Urban and Digital Frontiers" which is a primary data based research on the experiences and aspirations of 10,000 girls across 10 cities on city living and cyberspace. Also we have compiled 18 success stories of girls in cities entitled - "Voices of Change - Extraordinary Life stories". With a renewed commitment to the survival of the girl children, we are implementing the Kopal Project for ending the practice of sex-selective abortions across 6 states and ensuring universal birth registration of boys and girls. Further, we are implementing interventions that aim at increasing the enrollment of girl children and decreasing their drop out from government schools, strengthening sanitation infrastructure in schools, organising adolescent and young girls into Kishori Prerna Manch, and promoting feminine hygiene and reproductive education in adolescent girls.

Advocacy

Plan India has focused on advocacy campaigns and initiatives to influence Government at all levels, directly or through civil society networks. The success of Universal Birth Registration (UBR) and Learn without Fear (LWF) campaigns led to Plan India's involvement in the preparation of Government State action plans and guidelines for schools respectively. The office of the Registrar General of India has acknowledged the work done by Plan India for birth registration and has invited us to support state governments in the development of action plans

- Plan has also been recognized as an active player in the development of the Alternate Report to the Government's UNCRC report by Civil Society Groups. We have seen successful in lobbying with parliamentarians for the passage of the HIV and AIDS Bill with provisions for women and children intact. We also have successful examples of community and children led Advocacy initiatives. The Umang Project is a network of 2500 children in the Himalayan state of Uttarakhand. The group put together a social audit document 'As we see it'

on the status of children and shared it widely. At the community, state and national level they have drawn wide media coverage. The State Government of Uttarakhand quoted the report in its Government Order while banning the teachers to force the students to bring firewood for the mid day meal. Representatives of Umang Group have been invited twice to UNCRC Geneva to participate and share their viewpoint. One of the major achievements during the last year was the children's involvement in the UNCRC alternative reporting. This program is selected as the finalist for Plan's Global award.

Plan India is represented in high level Committees of various Ministries of Government of India:

- The Ministry of Statistics and Implementation initiated the setting up of a society that would coordinate statistics and data on children. Plan India was one of the two NGOs who have been invited to be the managing committee members of this society.
- Plan India is also on the committees of Health Ministry like the National Urban Health Mission.
- Plan India and its partners are recognized as committed players and invited for government consultations in child protection by key child rights statutory bodies like the National Commission for the Protection of Child rights (NCPC) at the national and state level. Plan India partners are members of the statutory child welfare committees in the states of Maharashtra, Andhra Pradesh, and Uttar Pradesh.
- Plan India is currently collaborating with different State Governments to convert 300 schools into model schools benefiting thousands of children.



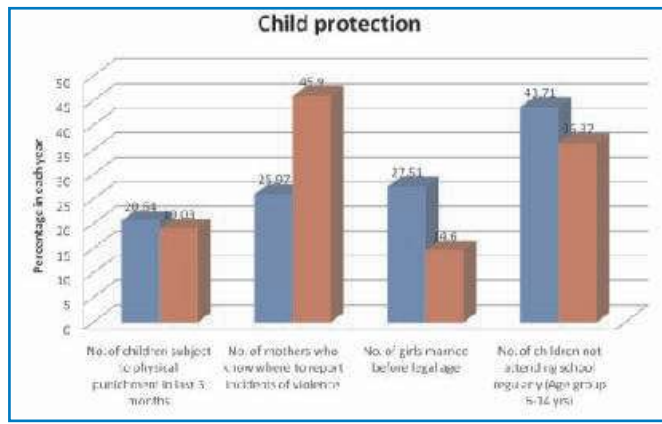
Year on Year Progress on Core Program Indicators

Plan India conducts an annual baseline study to track the progress on core program indicators across the country. Data is collected from 4,500 randomly selected respondents (mothers and children) and the analysis is done using the LQAS technique. The baseline data collection is done during June-July every year.



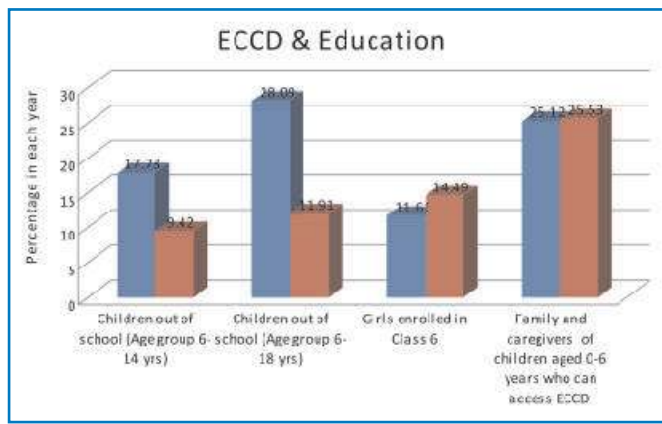
A. Child Protection

There has been a steady progress on the various child protection performance indicators in the last fiscal year as presented below. Progress has been achieved in increasing mothers' awareness levels on reporting incidents of child violence, with 46% mothers in Plan program areas now aware of where to report such incidents. Also the child sex ratio has improved from 811 in 2009 to 838 in 2010.



B. ECCD and Education

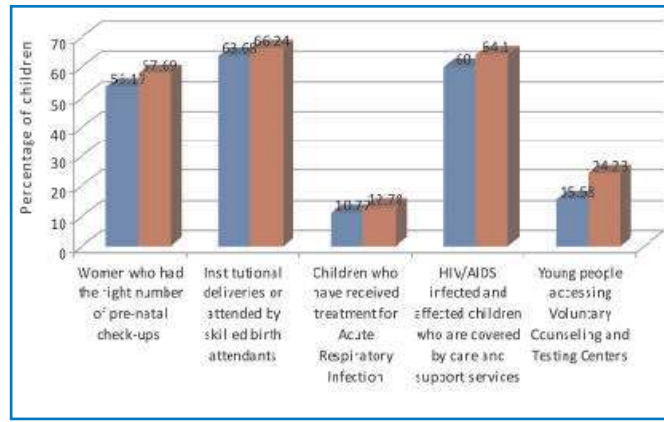
Number of School drop-out children in the age set of 6-14 years has decreased from 18% as per the 2009 baseline survey to 9% in the survey of 2010. At another level, for children in the age of 6-18 years the dropout rate has improved from 28% to 12%.



5124 caregivers received training on pre-school education and early child care. And 1000 children received education scholarships from government.

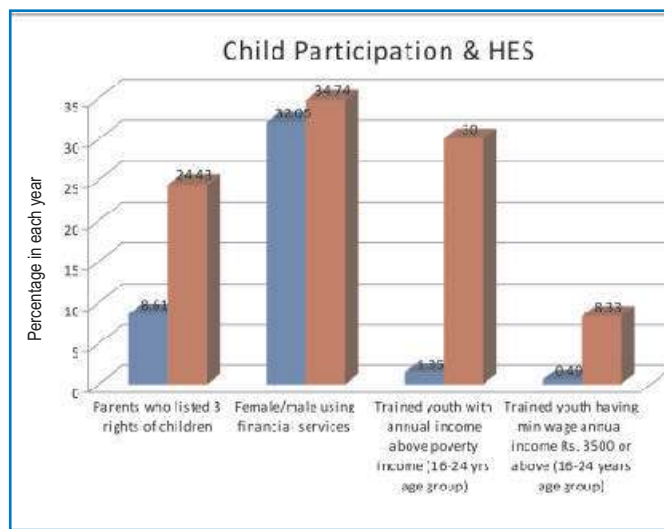
C. Health and HIV/AIDS

Number of newborns dying within the first month of birth in the Plan program areas has reduced drastically from 334 children to 35 children as per the baseline survey. This clearly indicates an increased awareness levels on mother and newborn care and that families are now accessing health care services. Also it needs mention that during the year a total of 12,577 health workers (government and NGO) have been imparted training on different aspects of reproductive, maternal health, child survival and nutrition.



D. Child Participation in Governance and Household Economic Security

Parents' awareness on children rights has increased from around 9% to 25%. There was also an increase in men and women enrolling as clients of formal financial services e.g. banks, micro finance institutions, insurance and likes. Number of trained youth in the age group 16-24 years with annual income above poverty income (Rs 1500 or above per month) has increased from less than 2% to 30%.



Right to Protection from Abuse and Exploitation

Child protection is a core component of Plan India's work in the country and Plan India and its partners are recognized as committed players in the area of child protection by key child rights bodies such as the in the country including the National Commission for the Protection of Child rights.

Plan offices released a revised and comprehensive Child protection policy and Plan staff, PU and partner staff received training on the new policy. A child protection task force comprising staff members from the different states and departments was set up to oversee the development and roll out of country specific standard operating procedures to support the policy.

Progress and Achievements

Internal Child Protection Initiatives Led by the CP Task Force

In February 2010, the child protection task force members conducted orientation for over 100 staff members from Plan India. Over 70 management staff from 30 partner organizations have participated in 2 orientation workshops carried out for the North and South India partners on the CPP.

Over 12,728 Adults, including Self Help Group (SHG) members, local governance members, teachers and youth leaders and 2869 children received training and orientation on issues of child abuse and formal/legal mechanism for child protection.

Plan PUs have led the way in federating children's groups and establishing 'vigilant committees' and Social Watch groups at the community level on child protection issues like - child abuse, child marriages, child trafficking, school drop outs, working children. 1592 children's clubs were supported in terms of monthly meetings and concurrent actions. Over 206 new Child Protection Committee at Village level have been formed. In the state of Uttarakhand alone 39 Panchayats [Elected Community Governance Representatives] have prepared their Child Protection Guidelines.

The CPP has been translated into three local languages -Hindi, Telugu and Oriya for the community level staff. Posters on the internal CP reporting procedures have also been printed and distributed among Plan and partner staff

Protecting Especially Vulnerable Groups

Through the efforts of Plan and partners, district level

committees to oversee the implementation of the Pre-Conception and Pre-Natal Diagnostic Techniques Act have been activated in 10 districts each in the states of Bihar, Uttar Pradesh, Jharkhand and Uttarakhand. State Media Advocacy Workshops to sensitize media on the issue of female feticide and infanticide have also been held in these four states. This has been initiated by Plan under its Kopal (Young Bud) project

The Dreams on Wheels project implemented by Chetna, has provided support to 1402 children who are a part of the group 'Badte Kadam' (Marching forward) a federation of street and working children. Having undergone leadership training, these children have scripted and broadcasted a series of interactive call in sessions over a radio channel creating awareness on child abuse.

The 'Dhoop Chaon' (Sun and Shade) project implemented by SRF, in Varanasi and Mugalsarai Station, has supported 440 children by providing them access to educational, nutritional and health facilities. In the last year 6 Bal Adhikar Manch (Child Rights Forum) were formed to sensitize children about their rights.

100 street children in two communities of Bheelu Rana and Shivaji Nagar through two Children's Corner through Plan support, these children have been given nutritious meals, access to education to recreational facilities. Health Cards have been developed for all children and the attendance and performance of 25 children who were admitted to schools through the project is being closely monitored to ensure they stay in schools.



In Bhagirathi project, initially, the community did not allow girls to participate in the project activities. Gradually, parents observed improvement in boys and then allowed girls to participate. 5 girls have completed English language course, a girl is preparing to appear for high school examinations from Open University. DUDA, a government agency has provided basic computer course for 3 girls. The Kashi Vishwanath Trust is providing support for project activities.

Another project to rehabilitate children employed at Hindu Cremation Grounds of Varanasi was launched this year. The project aims to rehabilitate 300 children from the Dom community who are traditionally involved in cremation of dead bodies in Varanasi.

- **Universal Birth Registration** - In 2010, Plan was able to register the births of over 80,000 children of which over 20,000 were children in difficult circumstances. In Rajasthan, the registration levels have increased from 4% to 92.1%, in Karnataka from 20.3% to 100% and in Andhra Pradesh from 20% to 76%.
- Plan India supported the training of more than 6739 civil registration functionaries. In Rajasthan, the registration levels have increased from 4% to 92.1%, in Karnataka from 20.3% to 100% and in Andhra Pradesh from 20% to 76%.
- **Learn Without Fear Campaign** - Over 410 representatives from NGOs and Government came together during the state consultations in Delhi, Uttar Pradesh, Andhra Pradesh, Rajasthan and Bihar to work towards violence free schools.
- Over 197 children engaged in full time hazardous labor have been mainstreamed into Government Schools in North India projects.

Guidelines for Children in the Entertainment Industry

Plan India has worked with the NCPCR on developing guidelines for children working in the entertainment industry. A study on the status of child protection mechanisms and systems in India commenced in 2008. The study examines the state of Child Protection in the country in different spaces accessed by children like Public Institutions, Residential Services for Children, Non-institutional Community-based Services, Community Services, and Common Utility Spaces. It will also attempt to evolve Child Protection Standards for these different Spaces. The study was conducted in 10 states and is expected to be published by the end of 2010.

Plan India partner CIF, runs a national level helpline for children in distress or in need of support and advice

Childline Calling...Is India Listening (an analysis of calls to 1098) Volume-IV published in March 2010: this publication showcases the national analysis of calls and an overview of the nature of calls received at 1098. From the total number of 17,54,958 calls received by CHILDLINE during the period of 2006-2008, 60% of the calls were intervened by CHILDLINE to assist children in distress. The data reveals that CHILDLINE received most no. of calls for emotional support and guidance (27%) followed by medical calls (15%), Shelter (10%), Restoration calls (18%), Missing Children (10%), Protection from Abuse (6%) and sponsorship (10%).

Publications

Children Protection & Juvenile justice System for Children in Conflict with law (Hindi); July 2009; 126 pp.*

Children Protection & Juvenile justice System for children in need of care & Protection (Hindi), June 2009; 126p p.*

Positive Discipline - A Toolkit, June 2010; 125pp.

Reaching children in difficult circumstances for Birth Registration; July 2009; 18 pp.

Social Consequences of Female Foeticide and Declining Sex Ratio - A qualitative Study in Uttar Pradesh (English & Hindi); June 2010; 30 pp each *

Youth in Action against violence in Schools (Schoolon mae hinsa ke kilaaf yuvaon ka swar) (Hindi) Plan India; Edition May 2010; 62 pp. *

* Published in collaboration with Partner

Research Reports

Prevention of Child trafficking Project, Andhra Pradesh

In 2010, Plan in partnership with government was able to register the births of over 80,000 children of which over 20,000 are children in slums and hard to reach communities.

Right to Early Childhood Development & Quality Education

Main focus of our programs have been to ensure that all children in our areas have access to early childhood care facilities and are ready for schools by their 7th birthdays. Under the education programs the main thrust has been that all children are supported in coming to school and staying there for 8 years.

In Early Childhood Care and development Plan has supported the running of centers for children under six that have a component of care and early childhood education where no government facilities exist and has tried to strengthen the ICDS¹ centres.

Awareness creation on ECCD

5124 caregivers received training on the importance of pre-school education and early child care. The understanding level of communities, parents and caregivers on the subject was enhanced as a result of this training. 260 Balwadis [Plan supported pre-schools] were supported in remote areas to provide ECCD services to children. 728 Anganwadis [government pre-school centres] were supported with TLM and needed infrastructural or logistic support. 24 pre-schools earlier supported and managed through Plan Projects were handed over to government. 306 anganwadis teachers were trained on how to teach in an age appropriate manner to children below 6 years. Plan supported Mobile crèches to reach a total number of 5360 children on construction sites out of which nutritional grade for 72% children improved. 77% of the children were age appropriately immunized.

ECCD centres were handed over to government in phase out PUs Nizamabad and Vijayawada in Andhra Pradesh

A social audit of ICDS was supported by Plan in 13 districts of Uttar Pradesh and Jharkhand states. Plan supported FORCES, in the publication of a national study on the condition of under-3 which was much appreciated and fed into national dialogue on UNCRC. The document was also shared with UNCRC secretariat representatives in Geneva.

Education

The landmark Right to Education Act (August 2009) ensures the fundamental right of all children in the age group of 6-14 years to free and compulsory education in the country. Plan

India had been actively working with education networks to push the implementation of the Act.

This year we have also focused the attention of government on children who are still out of school. Projects were initiated in two blocks in Bihar and Rajasthan to identify out of school children and to get them enrolled in schools. Plan India has also put together a compilation of educational schemes for children in difficult situations which will be shared across the states in the next fiscal year.

Progress and achievements

Model Schools Initiative

Across all PU communities the focus has been on developing government schools as model schools or ensuring dysfunctional government schools are functioning optimally 300 government schools have been adopted for conversion to model schools for demonstration under school improvement program. 32 school toilets were repaired and made functional and 4 toilets blocks were constructed. Each school has a three-five year school development plan with agreed indicators of change. Specific problems being addressed in these plans are of violence in schools, non-attendance of girl children, and poor teacher presence. All PUs in Plan and the respective point persons for ECCD and Education have received training on developing a school development Plan. In selected areas this development plan is being made for PU run Early Childhood Centres and integrated Child Development services Centres for children under 6. More than 650 primary school teachers were trained in visioning

¹Integrated Child Development Services - the largest such scheme for the 0-6 year old in the region and a Supreme Court Judgment has mandated the government at the national and state level to ensure that ICDS centers provide nutrition, and stimulation and care for pregnant and lactating mothers and education to all the children below 6 years of age.

exercises and developing of Teaching Learning Materials to aid better learning (TLM). Over 2, 17,510 children in 7 states are associated with the learn without fear campaign through model school program that aims at creating a fear free environment for children in schools

Innovations in education for at risk Drop outs

Plan with its partner CAP further addressed the learning needs of children in government schools by developing English workbooks as a bridge material for students of class 5 & 6. This has helped students and teachers in coping up with the English medium. Flexible timings, conducive-learning environment and group learning of Teen Channel centre motivated many working and out of school adolescents to resume their studies.

Working with children with Disabilities

Plan has also supported program for inclusion and mainstreaming of children with disabilities included intellectual assessment, occupational therapy, vocational training, exposure to mainstreamed schools and continued counseling for parents & care givers and giving special therapies like dance therapy. This has resulted in ten children winning the Special Olympics in different sports event this year.

Education & ECCD

- Education - Plan India is currently collaborating with different State Governments to convert 300 schools into model schools benefiting thousands of children.
- Student Parent Teacher Associations were formed in 282 government schools where children now have space to voice their opinions. More than 1000 children received scholarships/ incentives or accessed government support/fund through PU efforts.
- Within the Plan family more than 60 persons were trained who can act as resource persons on the theme of positive discipline
- Scholarship support for the indigenous children (432 girls and 501 boys) studying in 10th class received special coaching for the board examinations by professionals through the Indian Space Resource Organization (ISRO) program in Orissa. They fared well in their examinations and were promoted to next grades.
- 680 (350 boys & 330 girls) working children and out of school adolescents were educated through four Teen channel centers. 504 children (74%) passed their state certified tenth grade Out of these, 244 are girls.

- 85% of youth trained in CAP, Plan partner in Hyderabad, through their 'Ek-Mauka' (one chance) placement linked employability training models are now employed and earning more.
- **ECCD** - Plan supported Mobile crèches reaches out to a total number of 5360 children at various construction sites in Delhi. Of these children, Nutritional grade for 72% children improved and 77% were age appropriately immunized.
- 134 disabled children mainstreamed in regular government schools and 44 children were provided with aids.

Publications

A School for me - Cartoon book Edition June 2010; 24pp.

Model Schools - A Journey; Edition May 2010; 32pp

What Children say about Model Schools; Edition May 2010; 20 pp

Joyful Learning through stories - Manual for Facilitators July 2009; 22pp. *

Joyful Learning through stories - Storybook for Facilitators; July 2009; 20pp. *

Undoing our Future - A Report on the Status of the Young child in India; 2009; 164pp. *

* Published in collaboration with Partner

Research Reports

A study on Perceptions of girl students on school environment with special focus to child friendly elements in PU CYSD

Learning achievement of all girls & boys students in model schools in PU CYSD

Report on Vulnerability Assessment of Schools, Uttarkashi District

Vulnerability mapping of out of school children in Saharpada & Thakurmunda Blocks in PU CYSD

An Assessment of ICDS Operations in Uttarkashi, Uttarakhand

Assessment child right observance for ECCD service (AWC & Mini AWC) in PU CYSD

Research study on competency mapping of Anganwadi Workers in PU CYSD



Right to Optimal Health

Plan India's focus on health has been towards maternal and child health issues addressing them in a holistic manner through life cycle approach of early survival, strengthening the adolescent health programs as well as focusing on HIV program on care & support and prevention of parent to child transmission.

Progress and achievements

Building capacities of communities

Capacity building of the community members including the service providers like ANMs and AWWs were the key emphasis of the health programs. The primary training area included increasing the health seeking behaviors of pregnant mothers, strengthening institutional delivery, IYCF practices. Similarly training on HIV/AIDS with emphasis on adolescent life skills including Reproductive Sexual Health was also imparted. The success of these capacity building initiatives is best reflected in Suryapet PU of Andhra Pradesh which has achieved 100% mother and child immunization.

Strengthening institutional delivery

The institutional delivery was given primary importance considering its positive impact on the health of the new born and the mother. In PU Bhubaneswar, institutional deliveries are 78%, a jump of 35% in comparison to last year. In PU Koraput it is 60%. In North India PUs 3095 institutional deliveries were reported through the janani suraksha yojna and all of them had safe deliveries.

Adolescent reproductive health and HIV/AIDS

The adolescents in various program areas were organized in groups, formed clubs and they were imparted training on adolescent health issues, RCH issues as well as on menstrual hygiene through peer to peer model.

In Andhra Pradesh which is a high prevalence state, HIV/AIDS programming was given substantial focus. The presence of 200 Chinnari Doctors (Child Doctors), in the schools and in communities remains tangible. These little doctors ("Chinnari" in Telugu means tiny ones) are extending services to the schools and communities by imparting the correct knowledge to their peers.

The Care and Support programs

Currently Plan India supports 5000 Children infected and affected by HIV and 20000 People Living with HIV (PLHIV)

through the care and support programs at different parts of the country. The components of the support are education, medical care, psycho-social, nutrition and economic empowerment. Plan India is also implementing link workers project as well as PPTCT project in Uttar Pradesh.

Research

Plan initiated research study on HIV and AIDS namely "Hidden Cost of free services of HIV/AIDS" in ten States of India on HIV prevention, care, support and treatment with support from UNESCO.

Advocacy Plan

India has successfully campaigned for the rights of CABA with Parliamentarians and other stakeholders. As a result the 'special provision for women and children' has been retained in the HIV Bill, which has been referred to the Government for its ratification in the Parliament.

CCDT, a Plan partner, under its CHAHA Project in Mumbai, has formed a Street play group through which they are sensitizing communities and stakeholders about stigma and discrimination related to HIV/AIDS. Link Workers Project in Uttar Pradesh conceptualized a unique Rath Yatra to disseminate the message to villagers across 400 villages. The Rath equipped with all the audio-visual aids along with different IEC materials passed through 100 villages in the various district. Various infotainment activities were conducted from the Rath. The response to this Rath was overwhelming. Train campaign was organized in District Banda at Badausa platform on the Kanpur-Manikpur route of Uttar Pradesh. The purpose was to catch the migrated workforce on the way back to their native places. 3 trains were covered (Jhansi- Manikpur passenger, Manikpur- Jhansi passenger and Kanpur-Manikpur passenger). Supervisor and link workers made a stall in the platform with IEC materials on HIV/AIDS and distributed pamphlets in the train and platform.

Health - HIV/AIDS

- ANC & PNC - In Bhubaneswar, 78% of the deliveries were conducted in institutions. This is a jump of 35% in comparison to last year. In Koraput, Orissa, in spite of the remoteness it stood at 60%. About 75% of pregnant mothers got 3 Antenatal checkups and 75% of mothers received 3 Antenatal Checkups in Orissa. In the hills of Gairsain, where the roads are inaccessible, and the government incentive scheme for institutional delivery - Janani Suraksha Yojna (Scheme for protection of the pregnant woman) has picked up very fast including other parts of North India. 3095 institutional deliveries were reported and all of them had safe deliveries. Andhra Pradesh has achieved 100% mother and child immunization in Plan areas.
- Plan through its HIV/AIDS Care & Support program supports 5000 HIV infected & affected children and 20,000 People Living with HIV (PLHIV) in Andhra Pradesh, Bihar, Maharashtra and Uttar Pradesh.

Publications

People's Charter for Food and Nutrition Security, August 2009; 6pp. *

Positive Frames - Cartoon Book on HIV/AIDS; Edition December 2009; 78pp.

Promoting Rights of Women & Children affected by HIV/AIDS, 2009; 12pp.

* Published in collaboration with Partner

Research Reports

Effectiveness of IFA in controlling of Maternal Anemia and its related complication in PU CYSD

Preparation of report card for impact assessment of Govt. Health facilities in PU CYSD

Situation analysis of project Health for all in PU Garirsain

Situation analysis of project Health for all in PU Uttarkashi

Situational analysis and Base-line of three selected districts of India in context to Parent-to-Child Transmission (PPTCT) of HIV



Right to Drinking Water and Clean Environment

Women and children bear the greatest burden, as they are primarily responsible for collecting water, maintaining community water sources, treating and storing water at the home, and taking care of the sick and elderly. Women and girls are also at most physical risk when households and schools do not have adequate sanitary facilities. Provisions of toilets for girls are part of the Plan school programs.

Toilets were constructed under the Sustainable Community Owned Total Sanitation SCOTS program, Orientation of more than 8000 children by Plan through its partner SBMA has resulted in drastic reduction in diarrheal deaths in the PU areas in Uttarakhand. Plan through its partners in backward districts of Orissa constructed more than 100 toilets with bathroom to address the need and created a model for the state government to follow.

Plan India organized trainings for different stakeholders on water quality monitoring, management and surveillance for change in unhygienic behavior and practice. To improve school WES, an active interface with Parents Teacher Associations was built. Workshops were also organized with the local Panchayats Raj Institutions (local governance bodies), RWS departments and Community Based organizations (CBO) leaders on the implementation of Total Sanitation Campaign by government.

Progress and achievements

Building awareness in communities on sanitation and hygiene

Plan along with PUs in the states of Orissa and Andhra Pradesh also held trainings on WASH aspects: Water quality monitoring, Management and surveillance, Ecological sanitation, Change in unhygienic behavior and practice, Hand washing, Water quality testing, Implementation of Government WES schemes at community, Recharging of ground water, Preventing contamination of water, repair and maintenance of tube wells Personal hygiene to increase knowledge and awareness on Water and Environmental Sanitation.

Sustainable Community Owned Total Sanitation approach

Plan along with its PUs all over India carried out awareness activities on Children oriented hygienic practices, adopted Sustainable Community Owned Total Sanitation (SCOTS) approach in meeting the sanitation demand. We also involved in building capacities of people to lobby with government for availing government facilities for their community as well as schools and improvement of school WES facilities

Through awareness campaigns, PUs has oriented 8589

children on key hygienic practices. To ensure sustainability of the infrastructure and awareness activity 223 new Water and Sanitation committees were activated. During this year NO diarrheal were death reported in SBMA and Lunkaransar Program Areas.

Supporting installation and repairs

Apart from the trainings, Plan PUs also supported in installation and repairs of water sources in this year. Under the total village sanitation campaign PU Bhubaneswar supported 141 poor families for individual toilet cum bath room construction. 1281 toilets were constructed through SCOTS which is based on an analysis of the strengths and weaknesses of Community Led Total Sanitation. Strong lobbying and advocacy by PU Koraput in Orissa ensured the construction of 35 open wells and 15 bore wells with the support of the Rural Water Supply and Sanitation (RWSS) Department, and grants from Zilla Parishad. Defunct bore wells were also repaired, enhancing the accessibility of drinking water by the villagers. Water testing kits were provided to all clusters for a community owned mechanism for water quality checking. District level interface workshop with the line department,

RWSS brought clarity on WES schemes and was found useful in PU Chilika

Research Studies

PU Bhubaneswar had conducted a Research study on water and sanitation practices in 95 villages in both Thakurmunda and Saharapada block. Now 26% of PU operational families adopted good hygiene and sanitation practices and 70% of total families are accessing potable water round the year.

Advocacy

Plan organized a National Level Sanitation conference in which more than 270 Government officials, National and international NGO participated and 45 papers in various themes were presented in the conference. As result of this national conference Plan India is now considered as one of the resource agency for policy advocacy along with UNICEF and WSP. The Ministry of Rural Development has asked Plan to prepare a policy note for active involvement of NGO's in IEC activity.

CYSD Bhubaneswar had conducted a research study on water and sanitation practices in 95 villages in both Thakurmunda and Saharapada block. 26% of PU operational families have adopted good hygienic & sanitation practices and 70% of total families are accessing potable water round the year. Children suffering due to unhygienic and unhealthy sanitation has been reduced to 45%.

Research Reports

Report Card Study on Public Distribution System, Water and Sanitation and Indira Awaaz Yojana in PU CYSD

Study on water and Sanitation practices in 95 villages under CYSD-Plan



Right to Adequate Standards of Living

Income levels and poverty within families have a bearing on the capacity of families to address the basic needs of children. Given this reality Plan has a focus on facilitating Household Economic Security for parents of children in the areas where we work. Main focus areas are to improve household's food security to ensure all children have adequate nutrition all year round, To increase young people's access to market demand driven vocational skills and to increase women's access to sustainable micro-finance services.

Almost all PUs have promoted Self Help Groups (SHG) and the numbers are well above 3000 now. The SHGs not only work together for savings and credit but also for overall community development. A special focus during this year has been on community based microfinance program (CBMFP).

Plan PUs also focused on promotion of market driven job oriented vocational training (JOVT) Ensuring placement following the training was identified as a key outcome for successful absorption into the market place. Vocational trainings were designed around the market employment opportunities to ensure placements.

Food Security

Training of farmers on alternative crop management, uses of organic manure and water management were undertaken to promote food and nutrition security program. In addition 23 grain banks were promoted in PUs to ensure the availability of food grains in crisis situation.

Supporting Self Help Groups

In order to promote community based microfinance program, SHG federations organized meetings and trainings on managerial skills, business plans development, financial literacy, group dynamics, transparency, resource mobilization and conflict resolution for SHG members. In Orissa, Self Help Groups (SHGs) were linked with Government's Mission Shakti, to receive a revolving fund as well as various formal finance institutions to receive credit support.

Besides, SHG members have initiated income generation activities like cashew nut business, purchase of snail shells and processing it into lime for sale, ground nut business, sheep rearing and production of canopies etc. To professionalize these enterprises, the SHG members received training on book and record keeping, group management, poultry, goat rearing, mushroom cultivation, food processing and preservation among others.

Vocational Training

Vocational trainings were another focus area and the training covered employability skills, life skills, entrepreneurship development in various trades like computers, customer

relations and sales, automobile engineering technician, hospitality, accounts and taxation etc. The vocational training program have brought in good results in overall household economy - for example, as a result of the VT program run over the years, currently in PU Krishna, 56% families have extra household disposable income and 85% of the trained youths are now in employment and earning income above poverty line. Similarly, PU CAP has initiated 'Ek-Mauka' (one chance) - a placement linked employability training model. In the northern states 439 Boys and 658 girls received training on different vocations during this year.

Publications

Household Economic Security - A special edition of Plan India Newsletter, May 2010; 28 pp.

Research Reports

Assessment of Household Income enhancement in 10 villages in PU CYSD

Evaluation of Grain Banks addressing Food security in PU CYSD

Feasibility of Community Based Microfinance Movement in Gairsain and Uttarkashi regions in PUs - SBMA Gairsain and Uttarkashi

Market Research for the products developed by PU Muzaffarpur Vulnerability and Situational study on food security in the Saran district of Bihar State

- Plan has over 3000 Self Help Groups (SHGs) promoted by all the PUs and projects where Plan works.
- In Chilika, Orissa, 15 SHGs have been able to tap finances to the tune of 81249 USD under the Government's Swaran Jayanthi Gram Swaraj Yojana (SGSY). Direct loans to the tune of 22400 USD have been leveraged from different banks and 60 individual betel vine farmers have raised 3260 USD from a local Micro-finance institution



Right to Children's Participation as Active Citizens

Plan India believes that children must be the owners of their own development. Children from poorer sections usually do not have the political and social space to be part of decisions affecting their lives. In order to groom them to be active citizens, this program focuses on children's participation to build citizenship & democracy and develop children's capacity on leadership to be able to be involved in development activities.

Some key strategies to encouraging children's participation include supporting children's clubs and councils to run effectively. During this year children received training on various life skills that included personality and leadership development. Children were also actively involved in the development of macroplans in all communities. Social audits carried out by children during the year were used as advocacy tools with the Governments. Children participated in the development of the Alternate Report on the UNCRC as well as the review of the Government of India's National Policy for Children. Key media projects were evaluated with the participation of children.

Plan India is a part of the core NGO team that is reviewing the National Policy for Children for the National Commission for the Protection of Child Rights.

Children's Participation in Social Audits

Children from PU Lunkaransar in Rajasthan carried out an audit of the Anganwadi (government run pre school centres) in their communities. This was published with the support of Plan and the document was included in the media kit for ECCD. As reported earlier, the children from Umang carried out an audit on issues of discrimination, abuse and status of birth registration in their communities. This was put together as a publication "As we see it". The children have now shared their findings at various national and international platforms.

Children's Participation in Governance

Children's governance structures have been established in schools, to motivate children to be a part of school governance. Focus is given to strengthen the children's clubs and adolescent groups and build their capacities on gender. The baseline study on gender issues was completed in 3 program units with training given to 30 project staff on communication & documentation on gender issues. 289 communities have completed their micro planning exercise with children participating. 916 Children's clubs were supported and 11012 (adolescent and women) celebrated women's day at 2 PU locations in Uttarakhand. 3375 children were trained on child rights and 300 girls were trained on gender discrimination to analyze such issues at community level.

In PU Bhubaneswar, Gram panchayat members made resolutions to allow and consult children before finalization of village and Gram panchayat annual action plan. More than 70% of villagers (women, children and men) participated in

Pallisabha and Gramsabha (2nd lowest of three tier Panchayat raj system).

Child media projects The Media Projects of Young Hearts, NIKHAR and Child Press Service have brought positive outcome as children raised their issues and concerns to various duty bearers. This created life-promoting environment for children and the community. Many children's advocacy initiatives have been published in various local news papers and magazines. Plan India conducted a study on children and youth participation in 2009.

Publications

Because I am a Girl - The Status of Girl Child in India 2009, September 2009; 50 pp.

Community Monitoring Film; Plan-Deodurg, Samuha, Karnataka; December 2009. *

* Published in collaboration with Partner

Research Reports

Engendered Baseline in SBMA (Gairsain & Uttarkashi) and Seva Mandir (Udaipur)

Nikhhar: Strengthening children's participation in local governance, CPU Varanasi

Participatory situation analysis from child rights perspective in East Bandra, Mumbai

Social Audit by Children of PU Uttarkashi

Study on Status of Child Rights and Role of Duty Bearers - PU Gairsain



Right to Life with Dignity During Emergencies

India has been quite vulnerable to natural disasters on account of its unique geo-climatic conditions. Floods, droughts, cyclones, earthquakes and landslides have been recurrent across the various states. About 60% of the landmass is prone to earthquakes of various intensities; over 40 million hectares is prone to floods; about 8% of the total area is prone to cyclones and 68% of the area is susceptible to drought. Many of the Program Units and project areas are vulnerable to disasters on an annual basis. During this year Plan India has responded to three disasters related to floods, cyclone and drought in Andhra Pradesh. In Bihar State we responded to a Storm in Supaul district. Plan India has continued its association with Sphere India and supported various DRR interventions. Further we have participated in various meetings and workshops at State and country level being organized by National Disaster Management Authority (NDMA) or its state bodies to bring children issues to forefront such as participation and child focused initiatives rather than view them as victims and beneficiaries.

Progress and Achievements

Plan India response to Cyclones and Floods

During the AP massive floods in September 09 and LAILA cyclone in coastal Andhra in June 10, Plan India had initiated relief and short term rehabilitation measures in some of the PU and project areas. Plan initiated relief operations (immediate and mid term) in 28 affected communities. The focus was on relief/dry rations, nutrition for People Living with HIV/Children living with HIV and AIDS (PLHIV/CLHAs), safe water and temporary shelters covering about 10,000 families. A total of 12035 families were provided with relief support and 940 families were supported with agriculture implements repairs, seeds etc.

Plan focused on building the capacities of children, Community members and staff on disaster preparedness and school level and village level task force committees were established.

Plan-Sphere India Partnership

Plan India supported "Strengthen Inter Agency Coordination on disaster preparedness and research" with a new partner-EFICOR Sphere India, which is a national inter agency platform for emergency and post emergency humanitarian coordination in India. EFICOR Sphere India Project, under its key mandate of inter-agency coordination and collaboration, promoted and strengthened the Inter Agency Groups (IAGs) in Rajasthan and Uttarakhand.

The minimum standards guidelines developed by National Disaster Management Authority, Govt. of India., could be used by organizations in disaster prone areas.

Research on impact of emergencies on education was initiated in various states recently affected with some or other disasters. Field research completed in the states of Bihar, West Bengal, Andhra Pradesh. Desk research and study on existing education systems and their inter-linkages with disaster management is in progress with various stakeholders.

- 6231 children were oriented on disaster risk response in Andhra Pradesh. 100 children participated in mock drill exercises. 210 Master trainers including 20 girls were trained in rescue operations and rehabilitation.
- 2546 children were supported with education material to continue their studies in the aftermath of the disaster.



Making Communities Self Sustainable

Samskar-Plan Nizamabad

Plan partnered with Samskar in Andhra Pradesh from 1996 to 2010. Samskar is a voluntary organization founded by a couple who were active members of the world humanist movement. The project was located in Nizamabad district of Andhra Pradesh in 76 villages across five revenue blocks with 312145 populations in 60612 households with more than 6000 children supported directly and 10000 children indirectly through various family-based and community-based interventions.

Key Program Impacts

The project promoted more than 60 children clubs with a membership of around 4000 children over the years. These children were trained in conducting surveys on problems faced by children and household expenditure patterns. In various villages local children club members discussed their problems, approached the government officials and solved many of them like - bus facility to village, ban on tobacco chewing, drinking water to schools, admission of drop out children in schools and stopping of child marriages. The organization conducted state level children clubs meet convening around 60 voluntary agencies working for the cause of child rights. The major impact is that children clubs are now recognized by members of civil society in the Plan operational areas. The government identified some of the children from children clubs as resource persons for government cultural shows that promote and propagate government schemes among people.

Other key program achievements

- Development of health manuals (a series of 7 life skills manuals) which are now used by the government and other civic institutions as guides for ToT (training of trainers) at the district level.
- PU promoted 70 preschools were taken over by the government including absorption of pre school teachers into government service. Also the organization is recognized as a resource agency to train pre school teachers.
- Support of 25% matching grant to 3000 individual latrines to families and the rest by Unicef - supported government sanitation drive.
- Some of the members of the 80 community based organizations (called Grama Vikaasa) were elected to local bodies as representatives.

Arthik Samata Mandal

ASM-Plan, Vijayawada, was working on comprehensive rural development in partnership with Plan from 1996 to 2010. ASM-Plan started working with the Lambadas (plain land Tribals), Dalits, Scheduled castes and Other backward communities, identifying the major issues among them as they were away from mainstream communities in the society. The project worked in 100 locations in two blocks of the state of Andhra Pradesh covering 16,500 families with 4264 sponsored children.

Key Program Impacts

School Development Program initiated by ASM Plan had a long standing impact not only on children's education but also on government's systems which are focusing on quality education and improving the competencies of children. ASM-Plan started 45 pre-schools focusing more on Early Child Care Development. The program was about increasing the accessibility, efficiency, effectiveness and accountability of schools between teachers and community.

Interventions in Water, Environment and Sanitation had a huge impact on the lives of children and parents in plan communities. ASM-Plan has been pioneers in making model SCOTS (Sustainable Community Owned Total Sanitation) villages through which every household in the village have toilets, soakpits and safe drinking water facilities. It not only addresses the sanitation issues but also takes care of the health of the children. After the implementation of the program now 40% of the families adopt good hygiene and sanitation practices.

Other key program achievements

- Natural Resource Management: Check dams, watersheds constructed with community participation by which hundreds of acres of barren land brought as cultivable lands towards addressing unemployment, drought preparedness and reducing migration.
- Children clubs formed cultural teams, performed skits, role plays, songs related to issues on child marriages. With its initiatives 50% families Plan communities married their children above the legal age of marriage.
- 50% of children have been registered and issued birth certificates.

Fundraising and Marketing Initiatives

Institutional Grants

During the fiscal year we received two large grants for the programs on HIV care & support and Early childhood care & development. We also secured grants from India HIV AIDS Alliance and Government of Uttar Pradesh and Bihar. Besides these a number of small grants were won for small projects.

We thank all our Institutional donors for their ongoing support.

Corporations Reach out to Children in Need

Corporations support Plan India's work through project funding and grants, cause-related marketing initiatives, product licensing, gifts-in-kind, special fundraising events, and by conducting workplace giving campaigns. Their continuous support ensures that children in need grow up safe, educated and healthy and are able to attain their rights to healthy and productive lives. Some of the key corporate donors for this year include HDFC Bank, Carlson Group of Hotels, Aircel, Celador, Shemaroo, Air France-KLM, PHDCC, Marubeni India, USIBC, and Billroth Hospital.

We thank all our corporate donors for their extraordinary generosity and contribution to Plan India.

Launch of 'Because I am a Girl' Report at Bombay Stock Exchange

On 22 September 2009, Plan India launched its "Because I am a Girl" (BIAG) report at the Bombay Stock Exchange (BSE). BSE extended its support to the campaign by partnering and hosting the event. Plan India Board members along with Mr. Madhu Kannan (MD, BSE), Ms Madhabi Puri-Buch (MD & CEO, ICICI securities) were present to grace the event. Young girls from Plan project Committed Communities Development Trust (CCDT), rang the bell at the stock exchange to mark the launch of the report. The BIAG report takes a rights based approach to girl's situation at different stages of her life and focuses on girl's Economic Rights and Empowerment.



Fundraising from Individuals

Fundraising from Individuals is a channel which has now been functional for last 4 years. It helps us to reach out to individual donors who wish to support Plan.

What Plan Supporters Say

"I'm really glad I got an opportunity to come and see the work you guys are doing. As you mentioned earlier, in most cases we don't really get to see how donations are being utilized. I think this is a great idea as such visits are a great way for donors to feel involved and gain a deeper insight of the projects undertaken and the progress. Even though mom wasn't able to make it to the visit, I made it a point to visit and share my thoughts with her on the difference you are making to the children and their community. She was very pleased to learn this and intends to continue supporting you guys."

Nandita Bansal, daughter of a Plan Donor

"Delighted to see all the work being done, especially with the special kids, it was great interacting with the trainers and the mothers as well. The Bal Panchayat was the highlight of the visit. It was great to see the confidence and the can do attitude of the kids and the real change that seems to have emanated down through them is truly wonderful. Keep up the good work. I would love to volunteer for any programme or activity possible."

Deepak Datwani, Plan Donor

"Excellent work done for Plan Baliga project! You are doing a good job in creating a better society. Awareness and upliftment of children and women is a must for any developed or developing civilization. Keep up the good work. We fully support you."

Om Prakash Sharma, Plan Donor

"As an active NGO member prior to getting associated with Plan, I wanted to see and visit the community centers where these funds are eventually used. I believe Plan-Doorsteps have been doing fulfilling work in these underprivileged and so far unrecognized areas. I am quiet satisfied after seeing."

Vishal Nibhani, Plan Donor

Plan in Media

During the fiscal year Plan India ensured its program, fundraising and advocacy initiatives received ample coverage in Print, TV and online media. Key online properties of Plan India such as Plan India website, Learn without fear blog also played an active role in involving and engaging the opinion leaders and potential and existing donors. Key activities of the year were the culmination of UBR campaign at state and national level; Launch of Positive Discipline manual; the ongoing activities of Learn without Fear campaign; Launch of Because I am a Girl and visit of Plan CEO Nigel Chapman to India programs.



Sparing the rod
Plan India is training volunteers to counter "violence" in schools and its Learn Without Fear campaign is fast gaining acceptability, says priyanka dey

PLAN India, a child centered development organization, recently launched the Positive Discipline Manual, a book for educators to enforce violence free education in schools. Realizing the importance of addressing the issue of corporal punishment, Plan India announced the initiative as part of its nationwide "Learn without Fear" campaign. The objective of which is to create a violence-free academic environment in schools.

The launch is aimed at teachers and headmasters dealing with children between six and 14. It was launched at the Indira Nagar Centre in the presence of Shanta Sinha, chairperson, National Commission for Protection of Child Rights and Bhagwati Dange and Handay Kaur, executive director and technical advisor of Plan India.

The manual aims to reach out to 2,000 schools by 2015. Plan India has trained 60 volunteers so far and will cover more in Uttar Pradesh, Uttarakhand, Bihar, Andhra Pradesh, New Delhi, Orissa and Rajasthan. Shantia is an overview on the initiative, Dange said. "Plan India firmly believes that schools are the best place to ensure that children are never justifiable and always protected. Violence has devastating long-term consequences — children who face it develop major growth impediments. The Positive Discipline Manual can be used to build an environment that encourages child participation and positive engagement with children in classrooms."

Registering the implementation of



BECAUSE I AM A GIRL
The initiative, Sinha said, stresses pleasure in a positive attitude towards girls and women. It is a part of the "Learn without Fear" campaign, which aims to create a violence-free academic environment in schools. The manual is aimed at teachers and headmasters dealing with children between six and 14. It was launched at the Indira Nagar Centre in the presence of Shanta Sinha, chairperson, National Commission for Protection of Child Rights and Bhagwati Dange and Handay Kaur, executive director and technical advisor of Plan India.

'Plan will raise \$100 million for India, a fifth of which internally'
After working in the UN's World Bank for over 20 years, Nigel Chapman, CEO of Plan India, has announced that the organization will raise \$100 million for India over the next five years. A fifth of that, \$20 million, will be raised internally through the sale of shares to the public. The rest of the money will be raised through government grants and private donations. Chapman said that the money will be used to support Plan India's work in India, which includes providing education, health care, and social services to children and women. He also said that the organization is looking for more ways to raise money and is open to suggestions from the public.

बच्चों को दंड से बचाएगा मॉड्यूल
एन सी आर सी के तहत शिक्षकों को तैयार करने हेतु सकारणक मॉड्यूल बनाया जाएगा

2015 तक सारत राज्यों के 2000 स्कूलों तक पहुंचाया जाएगा

एन सी आर सी के तहत शिक्षकों को तैयार करने हेतु सकारणक मॉड्यूल बनाया जाएगा। यह मॉड्यूल शिक्षकों को सकारणक तरीके से बच्चों को तैयार करने में मदद करेगा। यह मॉड्यूल 2015 तक सारत राज्यों के 2000 स्कूलों तक पहुंचाया जाएगा।

Chapman said that the money will be used to support Plan India's work in India, which includes providing education, health care, and social services to children and women. He also said that the organization is looking for more ways to raise money and is open to suggestions from the public.

Plan International (India Chapter) Balance Sheet

Plan International (India Chapter)
E-12, Kailash Colony, New Delhi-110048
Balance Sheet as at 31st March, 2010

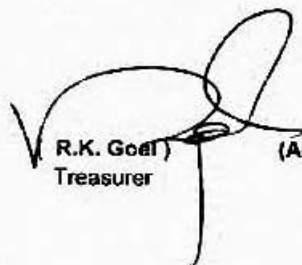
Particulars	Schedule No.	As at 31.03.2010	As at 31.03.2010	As at 31.03.2009	As at 31.03.2009
Liabilities					
Income & Expenditure A/c			36,646,996.79		24,726,835.53
Unutilised Grant	1		7,279,745.32		6,621,159.03
Current Liabilities	2		3,603,131.00		2,148,345.00
Total			47,529,873.11		33,496,339.56
Assets					
Fixed Assets	3				
Gross Block		4,888,501.00		3,967,571.00	
Less: Depreciation		2,267,212.00	2,621,289.00	1,385,236.00	2,582,335.00
Net Block					
Current Assets, Loans and Advances	4				
Cash and Bank Balances		38,585,020.51		28,922,297.56	
Loans and Advances		6,323,563.60	44,908,584.11	1,991,707.00	30,914,004.56
Total			47,529,873.11		33,496,339.56
Significant Accounting Policies and Notes to Accounts	5				

As per Our report of Even Date attached

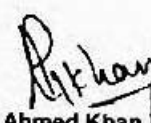
For Plan International (India Chapter)

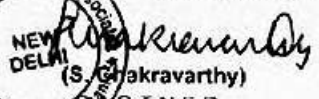

(Bhagyashri Dangle)
Executive Director

Place : New Delhi
Dated : 22-05-2010


R.K. Goel
Treasurer

For Rajan, Chakravarthy & Associates
Chartered Accountants
Firm No. 017670N


(Abarar Ahmed Khan)
Secretary


(S. Chakravarthy)
PARTNER
Membership No. 082138



Plan International (India Chapter) Income and Expenditure

Plan International (India Chapter)
E-12, Kailash Colony, New Delhi - 110048
Income and Expenditure Account for the Year Ended 31st March, 2010

Particulars	Schedule No.	Year Ended 31.03.2010	Year Ended 31.03.2009
Income		Amount (Rs.)	Amount (Rs.)
Grants Received	1	163,022,420.90	122,051,084.38
Donations Received		33,265,395.00	20,734,000.00
Bank Interest Received		488,747.00	358,582.44
Total(A)		196,776,562.90	143,143,666.82
Expenditure			
Fund Raising Expenses		24,108,788.00	14,294,817.00
Payroll & Benefits		18,718,771.00	14,471,548.00
Grants to NGOs		104,584,640.00	80,540,310.00
Project Expenses		15,590,973.00	15,406,258.66
Conference & Meeting		5,820,714.30	4,616,749.00
Communication Expenses		728,293.00	284,516.34
Staff recruitment and Training		444,836.00	33,800.00
Printing & Stationery		1,650,120.00	177,014.00
Traveling & Conveyance		6,202,953.00	5,814,546.34
Legal & Professional Expenses		2,136,928.00	1,170,399.00
Postage & Courier Charges		771,471.00	332,076.00
Vehicle Running & Maintenance		569,112.00	312,752.00
Rent, Rates & Taxes		1,024,000.00	640,000.00
Insurance Charges		206,471.00	47,511.00
Repair and Maintenance & supplies		1,091,259.00	831,714.00
Exchange Fluctuation Loss		13,507.00	1,361.00
Bank Charges		311,589.34	79,096.85
Depreciation	3	881,976.00	480,942.00
Total(B)		184,856,401.64	139,535,411.19
Surplus/(Deficit) of Income over expenditure [(A)-(B)]		11,920,161.26	3,608,255.63
Income & Expenditure A/c-Opening Balance		24,726,835.53	21,118,578.95
Balance Carried to Balance Sheet		36,646,996.79	24,726,834.58

Significant Accounting Policies and Notes to Accounts 5

As per Our report of Even Date attached

For Plan International (India Chapter)

For Rajan, Chakravarthy & Associates

Chartered Accountants

Firm No 017670N

(Bhagyashri Dingle)
Executive Director

(R.K. Goel)
Treasurer

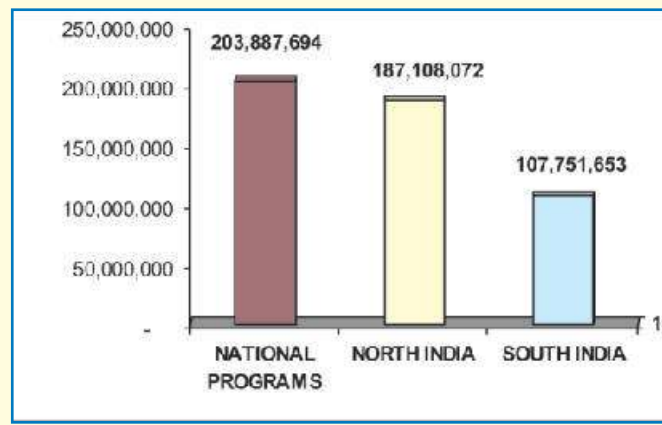
(Abarar Ahmed Khatri)
Secretary

(S. Chakravarthy)
PARTNER
Membership No. 082138

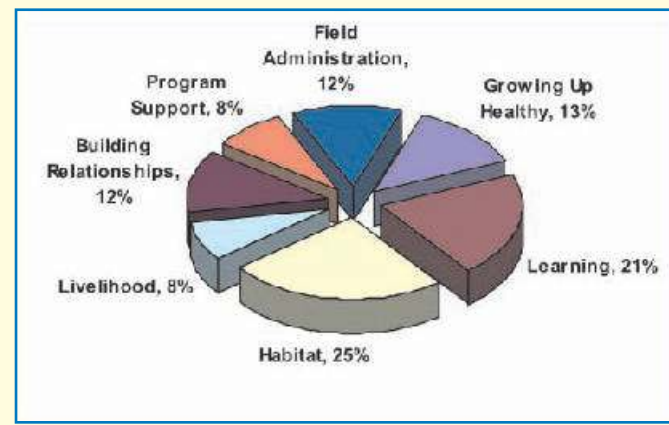
Place : New Delhi
Dated : 22-05-2010

Plan International India FY '10 Details of Expense (July 2009 to June 2010)

FY '10 Region wise Expenditure up to 30 June 2010



FY '10 Domain wise up to 30 June 2010



Note: National Programs Include Plan India
North India Includes Rajdhani PU

DOMAIN	INR	%
Growing Up Healthy	66,821,297	13%
Learning	102,519,188	21%
Habitat	124,978,178	25%
Livelihood	38,219,874	8%
Building Relationships	62,272,530	12%
Program Support	41,785,756	8%
Field Administration	62,150,598	12%
Grand Total	498,747,419	100%

Plan Partners in India 2010

Academy of Gandhian Studies (AGS), Tirupati, Andhra Pradesh (AP)
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ALAMB, Delhi

Apnalaya, Mumbai, Maharashtra

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Aruna, Ganjam, Orissa

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Bal Mahila Kalyan (BMK), Bihar

Centre for Youth and Social Development (CYSD) - Bhubaneswar,
Orissa

Chaitanya Jyothi Welfare Society (CJWS), Andhra Pradesh Childhood
Enhancement through training and action (CHETNA), Delhi Childline,
Mumbai

Children and Police (CAP) - Hyderabad, Andhra Pradesh

Coastal Andhra Disaster Mitigation Efforts (CADME) - Rajamundry,
AP Committed Communities Development Trust (CCDT), Mumbai

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Integrated Development Foundation (IDF), Patna, Bihar

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Kherwadi Social Welfare Association, Mumbai

Mobile Creches, Delhi

Nav Bharat Jagriti Kendra, (NBJK), Ranchi, Jharkhand

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BIHAR State Aids Control Society Link Workers scheme
DEC- Disaster Emergency Committee through Plan UK
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INDIA HIV AIDS ALLIANCE - HIV/ AIDS project - GLOBAL FUND ROUND-VI.
MFA - Ministry of Foreign Affairs (Finland) through Plan Finland MFO
- Ministry of Foreign Affairs (The Netherlands) through Plan Netherlands
UP State Aids Control Society -Link Workers scheme



Plan India

Plan India is a nationally registered child centred community development organisation. For over 30 years, Plan India and its partners have helped communities throughout the country to help themselves, so that children have access to their rights including the right to protection, basic education, proper healthcare, a healthy environment, livelihood opportunities and participation in decisions which affect their lives. We encourage children to express their views and be actively involved in improving their communities. Plan India currently works in 11 states in India and has impacted the lives of over a million children.

Plan India's rights based approach helps bring lasting improvements to the lives of vulnerable children and their communities in India, including children living on the streets and those living in urban homeless families; those with disabilities or affected by HIV; those who are exploited and trafficked; the children of sex workers; and child labourers. Plan India also works to help girls overcome the disadvantage and discrimination they face in everyday life within most communities.

Plan India is committed to the principles of child rights and equality, and we work to develop the capacity of civil society to meet their own needs by replicating successful development models. Plan India is part of Plan International, one of the world's largest community development organisations. Plan's vision is of a world in which all children realise their full potential in societies which respect people's rights and dignity.

Plan's work is funded by donations from individuals, corporates and institutions in India and abroad.



Plan India

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