

ANNUAL REPORT 2014-15



THANKS TO YOU, PLAN INDIA IMPACTED THE LIVES



OF A MILLION CHILDREN IN 5,400 COMMUNITIES



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ACRONYMS

ANC	Ante-natal Care
ANM	Auxiliary Nurse Midwife
ASHA	Accredited Social Health Activist
AWC	Anganwadi Centre
AWW	Anganwadi Workers
BIAAG	Because I am a Girl
BRC	Block Resource Centre
CBCPM	Community Based Child Protection Mechanism
CBO	Community Based Organisation
CCCD	Child Centred Community Development
CP	Child Protection
CPC	Child Protection Committee
CRC	Child Resource Centre
CSO	Civil Society Organisation
CSP	Country Strategic Plan
DFID	Department for International Development
ECCD	Early Childhood Care and Development
ECHO	European Union Humanitarian Aid and Civil Protection Department
ERT	Emergency Response Team
FLW	Frontline Workers
GBV	Gender Based Violence
GRC	Gender Resource Centre
ICDS	Integrated Child Development Scheme
IEC	Information, Education and Communication
JOVT	Job Oriented Vocational Training
KGBV	Kasturba Gandhi Balika Vidyalaya
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
NGO	Non-governmental Organisation
NUHM	National Urban Health Mission
NVHM	National Village Health Mission
OFDA	Office of US Foreign Disaster Assistance
PMJDY	Pradhan Mantri Jan Dhan Yojana
PRI	Panchayati Raj Institution
PU	Programme Unit
SBA	Swachh Bharat Abhiyan
SCPCR	State Commission on Protection of Child Rights
SDG	Sustainable Development Goal
SHG	Self Help Group
SMC	School Management Committee
SMS	Support My School
SRH	Sexual and Reproductive Health
TLM	Teaching Learning Material
UBR	Universal Birth Registration
VHND	Village Health Nutrition Day
WASH	Water, Sanitation and Hygiene



MESSAGE FROM THE CHAIR EMERITUS

I am proud to share that Plan India has achieved its objectives set forth in the Country Strategic Plan (CSP) III which culminated this year and is now gearing up to take the challenges of CSP IV which sets the strategic objectives for the next five years.

During FY'15, Plan India's programmatic focus was on the following:

- Providing access to quality reproductive, maternal, child and adolescent health services
- Improving access to water, sanitation and hygiene services
- Increasing the reach of learning and education (pre-primary to secondary education) in Plan communities
- Improving economic security amongst youth by providing livelihood opportunities
- Protecting children from abuse, exploitation and violence
- Improving our ability to provide timely humanitarian assistance to disaster affected areas

Children are the real agents of development and progress. I take pride in knowing that the children from Plan's communities are marching ahead to claim their rightful place in society.

I am also proud of the fact that Plan India works with several partners including school management committees, village panchayats, corporates, governments and grassroots organisations, in order to achieve its objectives. Indeed, sustainable changes can only be realised when we work together in close collaboration.

I am a firm believer that women are the harbingers of change. At Plan India, we continue to strive for gender equality and are deeply committed to creating communities that value girls, promote their rights and end injustice.

I look forward to further strengthening our efforts to bring about positive change and transformation in the lives of vulnerable and excluded children and their communities.

Best Wishes,

Govind Nihalani
Chair Emeritus



MESSAGE FROM THE CHAIRPERSON

2015 marks the completion of an eventful year for me as the Chairperson of Plan India's Governing Board. I am delighted to share that Plan India has successfully achieved the objectives of its Country Strategic Plan (CSP) III. As part of CSP III, Plan India reached out to 5,400 communities across 14 states directly benefiting about one million children.

As Plan India commences its journey towards achieving the ambitious targets set forth in CSP IV, there is a stronger commitment to engage and closely collaborate with various stakeholders including Civil Society Organisations (CSOs), local, state and national governments as well as individual and corporate donors.

Furthermore, under the CSR Regulations of the new Companies Act, there is a greater onus on corporations to contribute to philanthropic causes to help amplify and drive maximum impact on the ground.

With the new Sustainable Development Goals (SDGs), there is a bold and transformative global agenda to fight inequalities and inequities. I take this opportunity to appeal to people to come forward in playing a pivotal role in support of the cause.

Having personally witnessed the positive impact of Plan India's programmes on its communities, I am proud to be associated with the organisation and look forward to being a part of its ongoing journey in advancing child rights and development agenda.

Best Wishes,

Arti Kirloskar

Chairperson,
Plan India Governing Board



MESSAGE FROM THE EXECUTIVE DIRECTOR

"Alone we can do so little; together we can do so much."

- Helen Keller

It gives me immense pleasure to share Plan India's 2014-15 Annual Report with you. 2015 marks a significant milestone for Plan India with the successful completion of our five year Country Strategic Plan (CSP) III and the onset of CSP IV. CSP IV defines our programme priorities and strategic objectives for the coming five years to ensure that we continue to positively impact the lives of vulnerable and excluded children and their communities.

I am proud to share that as part of CSP III, Plan India successfully reached out to 5,400 communities across 14 states directly benefiting about one million children. Some of our key achievements from CSP III, in Plan's programme communities as highlighted by external evaluations, include the following:

- Increase in birth registrations from 67% to 74%
- Decline in child abuse from 66% to 26% for girls and from 72% to 29% for boys
- Increase in access and use of toilets from 36% to 43%
- Improved economic status of 300,000 women and 18,000 girls supported with employment and entrepreneurship opportunities

In the last five years, Plan India responded to over 15 disasters, 3 of which occurred last year, within the first 24 to 72 hours with immediate humanitarian assistance and long term rehabilitation that reached more than 500,000 children, women and men in the districts of Uttarakhand, Odisha, Jammu and Kashmir and Andhra Pradesh.

As part of our continuing efforts to empower girls and women, Plan India released two photo-books, 'Survive to Thrive' and 'Stories of Change'. These books holistically capture personal instances and recollections showcasing the most dedicated efforts towards promoting gender equality, inclusion and empowerment of girls. 2015 also marked the release of Plan India's seventh Annual Report on the State of Girls in India. The report is a synthesis of programming and policy recommendations from 2009-2014 and plays a prominent role in contributing to the future framework for Plan's 'Because I am a Girl' campaign in India.

It has been heartening to see the impact of Plan India's programmes in the communities we serve, working in close collaboration with our partners. For example, in Bikaner and Lunkaransar, Rajasthan, 86% girls of Class XII and 81% girls of Class X successfully completed their school education through our programme Balika Shivar – an accelerated residential educational programme for girls.

In the remote area of Saran, Bihar, it was overwhelming to see children actively take up the reins for their development and the determination of mothers in Muzaffarpur who continue to strive to ensure their children, especially girls, get a quality education to be able to lead a life of dignity. Our (WASH) programme in

Vishakhapatnam, Andhra Pradesh, has been successful in registering an increase of 26% in school attendance.

The foundations laid in the past five years will sustain the impact of Plan's work well into the future. With the launch of CSP IV in 2015, Plan India is committed to:

- Reaching two million children and young people in vulnerable and excluded communities through direct interventions
- Reaching five million children and young people through evidence based advocacy
- Developing innovative pilots through evidence based programming

Plan India's programmes will continue to focus on tackling exclusion and gender inequality and further strengthening its' accountability by establishing robust review, monitoring and documentation systems.

I take this opportunity to thank the government as well as individual and corporate donors for their continued support and belief in our mission. I also acknowledge the contribution of our partner NGOs who work with us relentlessly to empower children and their communities.

I am deeply grateful to our hundred and sixty three colleagues across the nation who work with tireless devotion and immense passion to deliver results for children and their communities. Plan India also highly appreciates the constant support and valuable guidance provided by the members of the Governing Board and its Patrons.

The new Sustainable Development Goals (SDGs) bring forth a renewed global commitment to end poverty, reaffirming my belief that together, we can make a collective, greater impact in the lives of the children and communities we serve. To this extent, I seek the support from each one of you to help make every child's dream a reality.

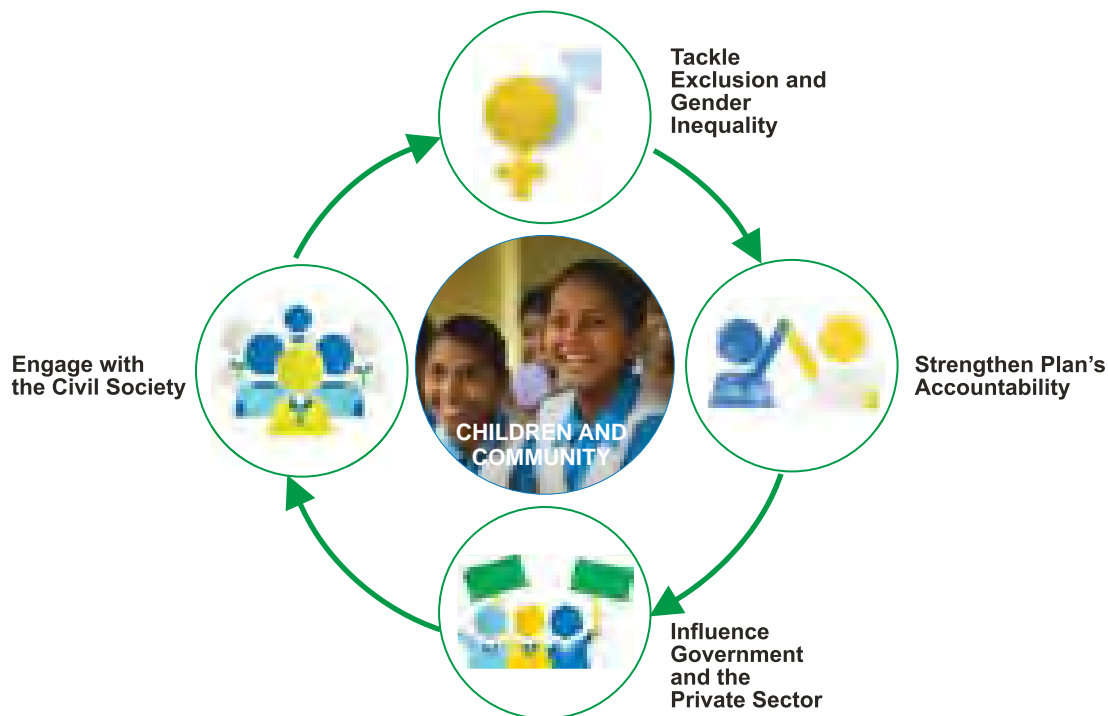
Yours Sincerely,

Bhagyashri Dengle
Executive Director

HOW WE WORK

Plan India believes in Child Centred Community Development (CCCD) – an operational standard that advocates the basic rights of children to lead a better life. This rights based approach enables children, their families and communities to become active and leading participants in their own

development. Children's best interests are kept at the heart of everything we do. CCCD enhances their capacity and opportunity to work together with others in order to bring long term sustainable positive change to their lives.



WHERE WE WORK

Plan has been working in India since 1979 with a commitment to improve the quality of life of children, particularly girls, from vulnerable and excluded communities. Plan India works in 14 States in India spanning across 55 districts. Additionally, we worked on disaster preparedness and relief in 7 districts. Plan India's programmes also focus on poverty areas of urban cities like

Mumbai and Pune in Maharashtra. Four states in which Plan India implements long term programmes (Jharkhand, Bihar, Odisha and Uttar Pradesh) are amongst the ten states with the highest poverty head count ratio in the country. Nearly 60% of the districts in the states Plan India works in have been categorised as backward districts by the government of India.

OUR HISTORY

In 1937, Plan International was founded as 'Foster Parents Plan for Children in Spain' to help children whose lives were disrupted by the Spanish Civil War.

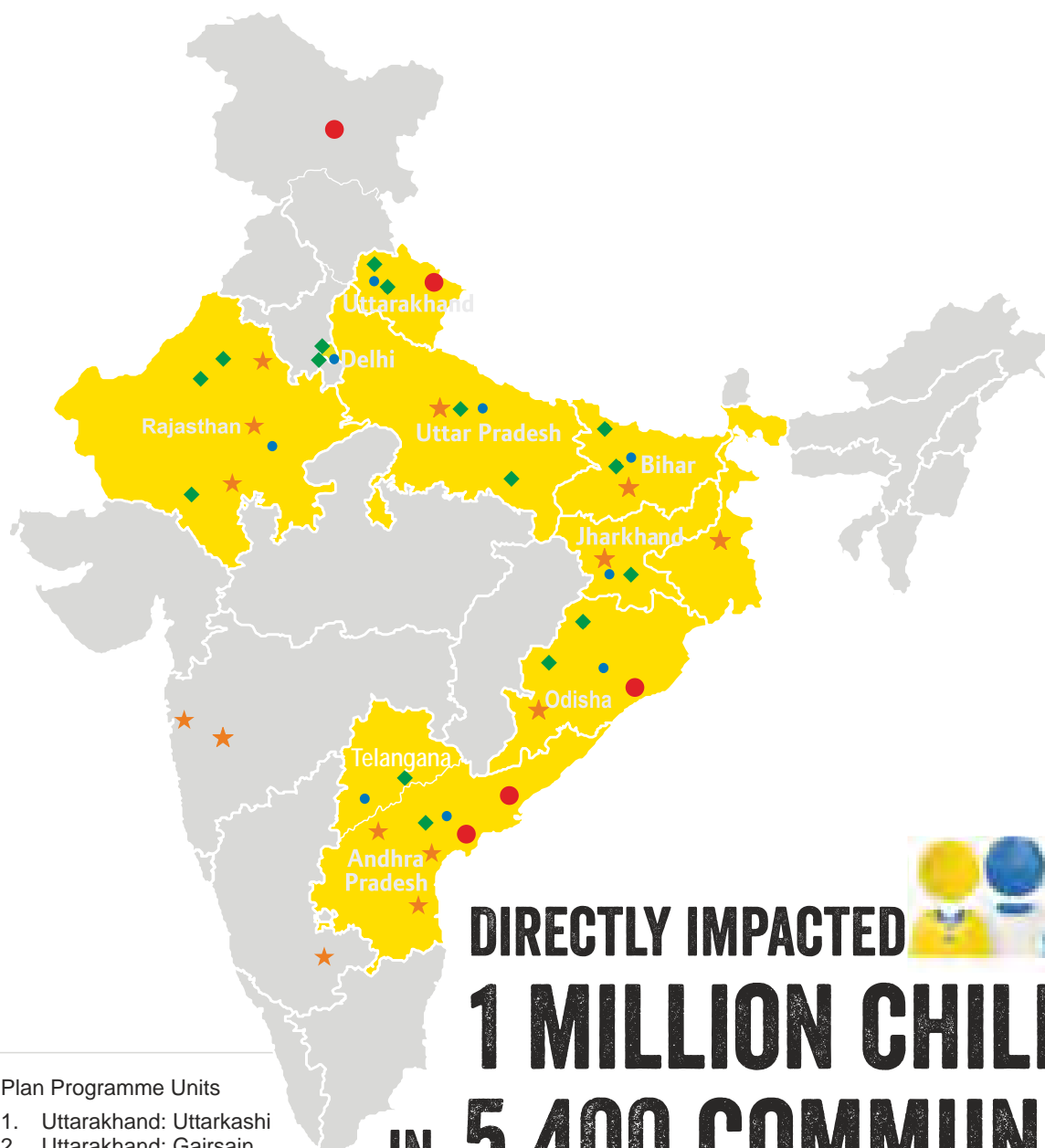


John Langdon-Davies, founder, Plan International

1940s

During World War II, the organisation became known as 'Foster Parents Plan for War Children' and worked in England, helping displaced children from all over Europe. After the war, we extended aid to children in France, Belgium, Italy, the Netherlands, Germany, Greece and briefly in Poland, Czechoslovakia and China.





DIRECTLY IMPACTED
1 MILLION CHILDREN
IN 5,400 COMMUNITIES
ACROSS 14 STATES

Plan Programme Units

1. Uttarakhand: Uttarkashi
2. Uttarakhand: Gairsain
3. Delhi: Rajdhani
4. Delhi: South
5. Uttar Pradesh: Maharajganj
6. Uttar Pradesh: Varanasi
7. Bihar: Muzaffarpur
8. Bihar: Patna
9. Jharkhand: Ranchi
10. Odisha
11. Odisha: Bhubaneswar
12. Telangana: Hyderabad
13. Telangana: CAP
14. Rajasthan: Udaipur
15. Rajasthan: Bajju
16. Rajasthan: Lunkaransar

- Plan India Country Office/State Offices
- ◆ Programme Units
- ★ Thematic Programmes
- Disaster Response

1950s

As Europe recovered, we gradually moved out of these countries and started new programmes in less developed countries. The organisation removed the reference to war children and became 'Foster Parents Plan Inc.' to reflect the goal of bringing lasting change to the lives of children in need, whatever their circumstances.

1960s

We expanded work in Asia and to countries in South America. In 1962, US First Lady Jacqueline Kennedy was honorary chairwoman during Plan's Silver Jubilee.

1970s

The global name became 'Plan International' as programmes now spanned Latin America and the Caribbean, Asia and Africa.

PROGRAMME OVERVIEW

During 2014-2015 (FY' 15), Plan India programmes centred on supporting vulnerable and excluded children and their communities to access basic services like pre and primary school education, healthcare and nutrition, drinking water and sanitation. These programmes were planned and implemented in consultation with children, their parents, as well as Panchayat leaders, teachers and frontline workers in government schools, anganwadis and primary health centres.

Plan India's 16 field PUs reached out to 2,116 villages and 433 urban slums. These programmes have directly benefitted 460,000 girls and 490,000 boys. Additionally, our thematic initiatives focussed on building community capacity and awareness on issues such as UBR, adolescent health, anti-child labour, anti-trafficking, gender discrimination, child nutrition and prevention of corporal punishment in schools which have indirectly benefitted over 2.2 million children in our programme areas. Working in close collaboration with 34 long term NGO partners and 60 theme specialist NGOs, we have enabled the establishment and capacity building of 12,000 CBOs like children's clubs, youth groups, women SHGs, farmers clubs, etc. for children, women and men.

Child protection has been one of Plan India's major programme thrusts in FY' 15. 289 child friendly schools have been created where teachers and pupils are made aware of laws against corporal punishment. 4,257 community based CPCs have been formed in slums and Villages/Gram Panchayats and members have received training to support children that are prone to child abuse and report such cases.

Plan India continued with its efforts to promote child health and nutrition by engaging with mothers, adolescents, young people and caregivers. In this context, 4,520 frontline health workers were trained on different aspects of child and community health, including sexual and

reproductive health and HIV issues. Furthermore, we supported capacity building of 35,295 community health workers and peer educators who were trained on key health issues. 175,000 children and adolescents participated at village health and nutrition day celebrations and health awareness camps thus improving their knowledge and understanding of health related issues. At these health camps, 1,732 infants were enrolled in the government's ICDS programmes to receive full immunisation.

Given the challenges faced by communities in accessing safe drinking water, sanitation and hygiene, the focus was to improve school WASH infrastructure. This resulted in 167 primary and middle schools having improved WASH facilities, benefitting 27,000 school going children particularly adolescent girls. Several adolescent girls who had dropped out of school were re-enrolled and are actively pursuing their studies. Additionally, 7,320 children and parents were trained on best handwashing practices, importance of domestic toilets and their maintenance, etc. This resulted in 2,574 families constructing domestic toilets thereby ending the practice of open defecation.

Overall, Plan India's programmes have helped in improving the quality of services provided by nearly 2,000 primary and middle schools and 1,800 anganwadi/balwadi centres, along with 320 primary health centres across 10 states in India.

Plan India works with children who are denied their rights and deprived of basic services. Our focus is on children living in vulnerable situations such as children of migrant families, those who have never been to school or have dropped out, children living on the streets, rescued from trafficking, affected by natural disasters as well as children living with disability and affected or infected with HIV.



1980s



1990s



2000s



Today

Belgium, Germany, Japan and the UK joined Canada, the US, Australia and the Netherlands as donor countries. We were recognised by the Economic and Social Council of the United Nations.

We marked our 60th anniversary of helping children. Offices opened in France, Norway, Finland, Denmark, Sweden and the Republic of Korea.

Our donor countries increased to 21 as offices opened in Colombia, India, Ireland, Italy, Hong Kong, Spain and Switzerland.

We work in 51 developing countries across Africa, Asia and the Americas to promote child rights and lift millions of children out of poverty. We worked with 86,676 communities. Our work areas had a population of 164.9 million people - including 81.5 million children

PLAN INDIA IN 2014-15

Total income

₹ 136
CRORES



Total expenditure

₹ 118
CRORES

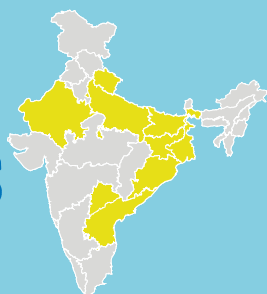


We worked with

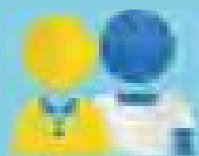
5,400
COMMUNITIES



IN 14 STATES



BENEFITTING
1,000,000
CHILDREN



We partnered with

10 TECHNICAL PARTNER
AGENCIES

89 NGOS

14 CORPORATIONS



We trained

25,000
WOMEN ON
FINANCIAL
LITERACY



39,795
HEALTH WORKERS
AND
PEER EDUCATORS



240,000
CHILDREN ON
CHILD PROTECTION
MECHANISMS



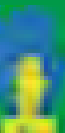




12,832
TEACHERS AND
ANGANWADI WORKERS



PROGRAMME

PROGRESS AND ACHIEVEMENTS

GOVERNMENT DATA	GRASSROOTS INTERVENTIONS	OUTCOMES AND IMPACTS
 98% school enrolment	<ul style="list-style-type: none"> 12,922 teachers and AWW trained 87,720 parents and SMS members trained on Right to Education issues 	<ul style="list-style-type: none"> 16,726 pre-school children enrolled in primary schools and continuing education 30,000 adolescent girls back to school
 90% Antenatal Check Ups of pregnant mothers completed 48% full immunisation	<ul style="list-style-type: none"> 4,520 frontline health workers trained 35,295 community health workers and peer educators trained and supported 	<ul style="list-style-type: none"> 175,000 children and adolescent aware of SRH issues and participated at VHNDs 1,732 younger children enrolled in ECCD centres and receive immunisation
 76% schools are safe schools for children 41% villages have CPCs	<ul style="list-style-type: none"> 289 schools supported on CP issues 4,257 community based CPCs formed 	<ul style="list-style-type: none"> 241,760 children and adolescent girls and boys are aware of CP issues and have cover of a working CBCPM
 72% schools have appropriate WASH facilities	<ul style="list-style-type: none"> 187 schools supported for improved WASH infrastructure 7,320 children and parents received WASH training 	<ul style="list-style-type: none"> 28,901 school going children have access to improved WASH facilities 2,574 families constructed domestic latrines and ended open defecation
 1 of 3 youth in need of post education support	<ul style="list-style-type: none"> 1,996 youth trained on JOVT 24,490 SHG women trained for entrepreneurial skills and financial literacy 	<ul style="list-style-type: none"> 1,852 youth placed in jobs and retained 18,000 women in Plan programme areas are engaged in entrepreneurial activities

ADVOCACY AND CAMPAIGNS

8,522 mothers of adolescent girls mobilised in the Ek Saal Aur (One More Year) girl's education initiative in 4 districts of UP

15,935 daughters of mothers' in the Ek Saal Aur initiative regularly attending school of which 3,000 are new enrolments

UBR Campaign promoted in Uttarakhand to ensure all children have birth registration and certification

4,180 children in Uttarakhand registered for birth and received their birth certificate

Awareness campaign on garbage and solid waste management in Garibnagar and Pipeline urban slums undertaken in Mumbai as part of the UMEED programme

500 community members participated in 3 awareness events and 2,081 households improved their hygiene and environmental sanitation


Plan India in partnership with Jharkhand SCPCR, NGOs and Govt of Jharkhand launched the Swatch Bharat Abhiyan to target 1,200 villages

Since October, the SBA Campaign in Jharkhand led by adolescents and children reached out to some 15,000 families in 1,100 villages and is ongoing

Advocacy to institutionalise Plan India's urban health model in Pune by the Pune Municipal Corporation

Pune Municipal Corporation issued a notification to recognise Mahila Arogya Samitis set up by Plan India under NUHM and absorb our frontline health workers as ASHAs



A woman with dark hair, smiling broadly, is standing next to a light blue door. She is wearing a black short-sleeved dress and a vibrant red shawl draped over her shoulders. Her right hand is resting on the door frame. She is wearing a black wristwatch and a colorful beaded bracelet on her right wrist. The background is dark and out of focus.

*"I am so happy my
parents encouraged
me to study even
after my marriage
and played a role in
convincing my in-
laws to let me
study."*

- Bano, resident of
Lunkaransar village



RIGHT TO PROTECTION FROM ABUSE AND EXPLOITATION

BANO – MY LIFE IS MINE

According to the Prohibition of Child Marriage Act, a girl in India cannot marry before the age of 18 and a boy before 21. However, child marriages are still prevalent in India. One such case is that of Bano.

Bano lives in Lunkaransar village, Rajasthan, with her parents and three younger brothers. She was married when she was only 12 years old and her in-laws did not allow her to go to school.

As part of a survey conducted by Plan India and its local NGO partner Urmul, Bano's name came up and she was shortlisted to attend a residential educational camp, Balika Shivar, for seven months in her village. The programme team spent several days convincing her in-laws to allow her to participate. After much persuasion, her in-laws finally agreed to let her attend the camp for her primary education and with Plan's support, she went on to complete Class X and even take a computer course in 2013.

Bano admits that she did not want to get married when she was 12 but was too scared to go against the wishes of her parents. She is, however, grateful that her parents wanted her to continue her studies. "I am so happy my parents encouraged me to study even after my marriage and played a role in convincing my in-laws to let me study", she tells us.

Currently Bano is with her parents and pursuing a course in tailoring through Plan's local partner. She plans to give her Class XII exams in the near future.

Protecting children from abuse and exploitation has always been a top priority for Plan India. Through its programmes, Plan India provides training to children to protect themselves from abuse and exploitation. In many schools and community centres, complaint boxes are installed where they can express their concerns, grievances and suggestions for safety and security. A toll free help line called ChildLine has been set up to instantly alert the police about cases of child marriage, corporal punishment and child labour.

Andhra Pradesh & Telangana

840
CPCs with
20,700
members were
formed



22,695
out of school
children including
4,530
child labourers
re-enrolled in formal
schools



Bihar

2,850
children
from children's clubs
trained on child
protection



Bal Vivah Mukht, a state-wide campaign to end child marriage in Jharkhand was implemented and is already starting to witness a major breakthrough in bringing an end to child marriage

ACROSS PROGRAMME AREAS

4,691
children rescued from
child labour
enrolled in school

22,065
vulnerable out of
school children
re-enrolled

10,295
children (older than 1yr)
received birth
certificates

Delhi

2,773
children's club
members
trained on legal
safe-unsafe touching,
child abuse, etc.



4,490
out of
6,029
sponsored children
have birth certificates



Odisha

5,800
members
from CBOs
oriented
on child rights



1,087
new-born births
registered



5,623
children received training
on child protection

Rajasthan

7,500
children benefited
due to parents,
community
members being trained
on child protection



4,378
child births
registered



Uttarakhand

2,568
members joined
CPCs to
strengthen village
based child protection
mechanisms



375
villages
prepared their
own CP plans



Uttar Pradesh

1,792
new-born and
1,428
older children received
birth certificates



“Plan India and its local partner have made my home disabled-friendly by modifying the washroom, widening the entryways. This has helped me become independent.”

- Fiza, resident of North East Delhi





RIGHT TO OPTIMAL HEALTH

ONE STEP AT A TIME

Fiza lives with her family in one of the project communities in north east Delhi. There are eight members in her family. When Fiza was about three months old, she was diagnosed with spinal muscular atrophy because of which she had problems walking and breathing.

A Plan India community volunteer associated with Project Muskan came to know of her condition and she was immediately enrolled for therapeutic intervention at the community resource rehabilitation centre. One community volunteer also regularly visited her home to provide basic therapy. A disability certificate has been issued to her so she can receive the necessary financial support provided by the government.

Fiza has been referred for rail concession and has also started receiving disability pension since last year. What's even more wonderful is that she has also started going to a government school in her community.

The Plan India programme team and its local partner have also assisted in making some modifications to her home so it is disabled-friendly including modifying the washroom, widening the entryways, etc. This has helped her become independent and she is now even able to use the washroom without any assistance. These seemingly small steps are in fact, life changing for Fiza as they help boost her confidence and enable her to become self-reliant.

Plan India is deeply committed to providing better health coverage in its programme areas. This includes access to quality healthcare for the family such as maternal healthcare, complete immunisation and nutrition for children as well as protection for children and families affected by HIV. Plan India's programmes also focus on generating awareness related to issues around sexual health, communicable diseases and infant mortality. A special focus is also given to creating a support system for children and adults with special needs.

Bihar

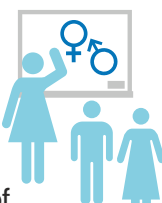
1,190

mothers trained on birth preparedness and pre and post-natal care



670

eligible couples and adolescents were oriented on family planning methods, issues of sexual health, etc.



Delhi

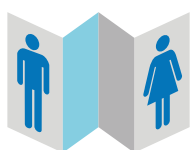
2,377

expectant mothers prepared for safe deliveries



2,433

young and adolescent children accessed information on reproductive and sexual health



Plan India, in collaboration with Yale University, has initiated a pilot to monitor and evaluate the needs of child vaccine programmes and to collect vaccine records in villages. The first phase of the project has already begun, through which nurses are being trained to use mobile applications for record-keeping.

Jharkhand

7,500

patients benefited through **175** free health check-ups



230

adolescent girls from tribal communities educated on personal hygiene, sexual and reproductive health and life-skills



Odisha

2,065

mothers prepared for safe deliveries



3,865

children under 2 years immunised



5,595

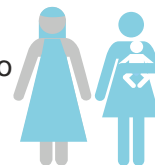
people in remote locations benefited from health camps



Rajasthan

4,877

women helped to deliver safely



3,738

children and **2,638** pregnant women received treatment at **287** camps



Uttarakhand

2,350

pregnant women contacted for birth preparedness and complication readiness plans



2,700

children examined and **314** malnourished children provided with micro-nutrients at **130** AWC health camps

Uttar Pradesh

5,560

mothers received proper health care and delivered safely in hospitals



ACROSS PROGRAMME AREAS

7,982

mothers prepared for safe delivery

970

adolescent girls educated on reproductive health

13,767

children immunised





RIGHT TO EARLY CHILDHOOD CARE AND DEVELOPMENT AND QUALITY EDUCATION

A WISH FULFILLED

Chilakabathini Pulla Rao is the son of agricultural labourers. Due to financial constraints, Pulla had to give up his studies and start working along with his parents at the tender age of 11. One day, when the family returned from a journey back to their village, they heard of an empowerment programme being conducted by Plan India and its NGO partner, through the medium of sports. This made Pulla yearn to re-join his school but his father was adamant on not sending him as an additional source of income would be lost.

Upon learning of this situation, the Plan India team visited Pulla's house and requested his parents to visit the school. After a lot of persuasion, they finally agreed to come. They witnessed the proceedings and went home in silence. In the evening, when the Plan India volunteers went to Pulla's house, his father smilingly announced that he wanted Pulla to go back to school.

Pulla was thrilled to hear this. Talking about their change of heart, his parents said, "We do not want Pulla to miss all that we have seen with our own eyes. Instead, we want him to learn and enjoy activities like we saw at the school. We feel that re-enrolling him in school will not only make him happy but will also give him the education he needs to succeed in life."

Pulla has been going to school since July 2015. He is in Class III and is an extremely bright student.

Early Childhood Care and Development (ECCD) and a quality education are two critical factors to reducing child mortality, eradicating poverty, bringing about gender equality and generating livelihood opportunities.

Andhra Pradesh & Telangana

3,100

children (3-6 yrs)
in **57** AWCs
benefited from
improved ECCD
services



750

children
benefited from
four newly
established
science labs



Delhi

1,152

drop-out
children
re-enrolled
and completed
Class X



840

out of school
children including
20
rescued child
labourers
re-enrolled in formal schools



Rajasthan

4,632

children from
158 villages
accessed safe and
stimulating environments
at **192** full day Balwadi
Centres



185

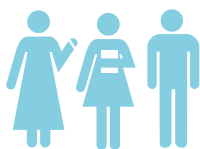
drop-out girls
re-enrolled in
KGBVs with
85% successfully
clearing the state
education board exam



Bihar

160

PRIs
oriented on
improved
ICDS services
and birth registration



1,000+

mothers of
(0-3 yrs) children
trained on
developmental
milestones
and creating
TLM for their children



Odisha

1,500

students from
55 school
cabinets
trained on school
safety, cleanliness,
water availability



1,087

new-born
births
registered



Jharkhand

Enrolment rate

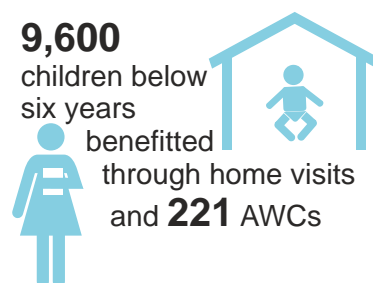
increased
in three
districts
covering
72 schools



Uttarakhand

9,600

children below
six years
benefitted
through home visits
and **221** AWCs



Uttar Pradesh

5,580

children
re-enrolled
in schools



ACROSS PROGRAMME AREAS

7,686

children
enrolled in schools

12,700

children benefitted
through ECCD intervention

1,890+

children were provided
access to libraries

4,840

children accessed
facilities at Balwadis

"My association with Plan India and Bal Panchayat, taught me the importance of rights and responsibilities. Now my aim is to create safe and better communities for vulnerable children, fill their lives with happiness and ensure they have a proper childhood."

- Dimple, resident of Sangam Vihar





RIGHT TO PARTICIPATION AS ACTIVE CITIZENS

TOGETHER WE CAN ACHIEVE A LOT

“My name is Dimple and I live in Sangam Vihar. I am currently pursuing my graduation from Delhi University and am in my final year. When I was in primary school, I got to know about a children's group called Bal Panchayat through my elder sister.

In 2001, I became a member of this Bal Panchayat. During my time with the group, I participated in various activities and helped create awareness in the community on issues of child rights and participation. I took part in awareness rallies with other members and conducted street plays in the community as well. After completing my school education and taking admission in Delhi University, I joined the alumni of the Bal-Panchayat group called ‘Youth for Social Change’. The group worked on various social issues on the development of children and youth. As a member, I learned how to work with children and communities. It enhanced my knowledge on various issues which affect children's development. My skills on how to handle children's groups also improved as I interacted regularly with the Bal-Panchayat and parents groups. With the various capacity building activities conducted by Plan India and Community Aid and Sponsorship Programme (CASP), my communication and writing skills also improved and I started working more effectively.

During my association with Bal Panchayat, I learned that everyone has a role to play in creating a safe and better community for children. The group taught me the importance of rights and responsibilities. Now my aim is to bring change to the lives of these vulnerable children, and ensure they have a happy and proper childhood.”

Every child has the right to form his own views which should be given due cognisance as their participation is both a means to child centred community development and its outcome. Child participation is an ongoing process in which children learn how to express their views for their own development as well as for their family and community.

Andhra Pradesh & Telangana

15,150

active members in

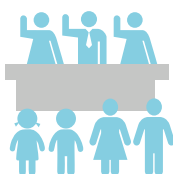
860

child forums



100

child representatives advocated with government officials to improve quality of Anganwadis and Midday Meals in schools



Bihar

849

children oriented on social audits underwent leadership training



14,500

children benefited from teachers trained on the importance child participation for day-to-day development



ACROSS PROGRAMME AREAS

7,166

children received training on social audits, theatre, leadership skills

36,930

children and adolescents are active members of children's clubs, forums

1,662

children's groups and forums formed

Delhi

350

girls and

363 boys from the most marginalised communities received vocational training and job placement



Jharkhand

2,540

active children

and **840**

CRCs trained on village mapping, child profiling



Odisha

180

children advocated on child rights issues through IEC material in local languages



200

children's club leaders oriented on government schemes and provisions related to education, health and child protection



Rajasthan

8,180

children, adolescents and youth are active members in groups across **159** villages



1,200

groups of young adults were given a platform to collectively discuss issues related to their children



Uttarakhand

13,600

children joined

380

children's clubs



4,204

children received training on various issues



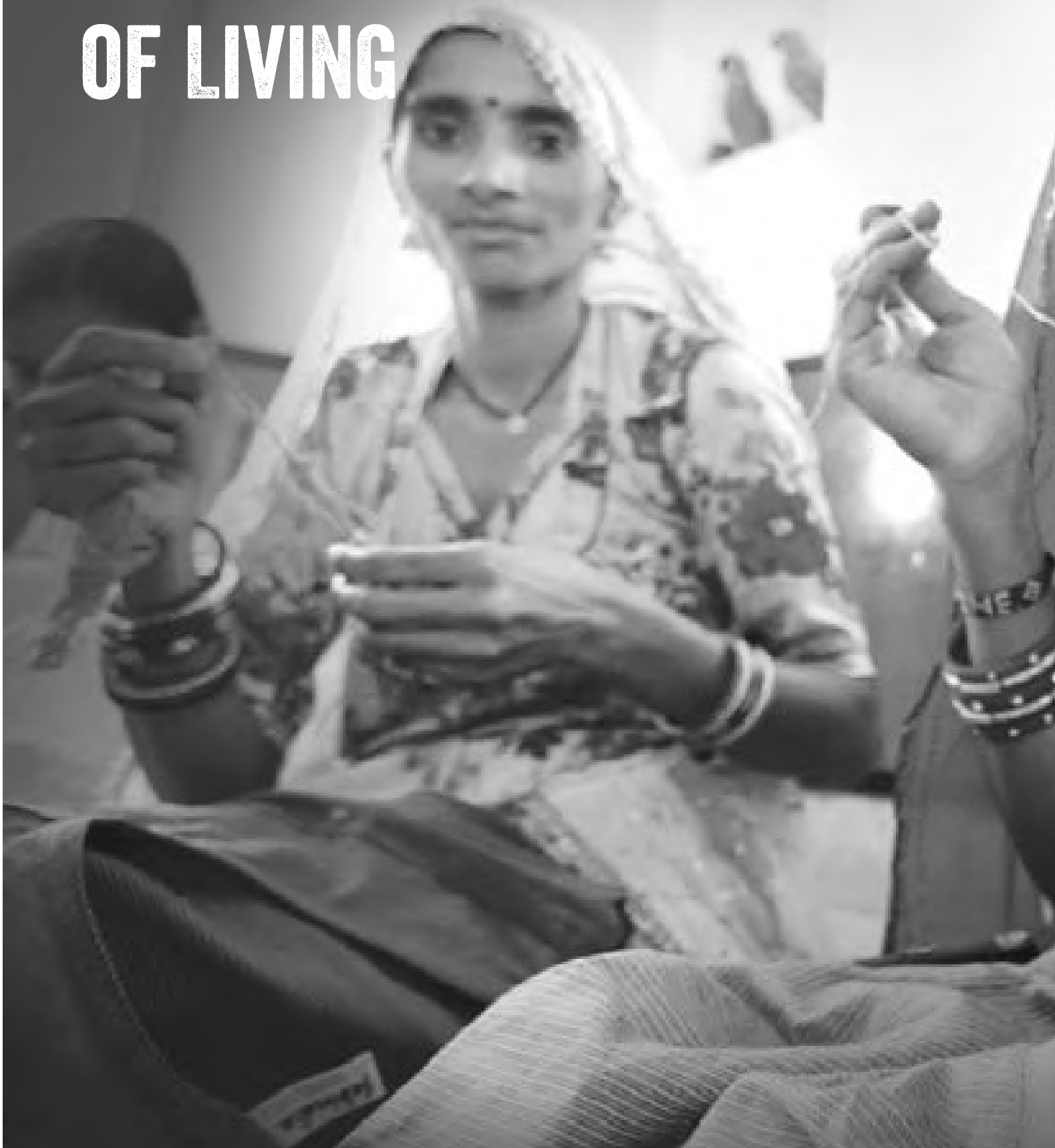
Uttar Pradesh

240

children's groups members groups advocated for child rights against child marriage and child abuse



RIGHT TO ADEQUATE STANDARDS OF LIVING





WOMEN CAN BE ENTREPRENEURS TOO

Prema Devi, of Karampura village in Muzaffarpur, used to be a daily wage farm labourer. She participated in a skill development training for mushroom cultivation sponsored by Plan India and supported by the Muzaffarpur Botanical Research Institute. She invested just Rs. 500 and started growing mushrooms using her own unique and original farming methods. Over time, she was able to buy a mushroom production kit to expand her venture and also inspired her family members to join her in the business. Gradually, her family started earning an additional income from mushroom farming with Plan India's link to the wholesale market.

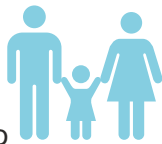
Now a successful entrepreneur and a mother of three children, Prema Devi is a top district level pharma representative in the field of mushroom production and the winner of the district level annual Swami Sahjanand Saraswati Innovative Farming Award of 2015.

Prema is an active member of an SHG and child protection committee. She volunteers in these groups promoting the nutritional value of mushrooms and other healthy food among pregnant/lactating women and children.

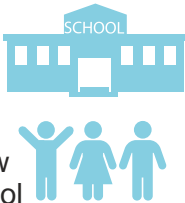
No sustainable development is possible without achieving a basic standard of living. Plan India ensures children and young people have access to sufficient and nutritious food to meet their dietary needs for an active and healthy life. It also promotes access to formal financial services (especially for women) and prepares young men and women for formal employment.

Andhra Pradesh & Telangana

3,780
economically
weak families
supported
for livelihood to
prevent child labour



7,560
of children
from the
supported
families now
attend school



Bihar

250
young boys
and girls
underwent
vocational training



195
farmers trained on
mushroom
cultivation



ACROSS PROGRAMME AREAS


12,792
women joined
Self Help Groups
in their communities

Delhi

1,806
women
accessed
financial
services



2,371
sponsored
families linked
to vocational
training or
income generation
programmes



Odisha

1,100
families reported
an increase in
household
income
through paddy
and pumpkin cultivation



124
girls
received
market
oriented
vocational training



Rajasthan

4,606
farmers
educated on
improving crop
production,
strengthening of
seed banks



1,050
SHG members
trained on livestock
management
and kitchen
gardening




Uttarakhand

1,800
girls and boys
attended
career
counselling
camps




8,500
women supported
through
630
SHGs as members




Uttar Pradesh

160
girls received
job oriented
vocational
training and
were placed in jobs



2,025
families
associated
with the MGNREGA



“With Plan India’s technical support, water and sanitation facilities were upgraded. Now there are separate toilets for girls in the school.”

- Goushia, Student, Government High School





RIGHT TO DRINKING WATER AND CLEAN ENVIRONMENT

CHANGE FOR THE BETTER

This is Goushia's story in her own words.

"My name is Goushia and I study in a government high school in Visakhapatnam, Andhra Pradesh. Out of 318 students studying in the school, 183 are girls. All the students, including myself, used to face a lot of problems as the school had neither any functional toilets nor facilities to wash our hands. Even access to safe drinking water was a challenge. Other girls including myself preferred staying at home during menstruation because it was impossible to maintain any sense of hygiene in the school during 'those days'. This was a setback to our studies and we used to feel very disappointed as we couldn't take part in any extra-curricular activities.

My school was identified as one of the schools to partake in 'Support My School' – a project sponsored by Coca-Cola and NDTV in partnership with Plan India. With Plan India's technical support, water and sanitation facilities were upgraded. Now there are separate toilets for girls in the school. Drinking water facilities and handwashing points have also been installed and a WASH committee comprising of children was formed. We were made aware on various aspects of personal health and hygiene with a special focus on adolescent and girls' health. Girls were trained on the use of sanitary napkins and their hygienic disposal.

Now my friends and I do not need to miss classes and we are able to take part in sports and other extra-curricular activities. It is such a welcome relief and we don't dread going to school anymore. In fact, we look forward to it."

Access to safe drinking water and provision of hygienic sanitation facilities are vital for the healthy development of children and youth along with the well-being of their families and communities. Lack of proper sanitation facilities of girls are often the cause of them dropping out of school.

Plan India has partnered with various corporates towards improving water and sanitation facilities in rural schools. Renowned conglomerates like The Coca Cola Foundation, Finland based corporates, Kemira and Metso and Japan based company Rohto, are helping in renovating toilets blocks, creating new water sources and promoting sustainable hygienic practices.

Andhra Pradesh & Telangana

7,200
children benefited from upgraded WASH facilities in schools



13,000+
children, parents, teachers from **55** government schools observed Global Handwashing Day, World Toilet Day and World Water Day



Bihar

1,085
community members oriented on water quality and its management



3,700
school children oriented on healthy hygiene and sanitation practices



Jharkhand

1,135+
children benefited through the Support my School project



Delhi

6,600
children benefited from improved sanitation facilities including disabled friendly facilities in schools



5,500
households have access to clean drinking water



Odisha

750
tribal people have ended open defecation because of toilets constructed



3,400
persons oriented on hand washing and personal hygiene on Global Handwashing Day



Jharkhand

500
household toilets built through Swachh Bharat Abhiyan funds



Rajasthan

3,257
families with poor financial backgrounds supported through construction of household toilets

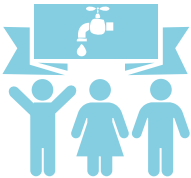


1,500+
adolescent girls trained on menstrual hygiene practices, safe disposal of sanitary napkins



Uttarakhand

6,100
children participated in various health and hygiene promotion activities at school level



300
children benefitted through the construction of drinking water facilities and child friendly toilets in **5** government schools



Uttar Pradesh

Community toilets in **2** villages resulted in **217** families ending open defecation



*"I was able to restore my livelihood
and education of my children".*

- Jubeda Khatun, resident of Gollagunta village



RIGHT TO LIFE WITH DIGNITY DURING EMERGENCIES

RIDING THE STORM

"I was able to restore my livelihood and education of my children". Initially, I was sceptical about my livelihood being restored after the cyclone, but now I am very happy to see my vegetable garden, says Jubeda Khatun", a 34 year old resident of Gollagunta village.

Cyclone Hudhud devastated acres of land and destroyed lives, cattle and crop. Jubeda's family was one of thousands affected. Her livelihood and family's assets were completely destroyed. Her two children, Ramjanbi studying in Class VIII. and the younger Kurshad Begam studying in Class IV, also lost all their school materials.

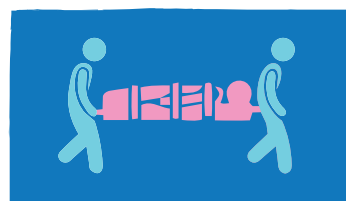
Jubeda received monetary support from Plan India on the condition that the money was to be used for restoration of her livelihood and her children's education. Jubeda also received technical assistance on best practices for land cultivation. Her half acre of land could be upgraded with new agricultural methods and organic manure, thus yielding a good variety of vegetables.

Both Jubeda's children have now started going to school and receive financial support to buy school books, uniforms and other supplies.

Jubeda has started earning money from her vegetable garden. She has been able to put the trauma of the past behind her and looks to the future with confidence.

According to the Government of India, nearly 59% of our land area is earthquake prone, 12% is floodprone, 8% is cyclone prone and 2% is landslide prone. A long coastline of approximately 7,500 km is exposed to cyclones and storm surges. Droughts affect 68% of India's land area.

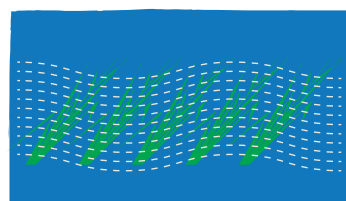
During the past five years, due to disasters:



Almost
10,000
lives were lost



5 million
houses
were damaged



20 million
hectares
of crops were
damaged

Source: Ministry of Home Affairs, Government of India



Exposure to disaster exacerbates the risk to children of all ages, particularly girls. Children are 9-18% more prone to illness at times of disasters.

Source: Situation of Adolescent Girls in Disasters: The State of the Girl Child in India (2013); Plan India

Plan India's disaster management programme focusses on building internal and external capacities to minimise losses from disaster and reduce vulnerability of residing population, especially children. Plan India has become one of the top humanitarian organisations in the country and the only organisation who is part of three bi-lateral funded consortiums (ECHO, DFID and OFDA).

Uttarakhand Floods

75+
metric tonnes of
food and non-
food items
provided to
16,528
households



35,125
persons
received
health care
services



Cyclone Phailin, Odisha

3,335
families
provided
non-food relief and
1,620
children and their
families provided food



2,500
persons
received
health care
services



Jammu and Kashmir Floods

2,400
families provided
non-food relief
and **1,550**
children and
their families
provided food



1,000
children provided
complimentary
nutrition and
safe drinking
water for
3 months



Cyclone Hudhud, Andhra Pradesh

7,100
families
provided
non-food relief and
1,750
children and their families
provided food



50,000
children
trained on CP and
5,000
trained on
disaster
preparedness
and WASH

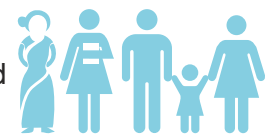


Heat Wave in South India

184,510
ORS packets and
620,000
litres of safe
drinking water provided to
37,600
children and their
families in
180
villages



30,000
households in
235
villages
reached
through
IEC



185
Panchayats disseminated
Plan India's health
advisory with district
administration and
70,000
information
handouts and
15,250
stickers
distributed for
mass awareness



DISASTER PREPAREDNESS ACROSS PROGRAMME AREAS

30,000
households in
235 villages
reached through IEC

2,986
children, youth and community
members trained on disaster
preparedness and first aid

443
schools trained on disaster
response and participated
in mock drills

ADVOCACY INITIATIVES

BECAUSE I AM A GIRL

'Because I am a Girl' (BIAAG) is Plan's global campaign to create a world that values girls, promotes girls' rights and ends injustice. The campaign supports millions of girls in getting the education, skills and support they need to move from poverty to a future of opportunity. Through this campaign, Plan is committed to driving a global movement that transforms power relations so girls everywhere can learn, lead, decide and thrive.

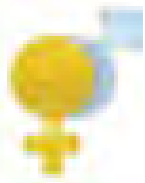


HEALTH



50% of all first births in the developing world are to adolescent girls, but with access to information and services, this will change.

PERCEPTION CHANGE



For girls to thrive, we need to tackle the entrenched beliefs and social norms that hold girls back. They need to be seen as equal by everyone.

VOICE AND RIGHTS



Everyday, 37,000 child marriages happen. Give girls their rights and this will stop.

Related to the BIAAG campaign, Plan India releases a research report every year on the state of girls in India to raise awareness on the inequalities faced by girls and women.

This year's report titled "Pathways to Power", was launched by Smt. Maneka Gandhi, Union Minister for Women and Child Development, Government of India. The report focused on creating sustainable change for adolescent girls and described the factors influencing the lives of girls and women. The Women Ambassador of the Australian High Commission was the chief guest.

A play on gender biased sex selective elimination, 'Jug Jug Jio' was also organised in one of Plan India's urban resettlement intervention areas in Delhi. Shows were also staged in the urban areas of Hyderabad and Mumbai where sex selective elimination is common, but not widely known or talked about.

Under the umbrella of BIAAG, Plan India initiated a number of programmes detailed in the following pages.

SAFER CITIES

Safer Cities is a global tripartite collaboration between Plan, UN Habitat and Women In Cities International to build safe, accountable and inclusive cities with and for girls in all their diversity. The programme is being implemented in five cities across the globe: Delhi, India; Cairo, Egypt; Hanoi, Vietnam; Kampala, Uganda; and Lima, Peru.

The broad objectives of the programme are to:

INCREASE

GIRLS' SAFETY AND IMPROVE THEIR ACCESS TO PUBLIC SPACES

MEANINGFUL PARTICIPATION OF GIRLS IN URBAN DEVELOPMENT AND GOVERNANCE

AUTONOMOUS MOBILITY FOR GIRLS IN THE CITY

ACHIEVEMENTS

- 179 stakeholders engaged to ensure safety and mobility of girls in the community, and 785 project participants trained to tackle issues of their safety and inclusion.
- 2,000 girls and 400 boys are active members of 40 community based clubs engaged in addressing this issue.
- 43 adolescent boys capacitated on gender equality and their contribution to addressing Gender Based Violence (GBV) and to promote collective consciousness against GBV.
- 53,150 people indirectly contacted for the issue of girls' safety in cities.
- 107 adolescent girls trained on self-defence and got certified by the 'Parivartan' cell (a local women-run police station).

2,000 Girls 400 Boys

40 Community Based Clubs

engaged in ensuring safety and mobility of girls



LET GIRLS BE BORN

Plan India launched project 'Let Girls Be Born' in 2010 to focus on improving the survival rate of new born girls by ensuring prevention of pre-conception (sex selection), pre-natal sex determination and selective gender based elimination. The project gained strategic momentum in 2011 when the Census of India recorded an all-time low in child sex ratio of children in the age group of 0-6yrs since India's Independence. Currently the project is being implemented in Mirzapur and Sant Ravi Das district of Uttar Pradesh and Bikaner and Churu districts of Rajasthan.

This year, two publications titled 'Survive to Thrive' and 'Stories of Change' were published as part of the programme. The dissemination of the publications were organised with the Ministry of Women and Child Development, Government of India and other CSOs. The Regional Director of Plan Asia Regional Office (ARO) also participated in the event.

'Main Hoon', a song created to celebrate girls as part of Plan's programme, was adopted by the Government of India for its 'Beti Bachao Beti Padhao' (Save the girl child, Educate the girl child) national scheme as key communication material.

A month long campaign was organised across all the 160 rural panchayats (local self-governance bodies) of Plan India's programme areas to create mass awareness on the issue of girls' rights.

ACHIEVEMENTS

- 13,860 youths oriented on the issue of gender discrimination and the importance of girl children. The youth were trained to become community advocates and to create a safe space for girls.
- Four GRCs were formed at the Panchayat level to create a platform for the youth to interact among themselves and with the community on gender issues. They are defined 'safe spaces' that are integrated with school forums where activities such as debate, sports and theatre are promoted. 300 peer educators were identified and trained as a part of GRC activities.



13,860 youth

oriented on gender discrimination

1,400 grassroots
service providers
oriented on declining sex ratio

- 1,400 grassroots service providers oriented on the issue of declining child sex ratio. Service providers oriented on using a portable flip book for their regular work. FLWs, ASHAs and ANMs were trained to sustain community level education and implement sensitisation activities in the field. A tool for effective communication has been developed and further orientation of FLWs was conducted.

ENGENDERED

The project focusses on capacity building of staff, community youth and PRI members on gender. The idea was to create an understanding among the youth and PRI so they can identify gender discriminatory practices in their community and address them through community action.

2015 marks the second phase of the project in three geographical locations: Gairsain, Uttarkashi and Udaipur.

ACHIEVEMENTS

- Refresher training of all frontline staff on gender issues was a regular part of the project. 26 project staff across three PUs participated in these trainings.
- Project staff trained youth to conduct regular monthly meetings with their peers and tackle gender issues prevalent in the community; to help other youth group members actively think about existing gender norms and intervene as a group through community action.
- Held the interest of youths through group meetings, special events like career counselling workshops, trainings on leadership and life skills, self-defence classes for girls and conducting small research/surveys. 7,761 youth (4,375 females; 3,386 males) participated in these sessions.
- Interface meetings between youth, community members and PRI members proved to be positive and progressive interventions. As the youth and PRI were trained, an enabling environment was created for youth to share their opinions aside from an openness among the Gram Panchayat and communities to listen.
- The youth utilised youth fairs on the occasion of International Day of the Girl Child / International Youth Day, to present their observations and views on gender disparities through debates, street plays, and posters.



Plan India
staff from
Udaipur
Gairsain
Uttarkashi

7,761 youth

4,375
women

3,386
men

trained on gender issues

SAMANTA

Samanta is a unique project dedicated to promoting gender wage parity and non-discrimination in the work environment. It is being implemented in 90 gram panchayats and 9 blocks in the Ambedhkar Nagar district of Uttar Pradesh to facilitate 10,000 working women. The project is supported by the European Commission.

Started in August 2014, it aims to improve household income by empowering women in decision making so they make smart investment choices for themselves and their children.



ACHIEVEMENTS

- 324 working women collectives have been formed and orientation on rights at the workplace is in process. Regular meetings and increased awareness have encouraged the women to start negotiating for wage parity.
- Through the project, 208 working women received labour cards for work, 1,150 children were enrolled in ICDS centres and 1,853 in primary schools.
- 900 community members have been identified to monitor workplaces and support working women in difficult situations.
- The project focuses on sensitising employers to fulfil their obligations under equal remunerations laws and promotes gender equality and aims at presenting a model for government-citizens partnership in the implementation of laws upholding gender equality.
- The project has established a strategic alliance with PRIs to establish 9 BRCs in the Panchayat Bhawans. They make available and disseminate legal information with respect to the workplace, and also central and state government schemes for working women.

324 working women collectives formed

208 working women received labour cards

1,150 working women's children enrolled in ICDS centres

1,853 working women's children enrolled in primary schools

ECONOMIC EMPOWERMENT PROGRAMMES

BANKING ON CHANGE

Banking on Change, a partnership between Barclays, Plan International and CARE was established in July 2010. Originally it set out to deliver a savings-led micro-finance programme to improve the financial inclusion of people in 11 countries across Africa, Asia and South America.

Plan India has implemented this project in Delhi in partnership with Dr. A. V. Baliga Memorial Trust.

ACHIEVEMENTS

As of now, over 14,944 members have been unified into more than 903 SHGs. The project has advanced towards institution building and strengthening with the convening of an Annual General Body Meeting of the SHG Federation. Newly formed clusters have also included their elected representatives in the Federation. The hand over process of a sanitary napkin production unit to the Federation has also been completed.

Now, the Federation is making efforts towards linkages with government institutes, schemes, financial institutions, grants etc. 98 members have benefited of Barclays' outreach service by opening personal account under the Pradhan Mantri Jan Dhan Yojana (PMJDY). Besides this, 4,851 members have received entitlements from this scheme through other banks.

In addition to JOVT, value chain services are also introduced for promoting backward and forward linkages for SHG members. It helps members in generating an income for beneficiaries. Under this programme, sanitary napkin production units and knitting groups are now facilitated in value chain services through the project and 121 beneficiaries have been involved.

The project was launched in July 2010 in the areas of Mangolpuri and Sultanpuri and its adjacent resettlement colonies of North-West district of Delhi. The goal of the project is to improve the economic security and quality of life of disadvantaged children by providing young women access to financial services through financial linkages and micro-enterprise development activities.

The project aims to strengthen the SHG Federation and hence financial literacy among its members as well as impart JOVT.

- 18,000 women are part of this Federation
- 250 SHGs bank accounts have been opened in various banks
- More than 5,000 beneficiaries have been insured
- 816 members trained on computer, patient care, hotel management, personality development training (employability life skill)
- During the year, 2,665 young women have been trained and facilitated for micro-enterprise promotion
- Over 10,000 young women have been trained in financial literacy
- Over 5,000 young women have opened their bank accounts under PMJDY
- Cumulative saving of the women in SHGs is INR 2.5 Cr. They have also availed of loans amounting to INR 2.3 Cr.

SAKSHAM

Saksham is Plan India's initiative to enable youth from urban and rural marginalised communities in the age group of 18-35 years to realise their dreams by equipping them with market oriented vocational skills. Under this initiative, youth are being provided training on work place and English communication, basic computer and internet, life skills and financial literacy. It is implemented in partnership with civil society and training organisations.

Saksham has been featured at the Asia Livelihood Summit where Ms Bhagyashri Dengle, Executive Director, Plan India presented on the theme of building sustainable livelihoods for the most excluded and vulnerable communities.

ACHIEVEMENTS

- 652 youth were provided training on JOVT and 462 youth have been provided job placement at various renowned companies and brands like Futures Group, Café Coffee Day, KFC, Big Bazaar, Pantaloons, Au Bon Pain, Reliance, Fun City, NetAmbit, etc.
- 583 youth have been provided vocational training on entrepreneurship promotion till June 2016. In Uttarakhand, approximately 220 youth have established small businesses.
- Two youth trained through Saksham, have successfully completed the three-stage-interview and selection process at Accenture. They are being recruited as associates in the supply chain management back-end support unit.



INSTITUTIONAL PARTNERS

Plan India is very fortunate to have the support of leading national and international institutional donors and corporates in its endeavours. Whether programme sponsorship or donations in emergencies, our partners help us reach out to underprivileged children, their families and communities to promote child centred community development.

Plan India is eternally grateful for the support of the following institutional partners:

- **European Commission:** A project on wage parity in the Ambedkar Nagar district of Uttar Pradesh is being supported by the European Commission
- **European Commission for Humanitarian Aid:** Plan India was also supported by ECHO through ActionAid for relief operations in Odisha
- **Global Fund for TB, Malaria, HIV and AIDS:** Plan India has been awarded a grant through HIV/AIDS alliance to execute Project Vihaan, to address the issues of people living with HIV/AIDS in the state of Bihar
- **Global Sanitation Fund:** To support the 'Promoting Sustainable Sanitation in Rural India' project in districts of West Champaran and Gopalganj in Bihar
- **Human Dignity Foundation:** Plan India with support from Human Dignity Foundation is implementing a project to address the issue of child trafficking/child labour in the states of Andhra Pradesh and Karnataka
- **Oak Foundation:** Plan India in partnership with Oak Foundation is implementing a project aimed at strengthening child protection in the state of Jharkhand
- **Tata Sustainability Group:** In the wake of the Jammu and Kashmir emergency crisis, Plan India is being supported by Tata Sustainability Group to provide disaster relief
- **UNICEF:** To deal with Disaster Risk Management in the state of Jammu and Kashmir, Plan India has partnered with UNICEF
- **United States Agency for International Development:** To propel relief measures in Odisha, Plan India received support from USAID through Catholic Relief Services

GOVERNMENT AGENCIES

National Aids Control Organisation (NACO):

Plan India has been working closely with NACO on the increase of uptake in PPTCT (Prevention of Parent to Child Transmission) services in low performing districts across the country

National Commission for Protection of Child Rights (NCPCR):

In collaboration with the NCPCR and the respective State Commission for Protection of Child Rights, Plan India is working on the promotion and protection of the rights of children, particularly from marginalised families

Gender Resource Centre, Government of Delhi:

As the implementing partner of the GRC for the Delhi Government, Plan India has supported women from the South Delhi slums on awareness of gender and women's rights and enabled them to access various entitlements from government schemes and programmes

Ministry of Women and Child Development (MWCD):

Plan India is partnering with the national and state level MWCD to improve the policy and implementation of programmes related to the prevention of child trafficking, child labour, sex determination and sex-selective abortion. We are also actively supporting the government's Beti Bachao, Beti Padhao and Khoya Paya projects.

Registrar General and Census Commissioner of India, Ministry of Home Affairs:

For the past decade Plan India has been leading the larger efforts of the government and civil society on Universal Birth Registration and certification



CORPORATE PARTNERS

Plan India is grateful to the following corporate partners whose belief in our mission enable us to reach our annual targets and advance the child rights and development agenda.

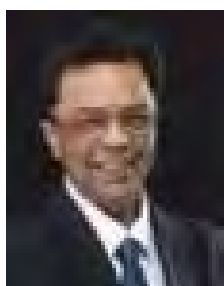
- Axis Bank Foundation
- Coca-Cola
- Crest Pre Media Solutions Pvt. Ltd.
- Daiichi Sankyo India Pharma Pvt. Ltd.
- DLF Foundation
- Ericsson
- Goodyear India Limited
- Mitsui Chemicals Pvt. Ltd.
- Shree Navanagar Sadavrat Trust
- Smith and Nephew
- Toms Shoes
- Transocen India
- Uniglobe Travel South Asia
- Vodafone Essar Ltd.

FROM THE PARTNERS' DESK



"Axis Bank Foundation is partnering with Plan India through Project 'Saksham' which aims to improve the livelihood of 35,000 Victims of Commercial Sexual Exploitation and Trafficking (VOCSETs) over a period of 5 years. We are proud of this association which provides for a section of society that is highly marginalised and vulnerable. Our objective is to mainstream them into formal economic activities and ensure that their children have access to school, adequate nutrition and other essential services, thereby empowering them to lead a healthy and dignified life. Plan India is playing a commendable role in this endeavour."

- Mr. K Anil Kumar, ET & CEO, Axis Bank Foundation



"Our growing partnership with Plan India aims to open up a new realm of possibilities for young girls and to help them access learning opportunities within their communities through Ericsson Digital Learning Centres.

As part of this strategic partnership, Plan India and Ericsson envision to open 12 centres with opportunities to ensure increased access for self- development of 15000 girls in Delhi in the age group of 15-25 years over a period of 3 years"

- Mr. Manoj Dawane, Vice President & Head of Technology, Government & Industry Relations, Sustainability & Corporate Responsibility



"The concept of sustainable development is a must at the heart of any business with a long term perspective. We at Coca-Cola India, constantly strive to create lasting positive impacts in the communities we serve, actively leveraging partnerships with communities and government agencies. Our global 'Me-We-World' sustainability framework helps us prioritise sustainability initiatives focused on our key stakeholder groups (including consumers, customers, communities and our employees among others) and the ecosystem on which we all depend. I thank our partners like Plan India for joining hands with us and helping us in steering this concept. Together we are on a journey of making the world a better place."

- Mr. Venkatesh Kinni, President, Coca-Cola India and South West Asia



"Daiichi Sankyo India Pharma Private Limited has partnered with Plan India since March 2015 to run a clinic at Rangpuri Pahadi. As part of this partnership, the clinic has gone through a complete overhaul. It now provides free checkup, free medicines and subsidised tests for the people who live in the surrounding marginalised communities of the clinic. Plan India is working per our expectation. We wish Plan India all the very best and look forward to a continued partnership to transform the lives of vulnerable and excluded children and their communities."

- Mr. Yoshio Uchida san, Head of Operations, Daiichi Sankyo

Plan India Patrons

Anil Kapoor

Mr. Anil Kapoor, eminent actor, producer and humanitarian has been supporting our cause to empower children in India for the last eight years, by advocating for UBR and the prevention of child trafficking. He is extremely passionate about making a lasting difference in the lives of vulnerable children.



Surina Narula

Ms. Surina Narula has devoted almost two decades to highlighting the plight of street children globally and has even provided them a platform at the United Nations. She received 'The Beacon Prize' for her contribution to charitable and social causes in 2003 and the 'Asian of the Year' award in 2005. Ms. Narula has been supporting Plan India's efforts towards promoting the right to education, especially for street children and the education of girls.



Govind Nihalani, Plan India's Chair Emeritus



Mr. Govind Nihalani is Plan India's Chair Emeritus and Goodwill Ambassador. Mr. Nihalani has been a member of the Governing Board since 2005 and has been the Chairman of the Board for five years. An eminent film director, cinematographer and also a screenwriter and film producer, he was awarded the Padmashree, a prestigious award by the Government of India, for his contributions to Indian cinema. In the last 35 years, he has received several national and international awards for his work.

PLAN INDIA'S GOVERNING BOARD



Field visit with programme team in Rajasthan

Arti Kirloskar - Chairperson

Ms. Arti Kirloskar is the Chairperson of Plan India's Governing Board. She has been associated with Plan India since January 2007 and has been deeply involved in Plan India's fundraising and advocacy initiatives. In addition to being part of the Kirloskar company, Ms. Kirloskar has also worked extensively to protect and restore the environment and heritage monuments and buildings in India. She is the convener of the Indian National Trust for Art and Cultural Heritage (INTACH) in Pune, which works to save Pune's heritage. She is also an executive member of the 'Kirloskar Foundation'. As part of the foundation, she has initiated a WASH programme to raise awareness of the importance of hygiene and access to safe drinking water in schools in Pune.

Rathi Vinay Jha - Secretary

Ms. Rathi Vinay Jha is the Secretary of Plan India's Governing Board. She has been on the board for the past four years. Ms. Jha has served the Government of India as an officer of the Indian

Administrative Service (IAS). During her long tenure in the IAS, she implemented many pioneering initiatives such as setting up of National Institute of Fashion Technology (NIFT) and CSR in association with the Confederation of Indian Industry (CII). After working in various sectors, she retired as Secretary, Ministry of Tourism. She has also been the Director General of the Fashion Design Council of India.

Minty Pande - Treasurer

Ms. Minty Pande is the treasurer of Plan India's Governing Board. She joined the Board five years ago. Ms. Pande has had a long and illustrious career in the international development sector, particularly in the child rights sector. She was the Country Director for Plan International, accountable for all country operations in Nepal (2001-2006) and in Thailand (2006-2009). She has also worked for Save the Children Fund (UK) as Head of Regional Office in Bangkok, and as Programme Director for North India and Sponsorship Officer in Save the Children's New Delhi Office.

Prof. Balveer Arora

Prof. Balveer Arora has been a member of the Plan India Governing Board since 2008 and is Chairman of its Governance and Nomination Committee. Mr. Arora taught Political Science at Jawaharlal Nehru University (JNU), New Delhi (1973-2010) and is currently Chairman, Centre for Multilevel Federalism, Institute of Social Sciences, New Delhi. He was a two-term Chairperson of the JNU Centre for Political Studies and thereafter Rector and Pro-Vice Chancellor of the University (2002-05).

Raj Nooyi

Mr. Raj Nooyi has been a member of the Plan India Governing Board since 2008 and is an active member of the Marketing and Communications Committee and the Governance and Nomination Committee. He also serves as the Vice-Chairman of Plan USA's Board of Directors and a member of the advisory council of the Wildlife Biology and Conservation Institute in Bangalore. He has over 30 years of business leadership experience in the corporate sector, having worked in global companies such as PRTM, Management Consultants, i2 Technologies, Hewlett-Packard and Eaton Corporation. He has successfully led business solutions in the areas of acquisition integration, supply chain operations, product marketing, channel operations, field marketing and sales.

Madhukar Kamath

Mr. Madhukar Kamath has more than three decades of experience in Advertising and Marketing Communications and has spent over twenty years in Mudra, in two separate stints. Mr. Kamath has served as the President of the AAAI (Advertising Agencies Association of India) and Chairman of ASCI (The Advertising Standards Council of India). Currently, he is on the Board of ABC (The Audit Bureau of Circulations). He was the Chairman of the Organising Committee for AdAsia 2011. In addition to being the Chairman of the Mudra Foundation he also serves as the Chairman of the Governing Council of MICA (Mudra Institute of Communications, Ahmedabad).

Dr. S. Parasuraman

Dr. S. Parasuraman has over 25 years of experience as a teacher, trainer, activist, administrator and development worker. He has held key positions in international organisations as Asia Regional Policy Coordinator, Action Aid Asia, Senior Advisor to the Commission, and Team Leader of the Secretariat, World Commission on Dams and as Programme Director, Oxfam GB, India Programme. Currently, he is a Director at Tata Institute of Social Sciences, Mumbai.

Ranjan Chak

Mr. Ranjan Chak joined Plan India's Governing Board in 2011 and serves on the Marketing and Communications committee. Mr. Chak worked as a business analyst at American Management Systems, managed a pioneering AI research project at Carnegie Mellon University, and established new ventures in Europe and Japan for Carnegie Group Inc. In 2003, Mr. Chak joined Oak Investment Partners as a venture partner advising a number of Oak's global portfolio companies. Mr. Chak is currently an advisor to Xiotech Corporation (an Oak portfolio company). He is on the advisory board of Vencap, on the board of international overseers of Tufts University and chairman of the advisory board of Oakridge International School, Hyderabad.

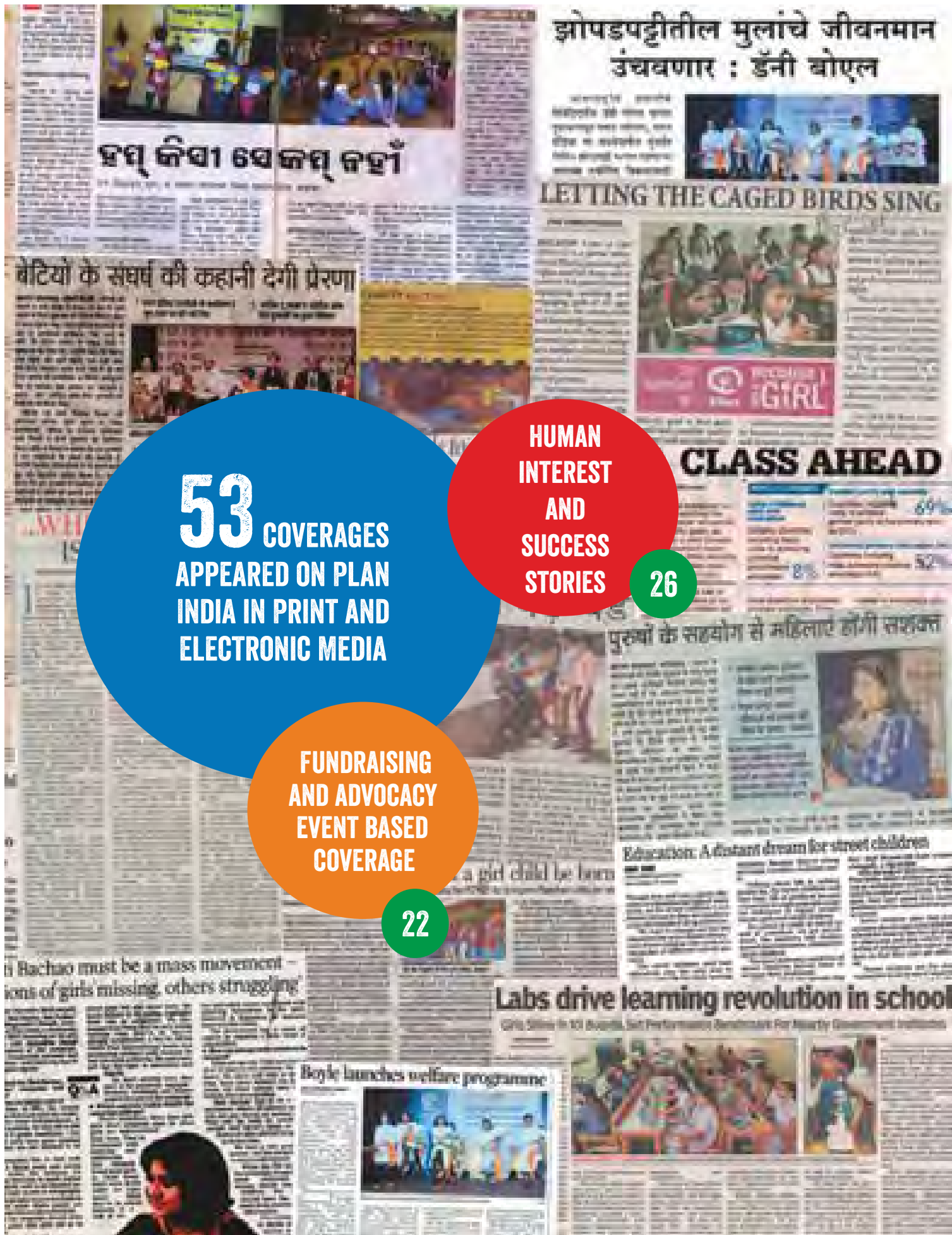
Udayan Sen

Mr. Udayan Sen has over 30 years of experience in professional services in India and Singapore. He specialises in financial advisory, audit and assurance. He is the former Chief Executive Officer and currently a Managing Partner of Deloitte India. Mr. Sen is also a member of the International Board of Deloitte Touche Tohmatsu.

Sl. No.	Date of meeting	No. of Members Present
1	23rd August, 2014	8
2	15th November, 2014	6
3	21st February, 2015	7
4	23rd May, 2015	7



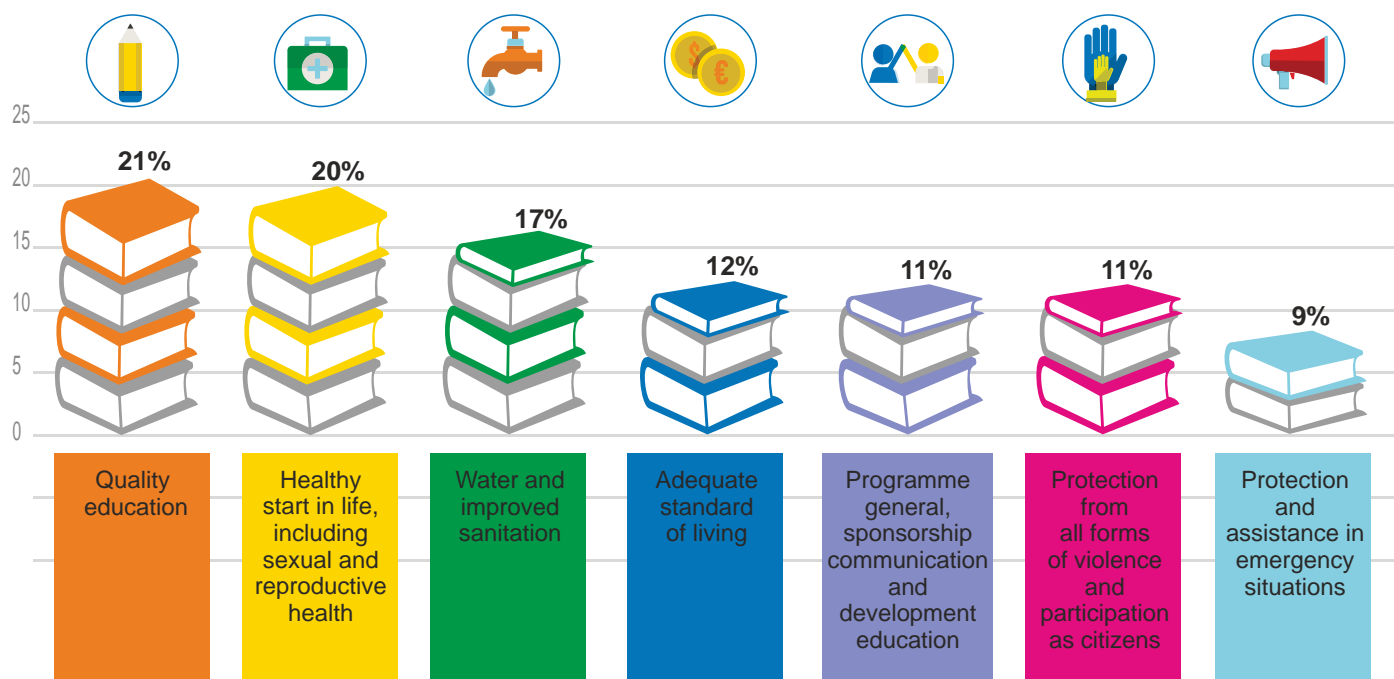
PLAN IN NEWS



FUNCTIONAL AREA WISE EXPENSES



**81% OF FUNDS RAISED ARE INVESTED IN
PROGRAMME IMPLEMENTATION**



CONSOLIDATED FINANCIAL INFORMATION

For the 12-month period ending June 30
(Indian Rupees in million)

OPERATING REVENUE	2015	2014
Grant income	₹ 1,135	₹ 1,072
Non Grant income	₹ 211	₹ 161
Interest income	₹ 8	₹ 1
Corpus fund	₹ 7	₹ 6
TOTAL OPERATING REVENUE	₹ 1,360	₹ 1,239
OPERATING EXPENSES	2015	2014
PROGRAM SERVICES		
Healthy start in life including sexual and reproductive health	₹ 188	₹ 236
Quality education	₹ 199	₹ 172
Water and improved sanitation	₹ 161	₹ 151
Adequate standard of living	₹ 119	₹ 80
Protection from all forms of violence and participation as citizens	₹ 101	₹ 101
Protection and assistance in emergency situations	₹ 86	₹ 99
Programme general, sponsorship communications and development education	₹ 107	₹ 171
Operations including fundrasing	₹ 228	₹ 210
Total Expense	₹ 1,188	₹ 1,220

COUNTRY MANAGEMENT TEAM

Ms. Bhagyashri Dingle

Executive Director

Ms. Dingle is a development professional with over 25 years of experience in the areas of institution building, governance and child centred community development.

She joined Plan India as the Executive Director in 2004 and is responsible for the overall development and management of the organisation. Her responsibilities include; setting strategies, measuring progress, leveraging resources, building partnerships and alliances and advocating on issues affecting the rights of children and their communities.

Mr. Ashok Seth

Director, Finance and Operations

As Director, Finance and Operations, Mr. Seth has 35 years of work experience, specialising in Financial Management, Administration, ICT, Risk Management, Security Management and Disaster Response. He has been with Plan India for over a decade and has rich experience in capacity building of NGO staff on financial and legal matters.

Ms. Deepali Singh

Director, Marketing and Fundraising

As Director, Marketing and Fundraising, Ms. Singh has 14 years of progressive experience, specialising in fundraising and fostering high value global partnerships to create lasting changes in the lives of children. At Plan India, she heads a large team of External Relations, Brand and Communications, CSR and fundraising professionals.

Ms. Meena Narula

Director, Programme Strategy

As Director, Programme Strategy, Ms. Narula is a senior professional with over 17 years of experience. At Plan India, she heads the Programme Strategy team which includes Policies and Monitoring, Evaluation and Reporting (MER) framework for programmes.

Mr. Mohammed Asif

Director, Programme Implementation

As Director, Programme Implementation, Mr. Asif has more than 18 years of experience in the field of child rights development and its impact assessment. He heads the overall implementation of programmes including building partnerships and alliances for implementing programmes, supporting advocacy campaigns as well as overseeing Plan India's Disaster Risk Management programme.

Pooja Mathur

Senior Manager, Human Resources and Organisation Development

As head of Human Resources and Organisation Development at Plan India, Ms. Mathur has over 13 years of experience in HR strategy, workforce planning, talent acquisition and enhancement, organisational design and change management, policy formulation and employee training and development.

PLAN INDIA STATE OFFICES

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ABOUT PLAN INDIA

Plan India, a member of Plan International Federation, is a nationally registered independent child development organisation committed to creating a lasting impact in the lives of vulnerable and excluded children, their families and communities. For over 35 years, Plan India and its partners have improved the lives of millions of children by providing them access to protection, basic education, proper healthcare, a healthy environment, livelihood opportunities and participation in decisions which affect their lives.



Plan India

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